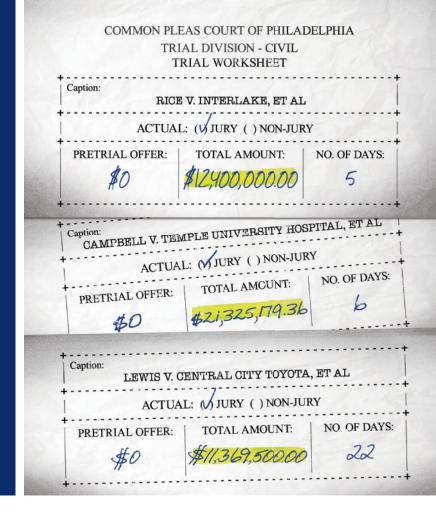
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### The Legal Intelligencer

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#### **EDITOR'S NOTE**

elcome to PaLaw 2018—our 25th annual report on the legal profession, as we celebrate our 175th year at The Legal Intelligencer.

It's pretty amazing to think that The Legal has been around to document changes in the legal profession for the better part of two centuries. Even more amazing is the fact that many of the most drastic and land-scape-altering developments have occurred only within the past 10 years.

In addition to all the great content you've come to expect from this magazine-including the 100 Largest Law Firms and Largest Verdicts & Settlements lists, and the results of our 23rd Annual Managing Partners Survey-this year we asked some of Pennsylvania's longest-running law firms to write about their histories, their relationship with The Legal over the years and the changes they've observed in the profession over the course of decades. We've also asked Tianna Kalogerakis, president of the Barristers' Association of Philadelphia, to write about the important contributions of black attorneys in Pennsylvania throughout history, as well as the strides that have been made and, most importantly, that still need to be made with regard to diversity in the profession.

As always, I want to thank the people who worked so hard to make this project a reality.

Kristie Rearick, our magazines and supplements editor, and Brian Harris, our director of information and technology, worked tirelessly throughout the year to gather, sort and distill much of the data that forms the basis of the charts and articles in this magazine.

And, of course, I also want to thank you, the reader, for providing us with the feedback, insights and intelligence that form the basis of everything we do.

With that in mind, please feel free to share your input on this year's edition with us so that we can continue to work toward improving the reader experience.

Here's to the next 175 years!



Zack Needles Managing Editor

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#### 6 MOST VIEWED OPINIONS

| Rank | Case Name  | PICS No. | Court              | Date          | Judge              | Holding   |
|------|--|----------|--------------------|---------------|--------------------|---|
| 1    | Bless v. Pocono Mountain<br>Recovery Center      | 18-0645  | C.P. Monroe        | May 17, 2018  | Zulick             | In this slip-and-fall case involving an icy road, the court granted defendants' motion for summary judgment based on the hills and ridges doctrine, because the record contained evidence of a recent snowfall which caused slippery conditions.  |
| 2    | Commonwealth v. Robinson                         | 18-0574  | Pa. Superior Court | May 2, 2018   | Bowes              | Court affirmed the PCRA court's dismissal of appellant's PCRA petition, alleging his trial counsel was ineffective due to counsel's deteriorated mental state from cocaine use. Affirmed.Court affirmed the PCRA court's dismissal of appellant's PCRA petition, alleging his trial counsel was ineffective due to counsel's deteriorated mental state from cocaine use. Affirmed.  |
| 3    | Collins v. Philadelphia Suburban<br>Development  | 18-0167  | Pa. Super.         | Jan. 31, 2018 | Stevens            | The hills and ridges doctrine barred plaintiff from holding the defendant property owner liable for injuries he suffered in a slip and fall accident on the property where it was undisputed that plaintiff slipped and fell in the middle of a blizzard. The appellate court affirmed an order granting defendant summary judgment.  |
| 4    | Gintoff v. Thomas                                | 18-0589  | C.P. Lackawanna    | May 4, 2018   | Nealon             | Plaintiffs' medical expert report, which only addressed the care provided by the defendant physician, lacked sufficient expert opinion to establish a prima facie claim for vicarious liability or corporate negligence on the part of the defendant hospital. The court granted the defendant hospital's motion for summary judgment.  |
| 5    | Tong-Summerford v. Abingdon<br>Memorial Hospital | 18-0799  | Pa. Superior Court | June 13, 2018 | Stevens<br>Stevens | Trial court properly found radiologist and hospital liable for death of an elderly patient, where a feeding tube was improperly inserted and the X-ray that checked the placement of the tube took an image of the incorrect part of his body and was misread by the radiologist, because plaintiff's expert's testimony did not exceed the scope of his report, the corporate negligence claim was not against the weight of the evidence and the damages award was not excessive. Affirmed. |
| 6    | Broomfield v. Hochwarter                         | 18-0845  | C.P. Monroe        | July 24, 2018 | Williamson         | The court denied a defendant's preliminary objection based on lack of personal jurisdiction, because the sheriff's return of service indicated that this defendant was timely served.   |

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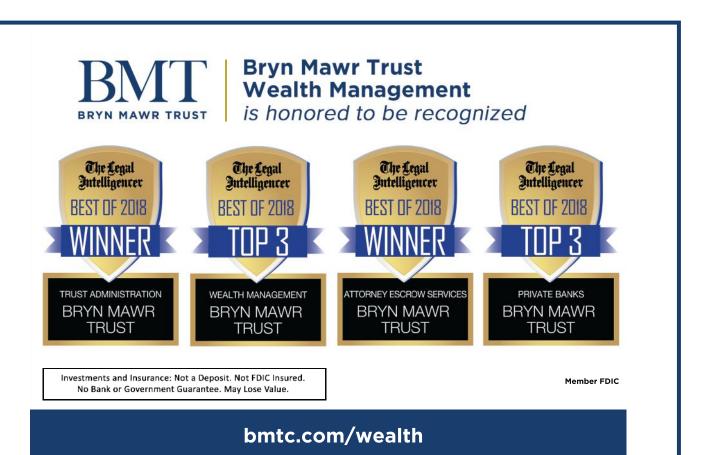
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| Rank | Case Name  | PICS No. | Court                            | Date          | Judge   | Holding  |
|------|--|----------|----------------------------------|---------------|---------|--|
| 7    | Commonwealth v. Maconeghy                              | 17-1661  | Pa Superior Court                | Oct. 18, 2017 | Saylor  | Trial court erred in permitting medical expert to opine as to victims sexual abuse based solely upon the victims accounts, where there was a lack of physical evidence of abuse. Order of the superior court affirmed.   |
| 8    | McIlmail v. Archdiocese of<br>Philadelphia             | 18-0735  | Pa. Superior Court               | June 7, 2018  | Panella | Discovery master properly ruled that the statements of facts from witnesses elicited by a private investigator hired by defense counsel were discoverable under rule 4003.3 because the investigator was a "representative of a party" and was not covered by the attorney work product privilege. Affirmed.   |
| 9    | Hanrahan v. Bakker                                     | 18-0767  | Pa. Supreme Court                | June 19, 2018 | Baer    | Courts obligated to consider reasonable needs of children in determining support obligations in high-income cases. Order of the superior court vacated, case remanded.   |
| 10   | Terrell v. Main Line Health                            | 18-0702  | U.S. District Court,<br>E.D. Pa. | June 1, 2018  | Surrick | Where plaintiff's employer produced evidence that plaintiff violated its policies relating to patient privacy, employer satisfied its relatively high burden of producing evidence which, if taken as true, would permit a conclusion that there was a nondiscriminatory reason for plaintiff's termination. The court granted defendant's motion for summary judgment   |
| 11   | Communications Network<br>Innternational v. Mullineaux | 18-0630  | Pa. Superior Court               | May 11, 2018  | Platt   | Legal malpractice claim untimely when client, through exercise of due diligence, should have discovered attorney's breach of duty of care upon filing of complaint omitting material facts or court's dismissal on those grounds. Summary judgment affirmed.   |
| 12   | White v. The Home Depot                                | 18-0639  | U.S. District Court,<br>E.D. Pa. | May 9, 2018   | Leeson  | Defendants moved for summary judgment in plaintiff's action for strict liability, negligence and breach of warranty for his fall off a ladder while painting his bathroom because plaintiff failed to produce sufficient evidence to allow a jury to conclude that the ladder was defective since plaintiff never explained why the existing warning about not placing the ladder on an unstable or slippery surface was not sufficient. Motion granted. |



#### **8 MOST VIEWED OPINIONS**

| Rank | Case Name   | PICS No. | Court   | Date          | Judge      | Holding   |
|------|---|----------|---|---------------|------------|---|
| 13   | Doe v. Boyertown Area School<br>Disrtict  | 18-0809  | U.S. Court of<br>Appeals for the<br>Third Circuit | June 18, 2018 | McKee      | School policy permitting transgender students to use common privacy facilities consistent with their gender identities did not violate constitutional, Title IX, or state law rights of cisgender students who shared those facilities. Order of the district court affirmed.   |
| 14   | City of Philadelphia v. Sessions  | 18-0755  | U.S. District Court,<br>E.D. Pa.                  | June 6, 2018  | Baylson    | U.S. Attorney General enjoined from denying federal grant funds for city's purported refusal to comply with immigration related conditions where such statutory compliance requirement ran afoul of the anticommandeering doctrine. Judgment granted to plaintiff.  |
| 15   | Yablonski v. Keevican Weiss<br>Bauerle & Hirsch                                       | 18-0443  | C.P. Allegheny                                    | April 2, 2018 | Hertzberg  | A former employee was entitled to liquidated damages for all compensation that was more than 30 days overdue, despite the fact that the employer paid part of the compensation prior to the trial date.   |
| 16   | In re Risperdal Litigation  | 17-1849  | Pa. Superior Court                                | Nov. 28, 2017 | Panella    | Drug manufacturers entitled to statutory tort immunity under Michigan's Product Liability Act, which provided immunity for any drug that had been approved by the FDA and continued to comply with that approval, regardless of whether the drug was subsequently prescribed "off-label". Summary judgment affirmed.  |
| 17   | Smith v. University of Scranton   | 18-0862  | U.S. District Court,<br>M.D. Pa.                  | July 10, 2018 | Caputo, J. | The court granted defendant's motion for summary judgment in plaintiff's action asserting retaliation for requesting an accommodation under the ADA because plaintiff could not establish a prima facie case where she was terminated for poor performance 33 months after her request for an accommodation was granted, her allegations of hostility were not backed up by any evidence and she was unable to show a "corporate culture" of retaliation. Motion granted. |
| 18   | Del Ciotto v. The Pennsylvania<br>Hospital of the University of<br>Penn Health System | 18-0064  | Pa. Superior Court                                | Dec. 27, 2017 | Solano     | Trial court erred in compelling arbitration for wrongful death claim where decedent's relative did not sign nursing home arbitration agreement in his individual capacity. Judgment vacated, arbitration award vacated in part.   |
| 19   | Knopick v. Boyle  | 18-0667  | Pa. Superior Court                                | May 30, 2018  | Gantman    | Trial court properly ordered appellant to disclose an email a non-party sent to himself on his personal email because appellant lacked standing to assert the ordered disclosure was privileged since the attorney-client privilege belonged to the non-party, not to appellant. Affirmed.  |



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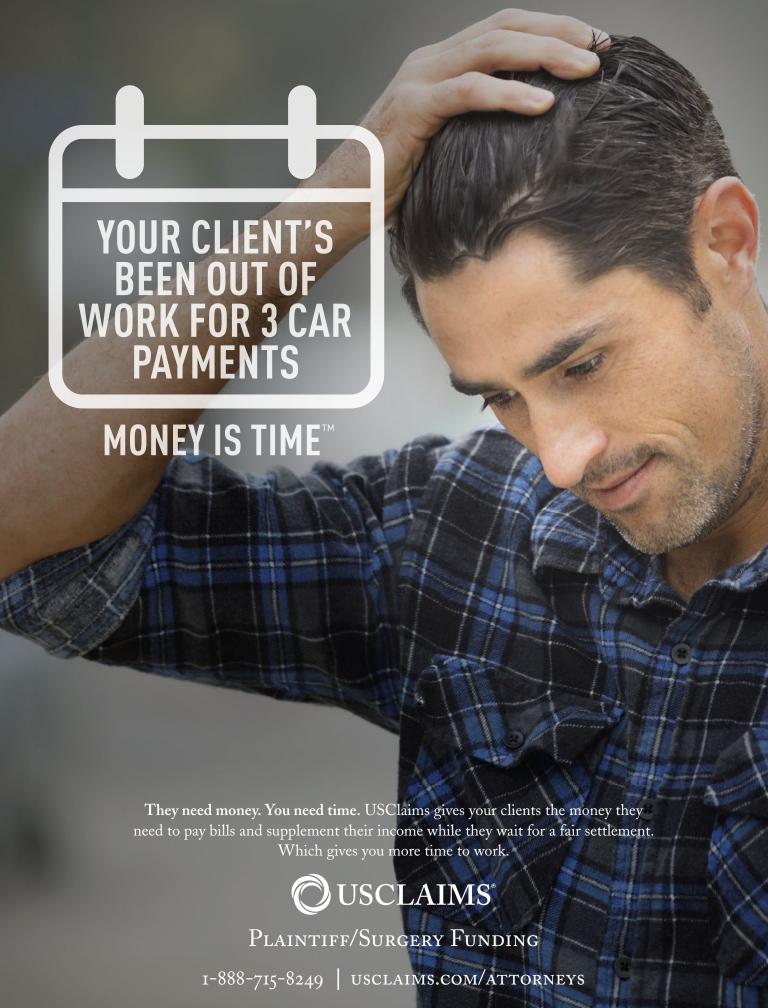


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#### 10 MOST VIEWED OPINIONS

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|------|--|----------|---|----------------|-----------|---|
| Rank | Case Name  | PICS No. | Court   | Date           | Judge     | Holding   |
| 20   | Pennsylvania v. President,<br>United States of America                       | 18-0538  | U.S. Court of<br>Appeals for the<br>Third Circuit | April 24, 2018 | Hardiman  | Intervention as of right in case involving religious exemption from ACA contraceptive mandate permitted where intervenor had significant interest as plaintiff in underlying case leading to current exemption and was not adequately represented by federal government. Order of the district court reversed.  |
| 21   | Assouline v. Reynolds  | 18-0318  | Pa. Superior Court                                | March 9, 2018  | Olson     | The trial court properly determined that under 42 Pa.C.S. §1515(a) (2), a magisterial district judge had subject matter jurisdiction over an eviction action involving former property owners who remained on land purchased by another at a sheriff's sale, even in the absence of a landlord/tenant agreement. The appellate court affirmed a trial court order denying appellants' relief. |
| 22   | Bailets v. Pennsylvania Turnpike<br>Commission                               | 18-0413  | Pa. Supreme Court                                 | March 27, 2017 | Dougherty | Addressing an issue of first impression, the high court concluded that non-economic damages for items such as humiliation and loss of reputation are available to successful plaintiffs in suits brought under the Whistleblower Law; therefore, the trial court did not err in entering a plaintiff's verdict which included \$1.6 million in non-economic damages.                          |
| 23   | Hilliard v. Panezich   | 18-0012  | C.P. Lawrence                                     | Dec. 1, 2017   | Cox       | Defendant in motor vehicle accident case was not entitled to summary judgment on the issue of punitive damages where the evidence indicated he was driving under the influence of intoxicants, had a pattern of driving while intoxicated in the past, and was distracted by his cell phone.  |
| 24   | Shiflett v. Lehigh Valley Health<br>Network                                  | 17-1775  | Pa. Superior Court                                | Nov. 9, 2017   | Solano    | Trial court erred in allowing plaintiffs to file a second amended complaint alleging negligence in plaintiff's treatment in hospital's transitional skills unit as well as the original negligence involved in her fall from her hospital bed because the claims regarding the TSU were time barred. Vacated and remanded.  |
| 25   | Meyer, Darragh, Buckler,<br>Bebenek & Eck v. Law Firm of<br>Malone Middleman | 16-0554  | Pa. Supreme Court                                 | April 27, 2016 | Baer      | The state Supreme Court has ruled a law firm cannot be held liable for breach of contract under a fee agreement a nonpartner entered into before he joined the firm.  |

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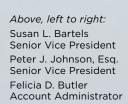
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#### 12 LARGEST AWARDS & SETTLEMENTS IN PA

| Rank | Case Name   | Amount                     | Type of Action      | Court                            | Attorneys  | Date       |
|------|---|----------------------------|---------------------|----------------------------------|--|------------|
| 1    | Galdamez v. U-Haul                                      | \$160 million (settlement) | Wrongful death      | Mediation                        | Plaintiffs counsel: Alan Feldman, Daniel<br>Mann and Edward Goldis, Feldman<br>Shepherd Wohlgelernter Tanner Weinstock<br>Dodig; Robert Mongeluzzi, Andrew Duffy<br>and Ben Baer, Saltz Mongeluzzi Barrett<br>& Bendesky, Kenneth Fulginiti, Thomas<br>Duffy and Sarah Dooley, Duffy + Partners.<br>Defense counsel: Joseph O'Neil, Lavin Law. | 6/27/2018  |
| 2    | In re Processed Egg<br>Products Antitrust<br>Litigation | \$75 million (settlement)  | Antitrust           | U.S. District Court,<br>E.D. Pa. | Plaintiffs counsel: Stephen Neuwirth of<br>Quinn Emanuel Urquhart & Sullivan.  | 11/21/2017 |
| 3    | Ebaugh v. Ethicon                                       | \$57.1 million (verdict)   | Products liability  | C.P. Philadelphia                | Plaintiffs: Kila Baldwin, Tracie Palmer<br>and Elia Robertson of Kline & Specter,<br>Philadelphia. Defense: Kat Gallagher of<br>Beck Redden, Houston, Texas.   | 9/7/2017   |
| 4    | Harker v. Chan  | \$47 million (verdict)     | Medical malpractice | U.S.District Court,<br>W.D.Pa.   | Plaintiffs: Dominic Guerrini, Kline & Specter, Philadelphia. Defense:Michael A. Sosnowski, McIntyre, Hartye, Schmitt & Sosnowski, Duncansville.  | 3/22/2018  |
| 5    | Charlton v. Troy  | \$40.26 million (verdict)  | Medical malpractice | C.P. Delaware                    | Plaintiffs: Timothy Lawn and Stephen<br>Raynes of Raynes McCarty, King of<br>Prussia. Defense: Benjamin Post of Post<br>& Post, Berwyn; Stephen Ryan, Marshall,<br>Dennehey, Warner, Coleman & Goggin,<br>King of Prussia.   | 1/23/2018  |

Source: As reported in The Legal Intelligencer and Pennsylvania Law Weekly, Aug. 1, 2017, to July 31, 2018. Verdicts and Settlements not reported on by The Legal or its affiliates are not included.

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| Rank    | Case Name                          | Amount                    | Type of Action      | Court                         | Attorneys  | Date      |
|---------|------------------------------------|---------------------------|---------------------|-------------------------------|--|-----------|
| 6       | Jeglum v. AT&T                     | \$30 million (settlement) | Personal injury     | C.P. Philadelphia             | Plaintiffs Counsel: Shanin Specter, Kline<br>& Specter, Philadelphia. Defense Counsel:<br>Thomas M. Hinchey, Campbell, Campbell,<br>Edwards and Conroy, Philadephia  | 5/21/2018 |
| 7       | Hartman v. Janssen                 | \$27.8 million (verdict)  | Products liability  | C.P. Philadelphia             | Plaintiffs: Gary Douglas of Douglas and<br>London, New York; Ned McWilliams of<br>Levin Papantonio, Pensacola, Florida;<br>Michael Weinkowitz of Levin Sedran<br>& Berman, Philadelphia. Defense: Beth<br>Wilkinson of Wilkinson, Walsh + Eskovitz,<br>Washington, D.C.  | 12/5/2017 |
| 8       | Kimble v. Laser Spine<br>Institute | \$20 million (verdict)    | Medical malpractice | C.P. Chester                  | Plaintiffs: Lane Jubb, The Beasley Firm,<br>Philadelphia. Defense: Kevin Wright, Kevin<br>H. Wright & Associates, Lansdale.  | 3/28/2018 |
| 9 (tie) | Aetna v. Beckett                   | \$17 million (settlement) | Breach of privacy   | U.S. Dist. Court, E.D.<br>Pa. | Plaintiffs Counsel: Ronda B. Goldfein, AIDS Law Project of Pennsylvania; Sally Friedman, Legal Action Center; Shanon J. Carson, Berger & Montague, Philadelphia. Defense Counsel: Frederick Santarelli of Elliott Greenleaf, Blue Bell, Pennsylvania, and Matthew Kanny and Donna Wilson, partners in the Los Angeles office of Manatt, Phelps & Phillips. | 1/17/2018 |



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#### 14 LARGEST AWARDS & SETTLEMENTS IN PA

| Rank    | Case Name                          | Amount                    | Type of Action                      | Court             | Attorneys   | Date       |
|---------|------------------------------------|---------------------------|-------------------------------------|-------------------|---|------------|
| 9 (tie) | Salvato v. Kennedy<br>Concrete     | \$17 million (settlement) | Personal Injury                     | C.P. Philadelphia | Plaintiffs: Matthew Casey, Ross Feller<br>Casey, Philadelphia.<br>Defense: Robert Billet, Billet Hillsley,<br>Philadelphia; John Kent, Kent McBride,<br>Philadelphia; William Catto, Litchfield<br>Cato.  | 10/11/2017 |
| 9 (tie) | Smith v. USTC                      | \$17 million (settlement) | Personal injury, products liability | C.P. Philadelphia | Plaintiffs counsel: Matthew Casey<br>and John Pinto of Ross Feller Casey in<br>Philadelphia. Defense counsel: Robert<br>Billet of Billet Hillsley; John Kent of Kent<br>McBride and William Catto.  | 10/10/2017 |
| 11      | Espinoza v. J.B. Hunt<br>Transport | \$15.5 million (verdict)  | Personal injury                     | C.P. Philadephia  | Plaintiffs counsel: Alan Feldman, Daniel<br>Mann and Edward Goldis of Feldman<br>Shepherd Wohlgelernter Tanner Weinstock<br>Dodig in Philadelphia. Defense counsel:<br>Gary N. Stewart of Rawle & Henderson in<br>Harrisburg; George McCool of Wright &<br>O'Donnell in Conshohocken. | 10/17/2017 |
| 12      | S.S. v. Bethanna                   | \$11 million (verdict)    | Personal injury                     | C.P. Philadelphia | Plaintifffs: Nadeem Bazar, Klein & Specter,<br>Philadelphia. Defense: William L. Banton,<br>Marshall Dennehey Warner Coleman &<br>Goggin, Phildelphia.  | 11/17/2017 |
| 13      | Boozer v. Waltman                  | \$10 million (verdict)    | RICO, False<br>imprisonment         | C.P. Philadelphia | Plaintiffs: Robert Levant, Feldman,<br>Shepherd, Wohlgelernter, Tanner,<br>Weinstock, Dodig. Defense: Matthew<br>Kevin Hubbard of the Philadelphia Law<br>Department.   | 5/10/2018  |



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# 16 LARGEST AWARDS & SETTLEMENTS IN PA

| Rank    | Case Name  | Amount                     | Type of Action                     | Court  | Attorneys  | Date      |
|---------|--|----------------------------|------------------------------------|--|--|-----------|
| 14      | Bollinger v. Iron Order<br>Motorcycle Club               | \$9.7 Million (verdict)    | Negligence, dram shop              | C.P. Philadelphia  | Plaintiffs: Slade McLaughlin, McLaughlin<br>& Lauricella. Defense: Daniel Rucket,<br>Rawle & Henderson, Stephen Scheuerle,<br>Hohn & Scheuerle, and Brian Grady, Elliott<br>Greenleaf.                                       | 7/3/2018  |
| 15      | Nguyen v. Vinh Hung<br>Enterprise                        | \$9.3 million (verdict)    | Products liability                 | C.P. Philadelphia  | Plaintiffs: Kenneth F. Fulginiti and Sarah F. Dooley, Duffy + Partners, Philadelphia. Defense: None reported.  | 1/24/2018 |
| 16      | Crews v. Cole  | \$9 million (verdict)      | Personal injury                    | Rothweiler and Todd Schoenhaus of Eisenberg, Rothweiler, Winkler, Eisenberg & Jeck, Philadelphia. Defense:Theodore Schaer of Zarwin Baum DeVito Kaplan Schaer Toddy, Philadelphia. |  | 9/27/2017 |
| 17      | Pinnock v. Midway<br>Services                            | \$8.5 million (verdict)    | Personal Injury                    | C.P. Philadelphia  | Plaintiffsl: David Kwass of Saltz Mongeluzzi<br>Barrett & Bendesky. Defense: Nicholas<br>Salter of Fox Rothschild.   | 10/2/2017 |
| 18      | Stevens v. Canyon<br>Environmental                       | \$8 million (settlement)   | Wrongful death,<br>negligence      | U.S. District Court,<br>M.D. Pa.   | Plaintiffs: Marion Munley, Munley, Munley<br>& Cartwright, Scranton. Defense: Matthew<br>J. Perry, O'Malley, Harris, Durkin & Perry,<br>Scranton.  | 5/30/2018 |
| 19      | McLaughlin v. Garden<br>Spot Village                     | \$7.5 million (verdict)    | Elder abuse, negligence            | C.P. Lancaster   | Plaintiffs: Matthew Stone, Carl Wilander<br>and Lorraine Donnelly, Wilkes & McHugh,<br>Philadelphia. Defense: Hugh O'Neill,<br>Thomas, Thomas & Hafer, Harrisburg.   | 5/3/2018  |
| 20      | Bailey v. B.S. Quarries                                  | \$6.5 million (settlement) | Wrongful death, products liability | U.S. District Court,<br>M.D. Pa.   | Plaintiffs counsel: Michael Pisanchyn,<br>Pisanchyn Law Firm. Defense counsel:<br>John J. Aponick Jr. of Marshall Dennehey<br>Warner Coleman & Goggin, Zygmunt R.<br>Bialkowski Jr. of Margolis Edelstein in<br>Scranton.    | 11/7/2017 |
| 21      | Williams v. Searfoss                                     | \$6.36 million (verdict)   | Motor vehicle                      | C.P. Bucks County  | Plaintiffs: Raymond M. Bily, Reiff & Bily,<br>Philadelphia. Defense: Athena O. Pappas,<br>Deasey, Mahoney & Valentini, Philadelphia.   | 5/9/2018  |
| 22(tie) | Demnicki v. First<br>Quality Enterprises                 | \$6 million (settlement)   | Slip-and-fall                      | C.P. Philadelphia  | Plaintiffs: Alfred Altopiedi and Donna A.<br>Casasanto of Alfred V. Altopiedi P.C. in<br>Springfield, Pennsylvania. Defense: James<br>Blumenthal of Bennett Bricklin & Saltzburg<br>in Marlton, New Jersey.                  | 6/13/2018 |
| 22(tie) | Friedman v. Pearl<br>Properties Commercial<br>Management | \$6 million (settlement)   | Personal injury                    | C.P. Philadelphia  | Plaintiffs counsel: Robert J. Mongeluzzi and<br>Jeffrey P. Goodman of Saltz Mongeluzzi<br>Barrett & Bendesky, Philadelphia. Defense<br>counsel: illiam J. Conroy of Campbell,<br>Campbell, Edwards and Conroy, Philadelphia. | 3/20/2018 |
| 22(tie) | Garrett v. Mercy Health<br>System                        | \$6 million (verdict)      | Medical malpractice                | C.P. Philadelphia  | Plaintiffs: Emmanuel O. Iheukwumere,<br>Emmanuel Law Firm, Philadelphia. Defense:<br>Medford J. Brown III, Goldfein & Joseph,<br>Philadelphia.   | 3/6/2018  |
| 22(tie) | Summerford v. Abington<br>Memorial Hospital              | \$6 million (verdict)      | Wrongful death                     | Pa. Superior Court   | Plaintiffs counsel: Charles Becker and<br>Michael Trunk of Kline & Specter. Defense<br>counsel: Joan Orsini Ford of Marshall<br>Dennehey Warner Coleman & Goggin and<br>Nancy Raynor of Raynor & Associates.                 | 2/1/2018  |

| Rank     | Case Name                                | Amount                     | Type of Action                      | Court                            | Attorneys  | Date      |
|----------|--|----------------------------|-------------------------------------|----------------------------------|--|-----------|
| 26       | Williams v. Aria Health                  | \$5.7 million (verdict)    | Medical malpractice                 | C.P. Philadelphia                | Plaintiffs: Thomas Duffy, Duffy + Partners,<br>Philadelphia. Defense:Peter J. Hoffman,<br>Eckert Seamans Cherin & Mellott,<br>Philadelphia.  | 3/8/2018  |
| 27       | Okula v. NorthEast<br>Treatment Centers  | \$5 million (settlement)   | Wrongful death                      | C.P. Philadelphia                | Plaintiffs: Nadeem Bezar, Kline & Specter,<br>Philadelphia. Defense: Francis J. Deasey,<br>Deasey & Mahoney, Philadelphia.   | 5/4/2018  |
| 28       | Acevedo v. Brightview<br>Landscape       | \$4.8 million (settlement) | Labor                               | U.S. District Court,<br>M.D. Pa. | Plaintiffs: Sarah R. Schalman-Bergen,<br>Berger & Montague, Philadelphia; C.<br>Andrew Head, Head Law Firm, Atlanta.<br>Defense: Daniel E. Turner, Littler<br>Mendelson, Atlanta.  | 10/2/2017 |
| 29       | Goldstein v. Armstrong                   | \$4 million (verdict)      | Wrongful death, medical malpractice | C.P. Lancaster                   | Plaintiffs: Peter Greiner and Alan Starker of<br>Sprague & Sprague, Philadelphia. Defense:<br>Steven Costello of Saxton & Stump,<br>Malvern.   | 5/15/2018 |
| 30       | May v. Girard Estate<br>Fee              | \$3.8 million (settlement) | Premises liability                  | C.P. Philadelphia                | Plaintiffs: Brian Chacker of Gay Chacker<br>& Mittin.Defense: Mary Ellen Conroy of<br>Cipriani & Werner, and Robert Devine of<br>White & Williams.   | 7/18/2018 |
| 31 (tie) | Degliomini v. City of<br>Philadelphia    | \$3.2 million (verdict)    | Personal injury                     | C.P. Philadelphia                | Plaintiffs: Thomas Lynam and Leonard<br>Villari, Villari, Lentz & Lynam, Philadelphia.<br>Defense: Sheldon Kivell, Philadelphia Law<br>Department.   | 3/5/2018  |
| 31 (tie) | Lucchesi v. Flanagan                     | \$3.2 million (verdict)    | Medical malpractice                 | C.P. Montgomery                  | Plaintiffs counsel: Robert F. Morris and<br>Seth D. Wilson, Morris Wilson, Plymouth<br>Meeting. Defense counsel: John C. Farrell<br>of Marshall Dennehey Warner Coleman &<br>Goggin.   | 9/21/2017 |
| 33 (tie) | Advanced Fluid Systems<br>v. Huber       | \$3 million (verdict)      | Misappropriation of trade secret    | U.S. District Court,<br>M.D. Pa. | Plaintiffs counsel: Robert J. LaRocca,<br>Kohn Swift & Graf David G. Concannon.<br>Concannon and Charles. Defense counsel:<br>Jonathan Z. Cohen, Jonathan Z. Cohen<br>Ltd. and Brian R. Tipton of Florio Perrucci<br>Steinhardt & Fader. | 3/7/2018  |
| 33 (tie) | DeGeorge v. Mercy<br>Fitzgerald Hospital | \$3 million (verdict)      | Wrongful death                      | C.P. Delaware                    | Plaintiffs counsel: Laura Laughlin of<br>Freiwald Law. Defense counsel: J. Michael<br>Doyle of Post & Schell, Philadelphia.  | 4/6/2018  |
| 33 (tie) | Lisi v. Scarpetta<br>Philadelphia        | \$3 million (verdict)      | Personal injury                     | C.P. Philadelphia                | Plaintiffs: Dion Rassias, The Beasley Firm,<br>Philadelphia. Defense: David J. Khawam,<br>Haddon Township, New Jersey.   | 6/26/2018 |

# 18 LARGEST AWARDS & SETTLEMENTS IN PA

| Rank     | Case Name   | Amount                      | Type of Action               | Court  | Attorneys   | Date      |
|----------|---|-----------------------------|------------------------------|--|---|-----------|
| 36       | Kukor v. Dolberg  | \$2 million (settlement)    | Products liability           | C.P. Montgomery<br>County  | Plaintiffs: David Woloshin, Dina Ronsayro and Jordan Schlossberg of Astor Weiss Kaplan & Mandel; and Terry Goldberg and Jason Weiss of Haggerty, Goldberg, Schleifer & Kupersmith. Defense: Frederick Lachat of Margolis Edelstein; Justin Bayer of Kane, Pugh, Knoell, Troy & Kramer; Glenn Campbell of William J. Ferren & Associates; Marc Zingarini of McGivney, Kluger & Cook; Stephen McManus of McCormick & Priore; Robert Balch of Post & Schell. | 5/9/2018  |
| 37(tie)  | Hoffman v. Borough of<br>Sewickley                            | \$1.7 million (verdict)     | Personal injury              | ersonal injury  C.P. Allegheney  Plaintiffs: Alan Perer of Swensen & Perer.  Defense: John Giunta, Thomas, Thomas & Hafer; Dennis Mulvihill of Robb Leonard Mulvihill. |   | 2/14/2018 |
| 37 (tie) | Sanabria v. Anita's<br>Place                                  | \$1.7 million (verdict)     | Wrongful death               | C.P. York  | Plaintiffs: Benjamin D. Andreozzi and<br>Nathaniel L. Foote, Andreozzi & Associates,<br>Harrisburg. Defense: Larry C. Heim,<br>Katherman, Heim & Perry; York.   | 3/14/2018 |
| 39       | Foreman v. Gelman   | \$1.65 million (settlement) | Wrongful death               | C.P. Philadelphia  | Plaintiffs counsel: Seth Britten of Cooper<br>Schall & Levy. Defense counsel: Mary Ellen<br>Conroy of Cipriani & Werner.  | 4/30/2018 |
| 40       | Kline v. Hawley   | \$1.125 million (verdict)   | Medical malpractice          | C.P. Delaware  | Plaintiffs: Gerald Baldino of Sacchetta and<br>Baldino, Media. Defense: Robert Dillon<br>of Naulty, Scaricamazza & McDevitt,<br>Philadelphia.   | 8/25/2017 |
| 41       | Equal Employment<br>Opportunity Commission<br>v. Estée Lauder | \$1.1 million (settlement)  | Civil rights,<br>employment  | U.S. E.D., Pa.   | Plaintiffs: Maria L. Morocco and Thomas D. Rethage Jr., Equal Employment Opportunity Commission. Defense: John M. Nolan and Angela Quiles-Nevarez, Jackson Lewis, Philadelphia.   | 7/17/2018 |
| 42       | Stokes v. RealPage  | \$1 million (settlement)    | Fair Credit Reporting<br>Act | U.S. District Court,<br>E.D. Pa.   | Plaintiffs counsel: Sharon Dietrich,<br>Community Legal Services; James Francis<br>of Francis & Mailman. Defense counsel:<br>Ronald Raether of Troutman Sanders.  | 2/9/2018  |
| 43       | Kady v. Encompass<br>Insurance                                | \$800,000 (verdict)         | Underinsured motorist claim  | C.P. Montgomery  | Plaintiffs Counsel: Timothy Daly and<br>Michael Clemente, Daly & Clemente<br>Defense Counsel: Andrew Kramer of Kane,<br>Pugh, Knoell, Troy & Kramer   | 3/1/2018  |
| 44       | Yaremko v. Rzodkiewicz  | \$600,000 (settlement)      | Motor vehicle                | C.P. Allegheny County  | Plaintiffs: Jesse A. Drumm, Friday & Cox,<br>Pittsburgh. Defense: Miles A. Kirshner,<br>Margolis Edelstein, Pittsburgh.   | 6/19/2018 |



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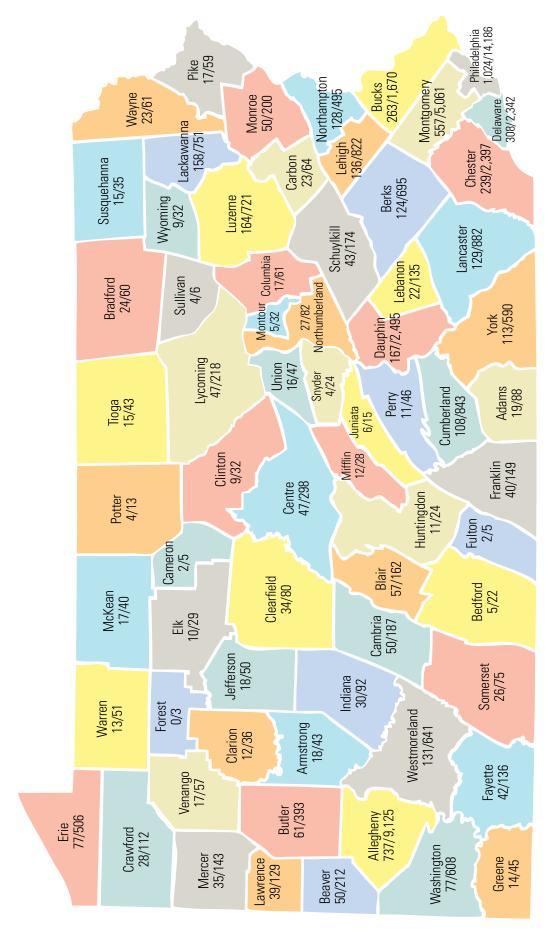
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# Where Lawyers Are (Legal Establishments/Active Lawyer Licenses)



Sources: Disciplinary Board of the Supreme Court of Pennsylvania, 2017 U.S. Census Bureau, 2017 Estimates.

Philadelphia 1/111

Delaware 1/241

Bucks 1/376

Montgomery

Northampton

1/613

Lehigh 1/445

Monroe 1/840

#### COUNTY-BY-COUNTY STATISTICS

Wayne

1/839

Pike 1/944

Lackawan<mark>na</mark> 1/280

#### Chester Susquehanna 1/1,171 Carbon 1/997 1/216 Berks 1/601 Wyoming 1/854 Luzerne 1/440 Lancaster Schuylkill 1/819 1/615 Montour Columbia 1/571 1/1,080 Lebanon 1/1,035 Bradford 1/1,014 Sullivan 1/1,014 Northumberland 1/1,127 1/756 Dauphin York 1/110 Lycoming Snyder 1/1,686 Union 1/893 1/522 Adams 1/1,162 Perry 1/1,002 Sumberland 1/948 Tioga 1/1,634 Juniata Clinton 1/1,218 Mifflin 1/1,656 Franklin 1/1,035 Pennsylvania Attorney-to-Population Ratio Centre 1/545 Potter 1/1,292 Huntingdon 1/1,895 Fulton /2,918 Cameron 1/918 Blair 1/762 Clearfield Bedford 1/2,203 1/996 McKean 1/1,033 Elk 1/1,041 Cambria 1/711 Jefferson 1/876 Somerset 1/993 Indiana 1/923 Forest 1/2,432 Warren 1/777 Westmoreland Armstrong 1/1,526 Clarion 1/1,068 1/550 Fayette 1/966 Venango 1/908 1/476 Butler Allegheny Erie 1/542 1/134 Crawford 1/769 Washington 1/340 Mercer 1/781 Greene Lawrence 1/817 1/674 Beaver 1/783

Sources: Disciplinary Board of the Supreme Court of Pennsylvania, 2017 Data, U.S. Census Bureau, 2016 Estimates, representing the most current data available.

## PA-AREA LAW SCHOOL STATISTICS

| School, Address, Phone/Fax, Website   | Dean                                    | 2018 75%/25%<br>LSAT | 2018 Median<br>GPA | July 2018 Bar<br>Pass Rate* | February 2018 Bar<br>Pass Rate* | Application Deadline/Fee |
|---|---|----------------------|--------------------|-----------------------------|---------------------------------|--------------------------|
| Drexel University-Thomas R. Kline School of Law / 3320 Market St., Suite 100 / Philadelphia, PA 19104 / 215-895-1529 / 215-571-4769 / www.earlemacklaw.drexel.edu | Daniel M. Filler                        | 157/152              | 3.37               | 82%                         | 60%                             | Rolling/No fee           |
| Duquesne University School of Law / Edward J. Hanley Hall / 900 Locust St. / Pittsburgh, PA 15282 / 412-396-6296 / 412-396-1073 / www.duq.edu/law                 | Maureen<br>Lally-Green                  | 155/150              | 3.49               | 87%                         | 50%                             | March 1/No fee           |
| Pennsylvania State University-PennState Law/ Lewis Katz<br>Building / University Park, PA 16802 / 814-867-1251 /<br>814-867-0405                                  | Hari M.<br>Osofsky                      | 158/0                | 3.54               | 88.64%                      | na                              | March 31/\$60            |
| Pennsylvania State University-The Dickinson School of Law /150 S College St./ Carlisle, PA 17103 / 717-240-5000 / 717-241-3503                                    | Gary Gildin                             | 162/158              | 3.29               | 84.21%                      | 63%                             | June 30/ \$60            |
| Rutgers University School of Law-Camden / 217 N. Fifth St. / Camden, NJ 08102 / 856-225-6102 / 856-969-7903 / www.camlaw.rutgers.edu                              | David Lopez<br>and Michael T.<br>Cahill | 157/151              | 3.37               | 64.71%                      | 80%                             | March 15/\$65            |
| Temple University-James E. Beasley School of Law / 1719 N. Broad St. / Philadelphia, PA 19122 / 800-560-1428 / 215-204-9319 / www.law.temple.edu                  | Gregory<br>Mandel                       | 162/156              | 3.49               | 83%                         | 71%                             | March 1 /\$65            |
| University of Pennsylvania Law School / 3501 Samson St. / Philadelphia, PA 19104 / 215-898-7400 / 215-573-2025 / www.law.upenn.edu                                | Theodore Ruger                          | 170/163              | 3.89               | 93%                         | 100%                            | March 1/\$80             |
| University of Pittsburgh School of Law / 3900 Forbes Ave. / Pittsburgh, PA 15260 / 412-648-1413 / 412-648-1318 / www.law.pitt.edu                                 | Amy J.<br>Wildermuth                    | 158/152              | 3.42               | 84%                         | 38%                             | April 1 /\$65            |
| Villanova University School of Law / 299 N. Spring Mill Rd. /<br>Villanova, PA 19085 / 610-519-7010 / 610-519-6291 /<br>www.law.villanova.edu                     | Mark C.<br>Alexander                    | 159/153              | 3.58               | 78%                         | 77%                             | April 1 /No fee          |
| Widener University School of Law-Delaware /<br>4601 Concord Pike / Wilmington, DE 19803 / 302-477-2703 /<br>302-477-2224 / law.widener.edu                        | Rodney Smolla                           | 151/146              | 3.12               | 69%                         | 67%                             | May 15/\$60              |
| Widener University School of Law-Harrisburg / 3800 Vartan Way / Harrisburg, PA 17106 / 717-541-3903 / 717-541-3999 / law.widener.edu                              | Christian A.<br>Johnson                 | 150/145              | 3.19               | 55%                         | 50%                             | May 1/\$60               |

| Full-Time Tuition<br>In-State/Out-of-State | Full-Time Students | Part-Time Students | Number of Full-Time<br>Minority Students | Number of Women<br>Students | Full-Time Faculty | Part-Time Faculty | Student/Faculty<br>Ratio |
|--|--------------------|--------------------|--|-----------------------------|-------------------|-------------------|--------------------------|
| \$ 44,340/Same                             | 374                | 12                 | 71                                       | 204                         | 39                | 78                | 6.2:1                    |
| \$42,844/Same                              | 301                | 88                 | 190                                      | 210                         | 29                | 69                | 7.6:1                    |
| \$49,070/Same                              | 399                | 0                  | 81                                       | 186                         | 42                | 15                | 8.6:1                    |
| \$48,686/Same                              | 184                | 0                  | 37                                       | 76                          | 26                | 20                | 5.9:1                    |
| \$27,492/\$40,136                          | 1,108              | 239                | 325                                      | 562                         | 126               | 182               | 12.0:1                   |
| \$26,103/\$39,793                          | 688                | 153                | 197                                      | 347                         | 66                | 136               | 5.7:1                    |
| \$63,364/ Same                             | 736                | 0                  | 208                                      | 351                         | 100               | 146               | 5.0:1                    |
| \$34,008/\$42,596                          | 408                | 1                  | 95                                       | 191                         | 55                | 135               | 4.7:1                    |
| \$45,195/Same                              | 548                | 0                  | 103                                      | 279                         | 43                | 70                | 8.3:1                    |
| \$48,920 /Same                             | 459                | 137                | 100                                      | 225                         | 33                | 37                | 8.5:1                    |
| \$44,548/Same                              | 275                | 69                 | 60                                       | 139                         | 17                | 31                | 9.2:1                    |

| Firm, Address, Phone/Fax, Email/Website   | Managing Partner                                     | Number of Attorneys | Practice Areas  |
|---|--|---------------------|---|
| Above & Beyond Dispute Resolution<br>271 E. Walnut Park Drive<br>Philadelphia, PA 19120<br>267-441-1243<br>cassandrageorges@gmail.com"                  | Cassandra J. Georges                                 | 1                   | ADR.  |
| Bala Law Group<br>One Bala Plaza, Suite 623<br>Bala Cynwyd, PA 19004<br>610-624-3390/610-910-3892<br>company@balalaw.com/www.balalaw.com                | Amy Neifeld Shkedy and Rebecca<br>Rosenberger Smolen | 3                   | Trusts and estates.   |
| Banks Law 100 N. 18th St., Suite 1910 Philadelphia, PA 19103 215-561-1000/215-561-1020 hlbteam@bankslawteam.com/www.bankslaw.com                        | Halmon L. Banks III                                  | 2                   | Workers' compensation; Social Security disability; long-term disability; veterans benefits.   |
| Berner Klaw & Watson<br>1528 Walnut St., Suite 1100<br>Philadelphia, PA 19102<br>215-790-8800/215-790-1421<br>info@bkwfamily.com/www.bkwfamily.com      | Joni J. Berner                                       | 6                   | Family law.   |
| Bickerton & Bickerton<br>1034 Fifth Ave., Suite 400<br>Pittsburgh, PA 15219<br>412-398-5507/412-391-1789<br>lea@bickerton-law.com/www.bickerton-law.com | Lea T. Bickerton                                     | 2                   | Criminal defense; criminal appeals and post-conviction relief (PCRAs); traffic citation defense; driver's license reinstatements; summary citation defensse; sex offender registration challenges |
| Brown McGarry Nimeroff<br>2001 Market St., Suite 3420<br>Philadelphia, PA 19103<br>267-861-5330/267-567-9350<br>mkbrown@bmnlawyers.com/www.bwmnlaw.com  | Mary Kay Brown                                       | 8                   | Commerical litigation; bankruptcy and creditors' rights; workers' compensation and insurance coverate   |
| Espinosa & Associates 243 N. Duke St., Second Floor Lancaster, PA 17602 717-293-8010/717-293-8038 /www.espinosaandassociatesllc.com                     | Osvaldo Espinosa                                     | 2                   | Family law, Social Security disability and criminal defense; unemployment compensation.   |
| Feldman and Pinto<br>1604 Locust St., Suite 2R<br>Philadelphia, PA 19103<br>215-546-2604/215-546-9904<br>Ifeldman@feldmanpinto.com/feldmanpinto.com     | Laura Feldman and Rosemary Pinto                     | 3                   | Medical malpractice; mass torts.  |
| Griesing Law 1818 John F. Kennedy Boulevard Suite 1800 Philadelphia, PA 19103 215-618-3720/215-814-9049 fgriesing@griesinglaw.com/www.griesinglaw.com   | Francine Friedman Griesing                           | 9                   | Commercial litigation; intellectual property; business counseling; employment; workers' compensation; government and regulatory affairs; products liability and telecommunications                |
| Harper & Paul<br>140 W. Maplewood Ave.<br>Philadelphia, PA 19144<br>215-844-4848/215-844-0464<br>Harper140@aol.com/www.harperandpaul.com                | Ronald J. Harper                                     | 3                   | General civil practice; real estate; wills and estates; family law; nonprofit and church law; personal injury   |
| Hing Cheng P.C.<br>123 N. Ninth Street<br>Philadelphia, PA 19107<br>215-592-8585/215-592-8586<br>ghing@hingcheng.com/www.hingcheng.com                  | Glenn F. Hing  | 3                   | Real estate; business transactions; commercial litigation; immigration.   |

| Firm, Address, Phone/Fax, Email/Website  | Managing Partner   | Number of Attorneys | Practice Areas   |
|--|--------------------|---------------------|--|
| Hwang & Haas<br>107 W. Township Line Road<br>East Norriton, PA 19403<br>610-680-3990/484-674-3246<br>sam@hwanglegal.com/www.hwanglegal.com                             | Sam Y. Hwang       | 2                   | Business; corporate; real estate; banking; trusts and estates; general counsel.  |
| Kang Haggerty & Fetbroyt<br>123 South Broad St. Philadelphia, PA 19109<br>215-525-5850<br>info@KHFlaw.com  | Edward T. Kang     | 10                  | Business litigaton; class actions, employment law; construction law, estate planning and real estate.  |
| Kolber & Randazzo<br>1 S. Broad St., Suite 1610<br>Philadelphia, PA 19107<br>215-567-1333/215-567-2099<br>attorneys@krpc-law.com                                       | Janice L. Kolber   | 3                   | Civil litigation; civil trial practice and negligence; general liability; motor vehicle; premises liability; civil rights; toxic torts; construction litigation; real estate and appellate advocacy. |
| Kolsby Gordon Robin Shore & Bezar<br>2000 Market St., Suite 2800<br>Philadelphia, PA 19103<br>215-851-9700/215-851-9701<br>kolsbygordon@gmail.com/www.kolsbygordon.com | Mitchell J. Shore  | 6                   | Medical malpractice; personal injury; legal malpractice; products liability; construction accidents.   |
| Laura Solomon & Associates<br>121 Sibley Ave.<br>Ardmore, PA 19003<br>610-645-0992/610-645-9963<br>info@laurasolomonesq.com/www.laurasolomonesq.com                    | Laura Solomon      | 2                   | Nonprofit/exempt organizations.  |
| Law & Associates<br>1617 John F. Kennedy Boulevard, Suite 1055 B<br>Philadelphia, PA 19103<br>215-751-0500/215-751-0700<br>tmlaw50@verizon.net/                        | Tsiwen M. Law      | 1                   | Real estate and construction litigation; personal injury.  |
| Law Office of Dolores Rocco<br>2300 Chestnut St., Suite 340<br>Philadelphia, PA 19103<br>215-468-5444/215-468-5443<br>drkulp@drkulplaw.com/www.drkulplaw.com           | Dolores Rocco Kulp | 4                   | Defense; personal injury litigation; workers' compensation   |
| Law Office of Faye Riva Cohen<br>2047 Locust St.<br>Philadelphia, PA 19103<br>215-563-9996/215-563-9996<br>frc@fayerivacohen.com/www.fayerivacohen.com                 | Faye Riva Cohen    | 4                   | Labor and employment; disability; civil rights; family law; real estate; estate planning and litigation.   |
| Law Offices of Anna M. Durbin<br>50 Rittenhouse Place<br>Ardmore, PA 19003<br>610-649-8200/610-649-8362<br>anna.durbin@verizon.net/annadurbin.com                      | Anna M. Durbin     | 3                   | Federal and Pennsylvania criminal defense  |
| Law Offices of Carmen R. Matos<br>1669 Edgewood Rd., Suite 212<br>Yardley, PA 19067<br>215-345-8550/215-345-8551<br>crmatoslaw@aol.com/www.matoslaw.com                | Carmen R. Matos    | 1                   | Mediation; employment law; personal injury; civil.   |
| Law Offices of N.D. Galli<br>2 Penn Plaza 1500 JFK Blvd.<br>Philadelphia, PA 19102<br>215-525-9580/215-525-9585 www.ndgallilaw.com                                     | Nicole D. Galli    | 2                   | Intellectual property; litigation; trade secrets protection.   |

| Firm, Address, Phone/Fax, Email/Website  | Managing Partner                            | Number of Attorneys | Practice Areas   |
|--|---|---------------------|--|
| Legge Law 333 E. Lancaster Ave., Suite 353 Wynnewood, PA 19096 267-210-2895/ klegge@leggelaw.com/www.leggelaw.com  | Kathryn Legge                               | 1                   | Employment/conducting independent fact investigations on behalf of management.   |
| Maloles Law 317 Swede St. 317 Swede St. Norristown, PA 19401 215-600-1362/215-600-1369 kam@maloleslaw.com/www.maloleslaw.com   | Kathleen A. Maloles                         | 1                   | Trusts and estates; real estate; family law; civil litigation.   |
| MFI Law Group 1448 South St., Suite 200; 7401 Limekiln Pike Philadelphia, PA 19146 888-634-5294/215-735-2357 info@mfilawgroup.com/www.mfilawgroup.com                                  | Mu'min F. Islam                             | 3                   | Corporate law; personal injury; commercial litigation; real estate; education law.   |
| Mincey and Fitzpatrick 1500 JFK Blvd., Suite 1525 Philadelphia, PA 19102 215-587-0006/215-587-0628 kevin@minceyandfitz.com/www.minceyandfitz.com                                       | Kevin V. Mincey                             | 4                   | Personal injury; medical malpractice; criminal defense; civil rights; catastrophic injury; domestic relations.             |
| Nachmias Morris & Alt<br>20 Ash St., Suite 200<br>Conshohocken, PA 19428<br>610-629-6640/610-629-6646<br>dmorris@nmapc.net/www.nmapc.net   | Christina G. Alt and Carolyn S.<br>Nachmias | 7                   | Tax; corporate; trusts and estates; labor and employment; real estate and intellectual property                            |
| NastLaw 1101 Market St., Suite 2801 Philadelphia, PA 19107 215-923-9300/215-923-9302 dnast@nastlaw.com/www.nastlaw.com   | Dianne M. Nast                              | 7                   | Antitrust; mass torts; civil litigation; personal injury; pharmaceutical   |
| Reavis & Associates<br>1604 Locust St., Second Floor<br>Philadelphia, PA 19102<br>267-499-4884/267-543-6941<br>donyale@lawreavis.com/www.lawreavis.com                                 | Donyale Y.H. Reavis                         | 4                   | Intellectual property; technology; real estate; entertainment; tax-exempt entitites; election law; technology transactions |
| Ross Legal Practice<br>Two Penn Center, 1500 JFK Blvd., Suite 1525<br>Philadelphia, PA 19102<br>215-587-7177/215-587-0628<br>rileyross@rosslegalpractice.com/www.rosslegalpractice.com | Riley H. Ross III                           | 1                   | Criminal defense; civil rights; employment discrimination; personal injury; general civil litigation.                      |
| Shemtob Law 790 Penllyn Pike, Suite 303 Blue Bell, PA 19422 215-542-2105/215-542-2143 Ishemtob@shemtoblaw.com/www.shemtoblaw.com   | Lori Shemtob                                | 5                   | Family law.  |
| Steven L. Chung Esquire<br>1515 Market St., Suite 910<br>Philadelphia, PA 19102<br>215-688-5777/215-525-9785<br>schung@paesquire.com/www.paesquire.com                                 | Steven L. Chung                             | 1                   | Personal injury.   |
| Stoner Law Offices 2112 Walnut St., 2nd Floor Philadelphia, PA 19103 215-557-0097/215-557-0027 ohstoner@aol.com/www.stonerlawoffices.com   | Olivia H. Stoner                            | 1                   | Probate and estate planning  |

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| Strong Stevens Miller & Wyant<br>650 Sentry Parkway, Suite 1<br>Blue Bell, PA 19442<br>610-239-8600/610-275-5620<br>ewyant@strongfirm.com/strongfirm.com   | Emory A. Wyant Jr. | 4                   | Trusts and estates; business and family litigation  |
| The Axelrod Firm The Beasley Building, 1125 Walnut St. Philadelphia, PA 19107 215-461-1768/215-238-1779 saxelrod@theaxelrodfirm.com/www.theaxelrodfirm.com | Sheryl L. Axelrod  | 4                   | Employment; commercial litigation; general and products liability; real estate; appeals.                    |
| The Law Office of Brian K. Wiley<br>100 S. Main St.<br>North Wales, PA 19454<br>215-699-2522/215-699-8988<br>bkwlaw1@verizon.net                           | Brian K. Wiley     | 1                   | Labor and employment; civil rights; whistleblower; disability.  |
| The Weinstein Firm 1515 Market St., Suite 1200 Philadelphia, PA 19102 215-636-0616/ dweinstein@weinsteinfirm.com/www.weinsteinfirm.com                     | Deborah Weinstein  | 1                   | Employment law.   |
| Tran Law Associates 100 S. Broad St., Suite 2126 Philadelphia, PA 19110 215-690-1933/215-405-2928 info@tranlawassociates.com/www.tranlawassociates.com     | Djung Tran         | 1                   | Immigration and nationalitly law.   |
| Triquetra Law 35 E. Orange St., Suite 301 Lancaster, PA 17602 717-299-6300/717-299-6338 lopez@triquetralaw.com/www.triquetralaw.com                        | Sharon R. Lopez    | 2                   | Plaintiffs employment litigation; unemployment compensation; civil rights litigation and appellate advocacy |
| Verdell Dean & Associates<br>3 Gateway Center, 401 Liberty Avenue, Suite 1355<br>Pittsburgh, PA 15222<br>412-471-3327/412-471-0118<br>vdlaw@aol.com        | Verdell Dean       | 1                   | Family law, personal injury and general Itigation.  |
| Vinh P. Su Esquire<br>100 S. Broad St., Suite 1355<br>Philadelphia, PA 19110<br>215-948-2397/<br>vinhpsu@gmail.com/vinhsulaw.wordpress.com                 | Vinh P. Su         | 1                   | Criminal defense, family law.   |
| WES Litigation Group 196 W. Ashland St. Doylestown, PA 18901 267-884-0725/267-884-0726 wes@weslitigation.com/www.weslitigation.com                         | Will Sylianteng    | 3                   | Insurance coverage; insurance defense; subrogation  |
| Winston Law Firm<br>1500 Market St., 12th Floor, East Tower<br>Philadelphia, PA 19102<br>609-261-5900/609-261-5947<br>dwinston@winslaw.com/www.winslaw.com | Daryl W. Winston   | 3                   | Commercial litigation; catastrophic injury; employment matters; risk management                             |

## LARGEST PA PUBLIC CORPORATIONS

| Rank | Public Corporation                | 2017 Revenue<br>(in Millions) | Chief Legal Officer | Title  | Year Named | In-House Attorneys | Major Law Firms Used   |
|------|-----------------------------------|-------------------------------|---------------------|--|------------|--------------------|--|
| 1    | AmerisourceBergen Corp.           | \$153,100.00                  | John G. Chou        | Executive V.P. &<br>General Counsel                        | 2007       | 17                 | WND  |
| 2    | Comcast Corp.                     | \$84,530.00                   | Arthur R. Block     | Executive V.P., General<br>Counsel & Secretary             | 2015       | Over 450           | Davis Polk & Wardwell; Banner & Witcoff; Winston & Strawn; Wilkie Farr & Gallagher; Eversheds Sutherland (U.S.); Davis Wright Tremaine; Paul, Weiss, Rifkind, Wharton & Garrison; Ballard Spahr; Drinker Biddle & Reath; Baker & Hostetler |
| 3    | Rite Aid Corp.                    | \$21,500.00                   | Jim Comitale        | Senior V.P., Secretary,<br>General Counsel                 | 2015       | WND                | WND  |
| 4    | PNC Financial Services            | \$16,330.00                   | Gregory B. Jordan   | General Counsel &<br>Chief Administrative<br>Officer       | 2013       | WND                | WND  |
| 5    | PPG Industries Inc.               | \$14,800.00                   | Glenn E. Bost II    | Senior V.P., Law,<br>Compliance &<br>Special Projects      | 2018       | 18                 | WND  |
| 6    | Aramark Corp.                     | \$14,600.00                   | Steve Reynolds      | Executive V.P.,<br>General Counsel,<br>Secretary           | 2012       | WND                | WND  |
| 7    | Lincoln National Corp.            | \$14,260.00                   | Kirkland Hicks      | Executive V.P. &<br>General Counsel                        | 2005       | 70                 | WND  |
| 8    | U.S. Steel Corp.                  | \$12,250.00                   | Duane Holloway      | General Counsel & Senior V.P.                              | 2018       | 34                 | WND  |
| 9    | Mylan Inc.                        | \$11,910.00                   | Daniel Gallagher    | Chief Legal Officer  | 2017       | WND                | WND  |
| 10   | Alcoa Corp.                       | \$11,700.00                   | Jeffrey Heeter      | Executive V.P. General<br>Counsel & Secretary              | 2016       | WND                | WND  |
| 11   | Universal Health<br>Services Inc. | \$9,780.00                    | Matthew D. Klein    | Senior V.P. &<br>General Counsel                           | 2008       | 11                 | McDermott Will & Emery; Morgan Lewis<br>& Bockius; Littler Mendelson; Gibson<br>Dunn; Lewis Brisbois; Marshall Dennehey  |
| 12   | Crown Holdings Inc.               | \$8,700.00                    | William Gallagher   | Senior V.P. &<br>General Counsel                           | 2000       | 5                  | Dechert; Baker Hostetler; Dilworth Paxson;<br>Archer & Greiner; Obermayer Rebmann<br>Maxwell & Hippel  |
| 13   | Air Products & Chemicals Inc.     | \$8,200.00                    | Sean Major          | Executive V.P. &<br>General Counsel                        | 2017       | 21                 | Morgan, Lewis & Bockius; Freshfields;<br>Thorne Harris   |
| 14   | Dick's Sporting Goods<br>Inc.     | \$7,920.00                    | John E. Hayes II    | Senior V.P., General<br>Counsel & Secretary                | 2015       | 13                 | WND  |
| 15   | WESCO International Inc.          | \$7,680.00                    | Diane E. Lazzaris   | Senior V.P. &<br>General Counsel                           | 2014       | WND                | WND  |
| 16   | The Hershey Co.                   | \$7,520.00                    | Damien Atkins       | Senior V.P.,<br>General Counsel &<br>Secretary             | 2012       | 21                 | WND  |
| 17   | PPL Corp.                         | \$7,450.00                    | Joanne H. Raphael   | Senior V.P.,<br>General Counsel and<br>Corporate Secretary | 2015       | WND                | WND  |

#### **LARGEST PA PUBLIC CORPORATIONS**

| Rank | Public Corporation                              | 2017 Revenue<br>(in Millions) | Chief Legal Officer | Title  | Year Named | In-House Attorneys | Major Law Firms Used   |
|------|---|-------------------------------|---------------------|--|------------|--------------------|--|
| 18   | UGI Corp.                                       | \$6,120.70                    | Monica M. Gaudiosi  | V.P., General Counsel &<br>Secretary                             | 2012       | 15                 | Morgan, Lewis & Bockius  |
| 19   | Toll Brothers Inc.                              | \$5,820.00                    | John K. McDonald    | Executive V.P., General<br>Counsel & Chief<br>Compliance Officer | 2010       | 16                 | Cravath; Cozen O'Connor; K&L Gates;<br>Ballard Spahr   |
| 20   | Penn National Gaming<br>Inc.                    | \$5,000.00                    | Carl Sottosanti     | Executive V.P., General<br>Counsel & Secretary                   | 2014       | 8                  | Ballard Spahr; Wachtell, Lipton,<br>Rosen & Katz; Dechert; Littler Mendelson   |
| 21   | Ametek Inc.                                     | \$4,300.00                    | Robert Feit         | Senior V.P. and General<br>Counsel                               | 2007       | 3                  | Stroock & Stroock & Lavan  |
| 22   | Dentsply Sirona                                 | \$3,990.00                    | Keith Ebling        | Executive V.P., General<br>Counsel & Secretary                   | 2017       | 13                 | Skadden Arps; Rothwell Figg; Fitzpatrick<br>Cella; Norton Rose Fulbright; Goodell DeVries;<br>McNees Wallace; Latham & Watkins |
| 23   | Westinghouse Air<br>Brake Technologies<br>Corp. | \$3,880.00                    | David L. DeNinno    | Executive V.P., General<br>Counsel & Secretary                   | 2016       | 10                 | K&L Gates; Jones Day;<br>Eckert Seamans; The Webb Law Firm   |
| 24   | American Eagle<br>Outfitters Inc.               | \$3,800.00                    | Stacy Siegal        | Senior V.P. and General<br>Counsel                               | 2016       | 8                  | WND  |
| 25   | Urban Outfitters Inc.                           | \$3,550.00                    | Azeez Hayne         | General Counsel &<br>Secretary                                   | 2015       | WND                | WND  |



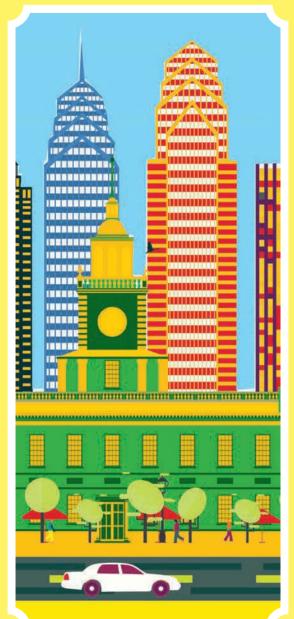
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# LARGEST PA PUBLIC CORPORATIONS

| Rank | Public Corporation                   | 2017 Revenue                | Chief Legal Officer | Title   | Year Named | In-House Attorneys | Major Law Firms Used  |
|------|--------------------------------------|-----------------------------|---------------------|---|------------|--------------------|---|
| 26   | Triumph Group Inc.                   | (in Millions)<br>\$3,530.00 | John B. Wright II   | V.P., General Counsel &<br>Secretary  | 2004       | 16                 | Ballard Spahr; Morgan Lewis & Bockius;<br>Ogletree Deakins Nash Smoak & Stewart;<br>Stradley Ronon Stevens & Young  |
| 27   | Allegheny<br>Technologies Inc.       | \$3,500.00                  | Elliot Davis        | Senior Vice President,<br>General Counsel, Chief<br>Compliance Officer and<br>Corporate Secretary | 2010       | WND                | WND   |
| 28   | EQT Corp.                            | \$3,380.00                  | Lewis B. Gardner    | General Counsel & V.P.,<br>External Affairs   | 2008       | 14                 | Buchanan Ingersoll & Rooney; Skadden<br>Arps Slate Meagher & Flom; Baker Botts;<br>Babst Calland;<br>Van Ness Feldman; Baker & McKenzie                                     |
| 29   | FMC Corp.                            | \$2,880.00                  | Andrea E. Utecht    | Executive V.P., General Counsel & Secretary   | 2011       | 21                 | Morgan Lewis & Bockius; Pepper<br>Hamilton, Dechert and Wachtell Lipton   |
| 30   | Unisys Corp.                         | \$2,740.00                  | Gerald P. Kenney    | Senior V.P., General<br>Counsel & Secretary   | 2013       | WND                | WND   |
| 31   | Vishay Intertechnology Inc.          | \$2,600.00                  | Michael O'Sullivan  | Senior V.P., Corporate<br>General Counsel,<br>Regional Country<br>Manager, The Americas           | 2013       | 4                  | Pepper Hamilton; Volpe and Koenig;<br>Murabito Hao & Barnes; Nixon Peabody;<br>Laddey Clark & Ryan  |
| 32   | GNC Holdings Inc.                    | \$2,450.00                  | Kevin G. Nowe       | Senior V.P., Chief Legal & Chief Compliance Officer   | 2017       | 5                  | WND   |
| 33   | EnerSys                              | \$2,370.00                  | Joseph Lewis        | V.P. & General Counsel  | 2009       | 3                  | Stevens & Lee; Cohen & Grigsby; DLA Piper;<br>Fox Rothschild; Manko Gold Katcher &<br>Fox; Husch Blackwell; Kastner Westman &<br>Wilkins; Nachmias Morris & Alt; Reed Smith |
| 34   | Teleflex Inc.                        | \$2,150.00                  | James J. Leyden     | Vice President, General<br>Counsel & Secretary  | 2014       | 7                  | WND   |
| 35   | Kennametal Inc.                      | \$2,060.00                  | Michelle R. Keating | V.P., Secretary &<br>General Counsel  | 2016       | 9                  | Baker & McKenzie; Covington & Burling;<br>Babst Calland, Reed Smith   |
| 36   | Healthcare Services<br>Group Inc.    | \$1,870.00                  | Jason J. Bundick    | General Counsel &<br>Chief Compliance<br>Officer  | 2013       | WND                | WND   |
| 37   | Carpenter Technology<br>Corp.        | \$1,800.00                  | James Dee           | V.P., General Counsel &<br>Secretary  | 2010       | 3                  | Pepper Hamilton; Stevens & Lee; Weber<br>Gallagher Simpson Stapleton Fires &<br>Newby; Barley Snyder; Dann, Dorfman,<br>Herrell & Skillman                                  |
| 38   | Erie Indemnity Co.                   | \$1,720.00                  | Sean McLaughlin     | Executive V.P. &<br>General Counsel   | 2013       | WND                | WND   |
| 39   | Glatfelter                           | \$1,600.00                  | Kent K. Matsumoto   | Vice President, General<br>Counsel & Corporate<br>Secretary                                       | 2013       | 2                  | WND   |
| 40   | West Pharmaceutical<br>Services Inc. | \$1,600.00                  | George L. Miller    | Senior Vice President,<br>General Counsel &<br>Corporate Secretary                                | 2015       | 4                  | DLA Piper   |
| 41   | Harsco Corp.                         | \$1,600.00                  | Russell Hochman     | Senior V.P. & General<br>Counsel, Chief<br>Compliance Officer &<br>Corporate Secretary            | 2015       | 14                 | Spilman Thomas & Battle; Nixon Peabody;<br>Fried Frank  |
| 42   | SEI Investments Co.                  | \$1,530.00                  | Michael Peterson    | General Counsel   | 2004       | 22                 | Morgan, Lewis & Bockius; Dechert;<br>Marshall Dennehey Warner Coleman<br>& Goggin; Matheson; Stikeman Elliott;<br>Simmons & Simmons   |
| 43   | Matthews International Corp.         | \$1,520.00                  | Brian D. Walters    | V.P. & General Counsel  | 2009       | WND                | WND   |

| Rank | Public Corporation              | 2017 Revenue<br>(in Millions) | Chief Legal Officer | Title   | Year Named | In-House Attorneys | Major Law Firms Used   |
|------|---------------------------------|-------------------------------|---------------------|---|------------|--------------------|--|
| 44   | Koppers Holdings Inc.           | \$1,480.00                    | Steven R. Lacy      | Chief Administrative<br>Officer, General<br>Counsel & Secretary                 | 2004       | 3                  | Reed Smith; K&L Gates; Meyer Brown;<br>Baker McKenzie; Edwards Wildman<br>Palmer   |
| 45   | CONSOL Energy Inc.              | \$1,410.00                    | Stephen W. Johnson  | Executive V.P, Chief<br>Administrative Officer                                  | 2013       | WND                | WND  |
| 46   | Radian Group                    | \$1,220.00                    | Edward J. Hoffman   | Senior Executive V.P.,<br>General Counsel &<br>Corporate Secretary              | 2008       | 7                  | WND  |
| 47   | MSA Safety Inc.                 | \$1,200.00                    | Douglas K. McClaine | Senior V.P., Secretary & Chief Legal Officer                                    | 2002       | 5                  | Reed Smith; Jones Day; Sidley Austin   |
| 48   | Knoll Inc.                      | \$1,130.00                    | Michael A. Pollner  | Chief Administrative<br>Officer, Senior V.P.,<br>General Counsel &<br>Secretary | 2007       | 2                  | WND  |
| 49   | Armstrong World Industries Inc. | \$890.00                      | Mark A. Hershey     | Chief Compliance Officer,<br>Senior V.P., General<br>Counsel & Secretary        | 2011       | 9                  | Womble Carlyle Sandridge & Rice; Sandler<br>Travis & Rosenberg; Thompson & Knight;<br>Stevens & Lee;<br>Morgan Lewis & Bockius; McNees<br>Wallace & Nurick |
| 50   | Black Box Corp.                 | \$856.00                      | Ron Basso           | Executive V.P.,<br>General Counsel &<br>Secretary                               | 2013       | 5                  | Buchanan Ingersoll & Rooney; K&L Gates;<br>Littler Mendelson; Baker & McKenzie   |



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# PA PUBLIC INTEREST LAW FIRMS

| Organization, Address, Phone/Fax,<br>Email/Website  | Top Staff<br>Member/<br>Title                     | Annual Budget   | Core Services  | Area Served                  | Full-time<br>Attorneys | Full-time<br>Paralegals | Other<br>Staff | Volunteer<br>Attorneys/<br>Paralegals<br>and<br>Students | Cases<br>Opened<br>7/17 to 7/18 |
|---|---|-----------------|--|------------------------------|------------------------|-------------------------|----------------|--|---------------------------------|
| CASA of Allegheny County* 564 Forbes Ave., Suite 902 Pittsburgh, PA 15219- 412-594-3606/412-594-3607 info@pgh-casa.org/www.pgh-casa.org   | Misty Raines<br>Executive<br>Director             | WND             | Trains volunteers to advocate for foster children from Allegany County.  | County                       | 0                      | 0                       | 2              | 15/15  | 18                              |
| Community Legal Services Inc.*<br>1424 Chestnut St.<br>Philadelphia, PA 19102-<br>215-981-3700/215-981-0435<br>/www.clsphila.org  | Deborah L.<br>Freedman<br>Executive<br>Director   | \$10,000,000.00 | Represent low income Philadelphians in a wide variety of civil cases including foreclosure, eviction, utility shut offs, employment issues, criminal record expungement, Medicaid, elder law, food stamps, SSI disability, child welfare and more. CLS also does high impact policy work and advocacy. | County                       | 50                     | 28                      | 22             |  | 9,000                           |
| Consumer Bankruptcy Assistance<br>Project*<br>718 Arch St., Suite 200N<br>Philadelphia, PA 19106-<br>215-523-9511/215-981-3866<br>malluce@gmail.com/                                  | Mary Anne<br>Lucey<br>Executive<br>Director       | \$294,000.00    | Provides debt and budget counseling in conjunction with Chapter 7 bankruptcy to enable clients to stabilize their finances.  | Regional                     | 1                      | 0                       | 1              | 60/8   |                                 |
| Disability Rights Pennsylvania<br>301 Chestnut Street, Suite 301<br>Harrisburg, 17101<br>717-839-5237/717-236-0192<br>drnpa-hbg@disabilityrightspa.org/<br>www.disabilityrightspa.org | Peri Jude<br>Radecic<br>CEO                       | \$5,000,000.00  | Disability Rights Pennsylvania protects and advocates for rights of people with disabilities so that they may live the lives they choose, free from abuse, neglect, discrimina- tion, and segregation.   | Pennsylvania                 | 13                     | 1                       | 26             |  | 2,100                           |
| Education Law Center<br>1315 Walnut Street, Suite 400<br>Philadelphia, 19107<br>215 238-6970/<br>/www.elc-pa.org  | Deborah<br>Gordon Klehr<br>Executive<br>Director  | \$2,100,000.00  | Direct representation, impact<br>litigation, policy advocacy,<br>community engagement  | State                        | 11                     | 0                       | 6              | 1/4  | 1,000                           |
| HIAS and Council Migration<br>Services, Inc. DBA HIAS<br>Pennsylvania<br>2100 Arch Street<br>Philadelphia, 19103<br>215-832-0927/215-832-0919<br>/www.hiaspa.org                      | Cathryn<br>Miller-Wilson<br>Executive<br>Director | \$3,000,000.00  | HIAS Pennsylvania provides legal and supportive services to immigrants, refugees and asylum seekers from all backgrounds in order to assure their fair treatment and full integration into American society.  HIAS Pennsylvania advocates for just and inclusive public policies and practices.        | Southeastern<br>Pennsylvania | 15                     | 1                       | 24             | 200/160  | 2,973                           |
| Homeless Advocacy Project* 1429 Walnut St., 15th Floor Philadelphia, PA 19102- 215-523-9595/215-523-9599 info@haplegal.org/www.homeles- sadvocacyproject.org                          | Marsha I.<br>Cohen<br>Executive<br>Director       | \$1,500,000.00  | Provides free civil legal services to individuals and famliies who are homeless in 50 different civil legal matters, with an emphasis on public benefits, emergency housing, credit/consumer issues, family law and veterans matters.  | County                       | 8                      | 1                       | 4              | 350/0  | 3,050                           |

| Organization, Address, Phone/Fax,<br>Email/Website  | Top Staff<br>Member/<br>Title                                   | Annual Budget  | Core Services   | Area Served  | Full-time<br>Attorneys | Full-time<br>Paralegals | Other<br>Staff | Volunteer<br>Attorneys/<br>Paralegals<br>and<br>Students | Cases<br>Opened<br>7/17 to 7/18 |
|---|---|----------------|---|--|------------------------|-------------------------|----------------|--|---------------------------------|
| KidsVoice* 437 Grant St., Suite 700 Pittsburgh, PA 15219- 412-391-3100/412-391-3588 info@kidsvoice.org/www.kidsvoice. org   | Scott<br>Hollander<br>Executive<br>Director                     | \$5,200,000.00 | Representation of abused<br>and neglected children in<br>dependency, education,<br>social security, expunge-<br>ment, health care, credit and<br>other legal issues from birth<br>through age 24.                 | County   | 33                     | 2                       | 28             | 0/21   | 3,282                           |
| Mazzoni Center, Legal Services<br>1348 Bainbridge Street<br>Philadelphia, 19147<br>215-563-0657/215-563-0664<br>legalservices@mazzonicenter.org/                              | Thomas W.<br>Ude, Jr.<br>Legal and<br>Public Policy<br>Director |                | LGBTQ-oriented Direct<br>Services and Advocacy  | Mostly<br>County,<br>Some<br>Regional and<br>Statewide   | 2                      | 0                       | 1              |  | 500                             |
| MidPenn Legal Services<br>213A North Front Street<br>Harrisburg, 17101<br>717-234-0492/717-234-0396<br>info@midpenn.org/www.midpenn.org                                       | Rhodia D.<br>Thomas<br>Executive<br>Director                    | \$8,368,000.00 | Provides civil legal services for low-income residents and survivors of domestic violence.  | Regional   | 51                     | 11                      | 29             | 507/80   | 11,070                          |
| Juvenile Law Center<br>1315 Walnut Street<br>4th floor<br>Philadelphia, 19107<br>215-625-0051/<br>kotto@jlc.org/www.jlc.org   | Sue Mangold<br>Executive<br>Director                            | WND            | Litigation, policy advocacy, public education   | Pennsylvania   | 14                     | 1                       | 7              | 20/0   | 53                              |
| Neighborhood Legal Services<br>Association<br>928 Penn Avenue<br>Pittsburgh, 15222<br>14125866104/4127653223<br>/www.nlsa.us  | Robert V.<br>Racunas<br>Executive<br>Director                   | \$4,947,173.00 | civil legal services to low income individuals  | Allegheny,<br>Beaver,<br>Butler,<br>Lawrence<br>counties | 33                     | 1                       | 17             | 238/8  | 5,753                           |
| North Penn Legal Services* 33 N. Main St, Suite 200 Pittston, PA 18460- 610-317-5308/866-286-9233 vcoyle@northpennlegal.org/www. northpennlegal.org                           | Victoria A.<br>Coyle<br>Executive<br>Director                   | \$5,900,000.00 | Provides free civil legal aid.  | Regional   | 30                     | 16                      | 24             | 211/14   | 10,376                          |
| Pennsylvania Institutional Law<br>Project*<br>718 Arch St., Suite 304 South<br>Philadelphia, PA 19106-<br>215-925-2966/215-925-5337<br>alove@pailp.org/www.pailp.org          | Angus Love<br>Executive<br>Director                             | \$750,000.00   | Provides free civil legal assistance to eligible institutionalized persons in Pennsylvania.   | State  | 4                      | 3                       | 2              | 1/0  | 700                             |
| Philadelphia Legal Assistance<br>Center*<br>718 Arch St., Suite 300N<br>Philadelphia, PA 19106-<br>215-981-3800/215-981-3860<br>asantos@philalegal.org/www.<br>philalegal.org | Anita Santos-<br>Singh<br>Executive<br>Director                 | \$4,400,000.00 | Provides legal services to low-income Philadelphians, including community education, advice, referrals, pro se assistance and representation in areas of homeownership, family law and unemployment compensation. | County   | 15                     | 15                      | 8              | 0/56   | 8,026                           |

# PA PUBLIC INTEREST LAW FIRMS

| Organization, Address, Phone/Fax,<br>Email/Website   | Top Staff<br>Member/<br>Title                                   | Annual Budget  | Core Services   | Area Served                       | Full-time<br>Attorneys | Full-time<br>Paralegals | Other<br>Staff | Volunteer<br>Attorneys/<br>Paralegals<br>and<br>Students | Cases<br>Opened<br>7/17 to 7/18 |
|--|---|----------------|---|-----------------------------------|------------------------|-------------------------|----------------|--|---------------------------------|
| Philadelphia VIP, Inc. 1500 Walnut Street, Suite 400 Philadelphia, 19102 215-523-9550/ phillyvip@phillyvip.org/www. phillyvip.org  | Sophie Bryan<br>Executive<br>Director                           | \$1,498,000.00 | VIP provides pro bono legal services to clients with civil legal issues in four priority areas, each encompassing dozens of areas of substantive law: (1) preventing homelessness (eviction defense; mortgage foreclosure defense; probate, deed transfer, and tangled title); (2) supporting family stability (child custody; child support; divorce; adoption/guardianship); (3) maintaining household income (estate planning; debt collections defense; name change; employment claims; income tax); and (4) promoting community economic development (transactional legal assistance for small businesses and nonprofits). | Philadelphia                      | 7                      | 6                       | 5              | 1,500/300  | 830                             |
| Philadelphia Volunteer Lawyers for<br>the Arts<br>200 S. Broad St., Ste 700<br>Philadelphia, 19102<br>(215) 790-3822/<br>pvlalegal@artsbusinessphl.<br>org/http://artsbusinessphl.org/<br>philadelphia-volunteer-lawyers-arts/ | Ryan W.<br>Morris, Esq.<br>Director of<br>Volunteer<br>Services | \$98,756.00    | Pro bono referrals for<br>artists and arts & culture<br>organizations to receive legal<br>consultation/representation   | Greater<br>Philadelphia<br>Region | 1                      | 0                       | 0              | 429/4  | 166                             |
| SeniorLAW Center*<br>1500 JFK Blvd., Suite 1501<br>Philadelphia, PA 19102-<br>215-988-1244/215-988-1243<br>info@seniorlawcenter.org/www.<br>seniorlawcenter.org  | Karen C. Buck<br>Executive<br>Director                          | \$2,200,000.00 | Improves the lives of older<br>Pennsylvanians and protects<br>their rights through legal<br>representation, education<br>and advocacy.  | County                            | 13                     | 6                       | 23             | 466/22   | 5,000                           |
| Support Center for Child<br>Advocates*<br>1900 Cherry St.<br>Philadelphia, PA 19103-<br>267-546-9200/267-546-9201<br>fcervone@advokid.org/www.<br>advokid.org  | Frank P.<br>Cervone<br>Executive<br>Director                    | \$3,800,000.00 | Provides free legal and social services to child victims of abuse and neglect, serves more than 900 court-involved children and youth in an effort to secure safety, justice, well-being and a permanent, nurturing environment for every child   | Regional                          | 9                      | 1                       | 31             | 330/0  | 1,100                           |
| Women's Law Project* 125 S. Ninth St., Suite 300 Philadelphia, PA 19107- 215-928-9801/215-928-9848 info@womenslawproject.org/www. womenslawproject.org   | Carol E. Tracy<br>Executive<br>Director                         | \$1,283,500.00 | Engages in impact litigation, policy advocacy and education to advance the rights and status of women and girls, and also provides legal information to callers to its telelphone counseling service.   | State                             | 6                      | 0                       | 10             | WND  | WND                             |

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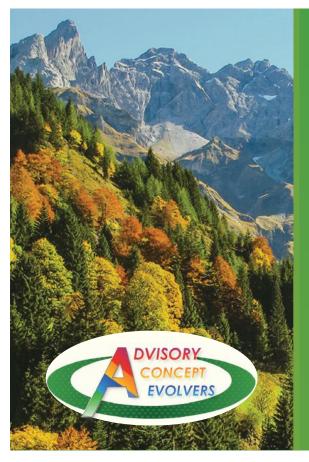
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|------|---|--|---|--|--|--|---|------------|
| 1    | Reed Smith 225 Fifth Ave. Pittsburgh, PA 15222 412-228-3131/412-288-3063 www.reedsmith.com/twitter.com/reedsmithllp Pittsburgh; Washington, D.C.; Philadelphia, New York, Princeton, New Jersey; Tysons and Richmond, Virginia; Wilmington, Delaware; San Francisco; Los Angeles and Century City, California; Chicago; Silicon Valley, California; Houston and Austin, Texas; Miami; Munich, Germany; Paris, France; Athens, Greece; Abu Dhabi, UAE; Dubai, UAE; Frankfurt, Germany; Astana, Kazakhstan; London; Hong Kong; China; Beijing, China; Shanghai, China; Singpore.  | 334                                      | \$1,119,239,000<br>\$722,000<br>\$1,177,000     | Ron L. Francis,<br>Pittsburgh<br>Managing<br>Partner; Wayne<br>Stansfield,<br>Philadelphia<br>Managing Partner   | Pittsburgh<br>\$150,000<br>Philadelphia<br>\$160,000 | Commercial Litigation; Business and Financial; Health Care; Insurance; Intellectual Property; Corporate/ Financing; Labor and Employment; Products Liability; Real Estate; Taxation        | PNC, EQT, Range<br>Resource, PPG<br>Industries, Inc.,<br>MAS Safety<br>Inc., Children's<br>Hospital of<br>Philadelphia,<br>Amerisource<br>Bergen, BNY<br>Mellon, Wells<br>Fargo, Endo<br>International PLC.                                 | 1          |
| 2    | Morgan, Lewis & Bockius 1701 Market St.Philadelphia , PA 19103 215-963-5000/215-963-5001 news@morganlewis.com/www.morgan- lewis.com/@MorganLewisLaw Almaty, Kazakhstan; Astana, Kazakhstan; Beijing, China; Boston; Brussels, Belgium; Century City, California; Chicago; Dallas; Dubai, UAE; Frankfurt, Germany; Hartford, Connecticut; Hong Kong; Houston; London; Los Angeles; Miami; Moscow; New York; Orange County, California; Paris; Philadelphia and Pittsburgh, Pennsylvania; Princeton, New Jersey; San Francisco; Shanghai; Silicon Valley, California; Singapore; Tokyo; Washington, D.C.; Wilmington, Delaware. | 279                                      | WND   | Jami Wintz<br>McKeon,<br>Chair; Steven<br>C. Browne,<br>Managing<br>Partner/Client<br>Experience;<br>David W. Pollak,<br>Managing<br>Partner/<br>Operations;<br>Steven R. Wall,<br>Managing<br>Partner/ Practice | \$190,000  | Antitrust and<br>Competition;<br>Corporate;<br>Energy; Finance;<br>Intellectual<br>Property;<br>Investment<br>Management;<br>Labor and<br>Employment;<br>Life Sciences;<br>Litigation; Tax | AmerisourceBergen;<br>Brandywine Realty<br>Trust; Cigna; Fidelity<br>National Information<br>Systems (FIS);<br>Independence Blue<br>Cross; PNC Financial<br>Services Group; SEI<br>Investments; UGI<br>Corp.; University of<br>Pennsylvania | 2          |

(WND) Would Not Disclose NR (Not Ranked) PPP (Profits Per Partner) RPL (Revenue Per Lawyer)
Sources: PaLaw Survey, Industry Resources, ALM Legal Intelligence \*Estimates from The Legal Intelligencer \*2017 Rank included Full- and Part-Time Attorney Head Counts



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| Rank | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices   | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management   | First-Year<br>Associate<br>Starting Salary | Practice Areas  | Representative<br>Clients   | *2017 Rank |
|------|--|--|---|--|--|---|---|------------|
| 3    | Cozen O'Connor One Liberty Place, 1650 Market St., Suite 2800 Philadelphia, Pennsylvania 19103 215-665-2000/215-665-2013 learnmore@cozen.com/www.cozen.com Atlanta, Georgia; Charlotte, North Carolina; Cherry Hill, New Jersey; Chicag; Dallas; Denver; Harrisburg, Pennsylvania; Houston; London; Los Angeles; Miami; Minneapolis, Minnesota; New York; Philadelphia and Pittsburgh, Pennsylvania; Richmond, Virginia; San Diego; San Francisco; Santa Monica, California; Seattle; Toronto; Vancouver, British Columbia; Washington, D.C.: West Conshohocken, Pennsylvania; West Palm Beach, Florida; Wilkes-Barre, Pennsylvania; Wilmington, Delaware. | 276                                      | \$416,000,000<br>\$680,000<br>\$805,000         | Michael J. Heller; Executive Chairman and Chief Executive Officer; Vincent R. McGuinness Jr., President and Managing Partner | \$155,000                                  | Commercial Litigation; Corporate and Securities; Intellectual Property; Labor and Employment; Health Care; Government Relations; Construction; Real Estate; Insurance; Products Liability/ Mass Torts | Beachbody;<br>Franklin Square<br>Capital Partners;<br>Jefferson Health<br>System; Liberty<br>Property Trust;<br>Utz Quality<br>Foods; Marriott<br>Corporation | 5          |



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|------|--|--|---|---|--|---|--|------------|
| 4    | Marshall Dennehey Warner Coleman & Goggin 2000 Market St., Suite 2300 Philadelphia , Pennsylvania 19103 215-575-2600/215-575-0856 www.marshalldennehey.com/@ MarshallDennLaw Philadelphia, Pennsylvania (headquarters); Allentown; Doylestown; Erie; Harrisburg; King of Prussia; Pittsburgha and Scranton, Pennsylvania; Mount Laurel, New Jersey; Roseland, New Jersey; Wilmington, Delaware; Cleveland, Ohio; Cincinnati, Ohio; New York; Westchester, New York; Melville, New York; Orlando; Tampa; Jacksonville and Fort Lauderdale, Florida. | 260                                      | WND   | G. Mark Thompson, President & CEO; Christopher E. Dougherty, Chairman, Executive Committee and Chairman, Board of Directors; Howard P. Dwoskin, Member, Executive Committee and Director, Casualty Department | WND  | Medical and<br>Nonmedical<br>Professional<br>Liability; Appellate<br>Advocacy and<br>Post-Tria Practice;<br>Insurance<br>Coverage/Bad<br>Faith Litigation;<br>Casualty; Asbestos<br>and Mass Tort<br>Litigation; Health<br>Care; Workers'<br>Compensation;<br>Employment<br>Law; Public Entity<br>and Civil Rights<br>Litigation; Products<br>Liability | AIG; Liberty<br>Mutual; ACE/<br>Chubb; The<br>Hartford; Zurich;<br>USAA                                    | 3          |
| 5    | Pepper Hamilton 3000 Two Logan Square, 18th and Arch streets Philadelphia, Pennsylvania 19103 215-981-4000/215-981-4750 phinfo@pepperlaw.com/www.pepperlaw. com/@Pepper_Law Berwyn, Harrisburg and Pittsburgh, Pennsylvania; Princeton, New Jersey; Boston; New York; Wilmington, Delaware; Washington, D.C.; Detroit, Michigan; Irvine, Los Angeles and Redwood City, California.   | 256                                      | \$341,800,000<br>\$760,000<br>\$837,000         | Thomas J. Cole<br>Jr., Managing<br>Partner  | \$115,000<br>(Harrisburg);<br>\$150,000<br>(Pittsburgh);<br>\$160,000<br>(Philadelphia and<br>Berwyn)                                      | Bankruptcy;<br>Business<br>and Finance;<br>Construction;<br>Health Sciences;<br>Intellectual<br>Property; Labor<br>and Employment;<br>Life Sciences; Tax<br>and Estates; Trial<br>Dispute Resolution;<br>White-Collar<br>Litigation and<br>Investigations   | Brandywine Realty<br>Trust, Destination<br>Maternity, Unisys<br>Corporation,<br>GlaxoSmithKline,<br>Veolia | 4          |
| 6    | Fox Rothschild 2000 Market St. 20th Floor Philadelphia, Pennsylvania 19103 215-299-2000/215-299-2150 marketing@foxrothschild.com/foxrothschild.com/@foxrothschild Atlantic City, New Jersey; Blue Bell, Pennsylvania; Chicago; Dallas; Denver; Exton, Pennsylvania; Las Vegas; Los Angeles; Miami; Minneapolis, Minnesota; Morristown, New Jersey; New York City; Philadelphia; Pittsburgh; Princeton, New Jersey; San Francisco; Seattle; Warrington. Pennsylvania; Washington, D.C.; West Palm Beach, Florida; Wilmington, Delaware.             | 241                                      | \$453,000,000<br>\$609,000<br>\$675,000         | Mark L. Morris,<br>Firmwide<br>Managing<br>Partner;<br>Stephanie<br>Resnick,<br>Philadelphia<br>Office Managing<br>Partner; Jay<br>D. Marinstein,<br>Pittsburgh<br>Managing Partner                           | \$135,000<br>(Blue Bell);<br>\$135,000 (Exton);<br>\$150,000<br>(Philadelphia);<br>\$125,000<br>(Pittsburgh);<br>\$135,000<br>(Warrington) | Litigation;<br>Corporate; Labor<br>and Employment;<br>Bankruptcy; Real<br>Estate; Tax and<br>Estates; Intellectual<br>Property; Privacy/<br>Data Security;<br>Employee Benefits<br>and Compensation;<br>Health Care   | DirectSat USA; Belgravia Condominium Association; Lannett Co.; Exeter Township; QuantumClean; Univest      | 6          |
| 7    | Eckert Seamans Cherin & Mellott 600 Grant St., 44th Floor Pittsburgh, Pennsylvania 15219 412-566-6000/412-566-6099 info@eckertseamans.com/www.eckertseamans.com/@EckertSeamans Boston; Buffalo, New York; Charleston, West Virginia; Harrisburg, Pennsylvania; Hartford, Connecticut; Newark, New Jersey; Philadelphia; Princeton, New Jersey; Providence, Rhode Island; Richmond, Virginia; Troy, Michigan; Washington, D.C.; White Plains, New York; Wilmington, Delaware  | 226                                      | WND   | Timothy Q. Hudak,<br>Chief Executive<br>Officer   | WND  | Commercial Litigation; Intellectual Property; Construction; Real Estate; Labor and Employment; Environmental/ Toxic Torts; Products Liability; Medical Malpractice: Business and Financial; Regulated Industries  | WND  | 8          |

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|------|---|--|---|---|--|---|---------------------------|------------|
| 8    | Buchanan Ingersoll & Rooney One Oxford Centre, 301 Grant St., 20th Floor Pittsburgh, Pennsylvania 15219-1410 412-562-8800/412-562-1041 www.bipc.com/@buchanannews Alexandria, Virginia; Charlotte, North Carolina; Fort Lauderdale, Florida; Fort Myers, Florida; Harrisburg, Pennsylvania; Jacksonville, Florida; Miami; New York; Newark, New Jersey; Philadelphia; Princeton, New Jersey; San Diego, California; Tallahassee, Florida; Tampa, Florida; Washington, D.C.; Wilmington, Delaware. | 217                                      | WND   | Joseph A. Dougherty, CEO, Managing Director and Chairman of the Board; Peter S. Russ, Office Head, Pittsburgh; Marc Tepper, Office Head, Philadelphia | WND  | Banking and<br>Finance; Corporate;<br>Energy; Intellectual<br>Property; Labor<br>and Employment;<br>Litigation; FDA<br>and Biotechnology;<br>Health Care;<br>Real Estate; Tax;<br>Government<br>Relations and<br>Public Policy                    | WND                       | 7          |
| 9    | Blank Rome One Logan Square, 130 North 18th St. Philadelphia, Pennsylvania 19103-6998 215-569-5500/215-569-5555 webmaster@blankrome.com/blankrome.com Cincinnati; Fort Lauderdale, Florida; Houston; Los Angeles; New York; Pittsburgh; Princeton, New Jersey; San Francisco; Shanghai, China; Tampa, Florida; Washington, D.C.; Wilmington, Delaware.  | 203                                      | \$431,310,000<br>\$777,254<br>\$915,516 (per<br>equity partner) | Alan J. Hoffman,<br>Managing<br>Partner; Grant S.<br>Palmer, Managing<br>Partner-Elect  | \$160,000<br>(Philadelphia);<br>\$180,000<br>(New York);<br>\$180,000<br>(Washington,<br>D.C.);<br>\$170,000<br>(Los Angeles) and<br>Houston—<br>\$160,000<br>(Houston). | Maritime; Real Estate; Finance, Business Restructuring and Bankruptcy; Litigation; Mergers and Acquisitions and Securities; Government Contracts; Insurance Recovery; Intellectual Property; Labor and Employment; Environmentment and Mass Torts | WND                       | 11         |



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|------|--|--|---|---|--|--|--|------------|
| 10   | K&L Gates 210 Sixth Ave. Pittsburgh, PA 15222 412-355-6500/412-355-6501 info@klgates.com/www.klgates.com/@klgates Austin, Texas; Boston; Charleston, South Carolina; Charlotte, North Carolina; Chicago; Dallas; Fort Worth, Texas; Harrisburg, Pennsylvania; Houston; Los Angeles; Miami; New York,; Newark, New Jersey; Irivine, California; Palo Alto, California; Pittsburgh, Pennsylvania; Portland, Oregon; Raleigh, North Carolina; Research Triangle Park, North Carolina; Research Triangle Park, North Carolina; Hong Kong; Seoul, Korea; Shanghai, China; Singapore; Taipei, Taiwan; Tokyo; Brisbane, Australia; Melbourne, Australia; Perth, Australia; Sydney, Australia; Berlin, Germany; Brussels, Belgium; Frankfurt, Germany; London; Milan, Italy. | 193                                      | \$989,861,000<br>\$551,977<br>\$931,732         | James R. Segerdahl, Global Managing Partner; Michael S. Caccese, Chairman of the Management Committee   | WND  | Corporate and Transactional; Energy, Infrastructure and Resources; Finance; Financial Services; Intellectual Property; Labor, Employment and Workplace Safety; Litigation and Dispute Resolution; Policy and Regulatory; Real Estate   | Allegheny Technologies Incorporated; PPG Industries, Inc.; Carnegie Mellon University; Alcoa Corp.; Wabtec Corp.; Sunoco Partners; Pennsylvania- American Water; Roman Catholic Diocese of Erie; Westinghouse Electric Corp.; PNC Bank | 9          |
| 11   | Duane Morris 30 S. 17th St. Philadelphia, PA 19103 215-979-1000/215-979-1020 info@duanemorris.com/www.duanemorris. com/@duanemorris Atlanta, Georgia; Austin, Texas; Baltimore, Maryland; Boca Raton, Florida; Boston; Cherry Hill, New Jersey; Chicago; Hanoi, Vietnam; Ho Chi Minh City, Vietnam; Houston; Lake Tahoe, California; Las Vegas; London; Los Angeles; Miami; Myanmar; New York; Newark, New Jersey; Oman; Philadelphia; Pittsburgh, Pennsylvania; San Diego; San Francisco; Shanghai, China; Silicon Valley, California; Singapore; Taipei City, Taiwan; Washington, D.C.; Wilmington, Delaware.  | 185                                      | \$466,000,000<br>\$706,000<br>\$964,000         | Matthew A.<br>Taylor, Chairman<br>and Chief<br>Executive Officer<br>of the Firm   | \$165,000                                  | Litigation;<br>Corporate (M&A,<br>Private Equity,<br>Securities);<br>Intellectual<br>Property; Banking;<br>Health Care;<br>Employment,<br>Labor, Benefits and<br>Immigration; Real<br>Estate; Bankruptcy;<br>Transportation; Life<br>Sciences  | SAP; TD; Sunoco;<br>Cisco; Wright<br>Medical; Ford;<br>CSX; Penn<br>State; Stonemor;<br>Bancorp; TSMC  | 12         |
| 12   | Dechert Cira Centre, 2929 Arch St. Philadelphia, PA 19104-2808 215-994-4000/215-994-2222 www.dechert.com Almaty, Kazakhstan; Austin, Texas; Beijing, China; Bonn, Germany; Boston; Brussels, Belgium; Charlotte, North Carolonia; Chicago; Dubai, UAE; Dublin, Ireland; Frankfurt, Germany; Hartford, Connecticut; Hong Kong; Jeddah, Saudi Arabia; London; Los Angeles; Luxembourg; Moscow, Russia; Munich, Germany; New York; Orange County, California; Paris, France; Philadelphia; Princeton, New Jersey; Riyadh, Saudi Arabia; San Francisco; Silicon Valley, California; Singapore; Washington, D.C.  | 160                                      | \$977,869,787<br>WND<br>WND                     | Henry N. Nassau,<br>Chief Executive<br>Officer; Andrew<br>J. Levander, Chair<br>of the Firm's<br>Policy Committee,<br>White Collar<br>Partner | \$190,000                                  | Corporates and<br>Securities; Finance<br>and Real Estate;<br>Financial Services;<br>Intellectual<br>Property; Antitrust;<br>International<br>Arbitration; Labor,<br>Productd Liability<br>and Mass Torst,<br>Trial, Investigations<br>and Securities,<br>Business<br>Restructuring and<br>Reorganization | Takata; Apple;<br>MOL Hungarian<br>Oil and Gas; Endo<br>Pharmaceuticals;<br>Boiron; Union<br>Carbide Corp.;<br>Michael<br>Cherney;SCA<br>Hygiene<br>Products;Purdue<br>Pharma;SK hynix<br>Inc.   | 15         |

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|------|---|--|---|---|--|--|---|------------|
| 13   | Ballard Spahr 1735 Market St., 51st Floor Philadelphia, Pennsylvania 19103-7599 215-665-8500/215-864-8999 ballardspahr.com/@BallardSpahrLLP Atlanta, Georgia; Baltimore, Maryland; Boulder, Colorado; Denver, Colorado; Las Vegas; Los Angeles; Minneapolis, Minnesota; Cherry Hill, New Jersey; New York; Phoenix, Arizona; Salt Lake City, Utah; Sioux Falls, South Dakota; Washington, D.C.; Wilmington, Delaware. | 157                                      | \$353,340,000<br>\$685,000<br>\$638,000         | Mark. S.<br>Stewart, Chair;<br>Peter Bulkley,<br>Director of Office<br>Administration   | \$160,000                                  | Litigation; Business<br>and Finance; Real<br>Estate; Intellectual<br>Property; Public<br>Finance   | WND   | 10         |
| 14   | Drinker Biddle & Reath One Logan Square, Suite 2000 Philadelphia , Pennsylvania 19103-6996 215-988-2700/215-988-2757 www.drinkerbiddle.com Albany, New York; Chicago; Dallas; Florham Park, New Jersey; Los Angeles; New York; Princeton, New Jersey; San Francisco; Washington, D.C.; Wilmington, Delaware; London.  | 147                                      | \$461,841,000<br>\$822,000<br>\$926,000         | Andrew C. Kassner, Chairman and Chief Executive Officer; William M. Connolly, Executive Partner, Judith E. Reich, Executive Partner | \$160,000 to<br>\$180,000                  | Corporate and Securities; Litigation; Government and Regulatory Affairs; Health Care; Products Liability; Corporate Restructuring; Investment Management; Labor and Employment; Insurance Litigation; Intellectual Property; Employee Benefits and Executive Compensation; Environment and Energy; White Collar Defense and Corporate Investigations; Trusts and Estates; Real Estate. | WND   | 13         |
| 15   | White and Williams 1650 Market St., Suite 1800 Philadelphia, Pennsylvania 19103 215-864-7000/215-864-7123 www.whiteandwilliams.com/@whiteandwil Boston; Cherry Hill, New Jersey; New York; Newark, New Jersey; Providence, Rhode Island; Westchester County, New York; Wilmington, Delaware.  | 146                                      | WND   | Patricia B.<br>Santelle,<br>Managing Partner<br>and Chair   | WND  | Corporate and<br>Securities; Health<br>Care; Bankruptcy;<br>Environmental/<br>Toxic Torts;<br>Commercial<br>Litigation;<br>Insurance;<br>Litigation;<br>Construction; Labor<br>and Employment;<br>Antitrust  | Chubb, Children's<br>Hospital of<br>Philadelphia,<br>Allied World<br>Assurance<br>Company Ltd.,<br>Geisinger<br>Medical Center,<br>Monsanto Co.,<br>Bank of America | 16         |
| 16   | Stradley Ronon Stevens & Young 2005 Market St., Suite 2600 Philadelphia, Pennsylvania 19103 215-564-8000/215-564-8120 www.stradley.com//twitter.com/ StradleyRonon Malvern, Pennsylvania; Harrisburg, Pennsylvania; Cherry Hill, New Jersey; Washington, D.C.; Wilmington, Delaware; New York; Chicago.   | 144                                      | WND   | William R.<br>Sasso, Chairman;<br>Jeffrey A. Lutsky,<br>Managing<br>Partner; Kevin R.<br>Boyle, Financial<br>Partner                | \$150,000 in<br>Pennsylvania               | Business<br>and Finance;<br>Corporate and<br>Securities; Labor<br>& Employment;<br>Banking, Real<br>Estate; Government<br>Relations;<br>Insurance;<br>Intellectual<br>Property; Litigation;<br>Trusts and Estates  | Invesco, Franklin Templeton, Macquarie Investment Management, Cancer Treatment Centers of America, Travelers Insurance, Triumph Group                               | 14         |

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|------|---|--|---|--|--|--|---------------------------|------------|
| 17   | Post & Schell Four Penn Center, 1600 JFK Boulevard Philadelphia, Pennsylvania 19103 215-587-1000/215-587-1444 postschell@postschell.com/www.post-schell.com/@postschell Allentown, Harrisburg, Lancaster, Pittsburgh, Pennsylvania; Princeton, New Jersey; Washington, D.C.   | 139                                      | WND   | A. James<br>Johnston,<br>President and<br>Chief Executive<br>Officer; Stephen<br>A. Schell, Chief<br>Operating Officer | WND  | Health Care; Casualty Litigation; Professional Liability Litigation; Insurance Law; Construction; Internal Investigations and White Collar; Labor and Employment; Energy and Utilities; Environmental Commercial Litigation; Workers' Compensation   | WND                       | 18         |
| 18   | Dickie, McCamey & Chilcote Two PPG Place Suite 400 Pittsburgh, Pennsylvania 15222 412-281-7272/888-811-7144 info@dmclaw.com/www.dmclaw.com/@ DickieMcCamey Buffalo, New York; Charlotte, North Carolina; Cleveland, Ohio; Denver; Glendale, California; Haddonfield, New Jersey; Lancaster, South Carolina; Raleigh North Carolina; Steubenville, Ohio; Wheeling West Virginia; White Plains, New York; Wilmington, Delaware. | 138                                      | WND   | Jeffrey T. Wiley,<br>Chief Operating<br>Officer  | WND  | Commercial Law and Litigation; Creditors' Rights and Bankruptcy; Education; Criminal Defense; Employment and Labor; Family; Food and Beverage; Insurance Law; Medicare Compliance; Oil and Gas, Toxic Tort; Transportation; Workers' Compensation  | WND                       | 17         |
| 19   | Burns White 48 26th St. Pittsburgh, Pennsylvania 15222 412-995-3000/412-995-3300 marketing@burnswhite.com/www. burnswhite.com Cherry Hill, New Jersey; Cleveland, Ohio; Philadelphia; Pittsburgh; Wheeling, West Virginia; Wilkes Barre, Pennsylvania; Wilmington, Delaware.  | 133                                      | WND   | David B. White,<br>David A. Damico,<br>William J.<br>Mundy; Executive<br>Committee<br>Members                          | WND  | Alternative Dispute<br>Resolution;<br>Banking and<br>Financial Services;<br>Employment<br>Practices Liability;<br>Health Care and<br>Long-Term Care;<br>Litigation; Mass<br>Tort and Toxic<br>Tort; Railroad<br>Law; Retail and<br>Hospitality;<br>Transportation and<br>Logistics; Workers'<br>Compensation | WND                       | 19         |
| 20   | Margolis Edelstein* 170 S. Independence Mall West Suite 400E Philadelphia, Pennsylvania 19106 215-922-1100/215-922-1772 www.margolisedelstein.com/@ MargolisEdelste Harrisburg, Scranton, Hollidaysburg, Beaver and Pittsburgh, Pennsylvania; Berkeley Heights and Mount Laurel, New Jersey; Wilmington, Delaware.  | 129                                      | WND   | WND  | WND  | WND  | WND                       | 34         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management  | First-Year<br>Associate<br>Starting Salary | Practice Areas  | Representative<br>Clients   | *2017 Rank |
|-------------|---|--|---|---|--|---|---|------------|
| 21<br>(tie) | Cohen & Grigsby 625 Liberty Ave. Pittsburgh, Pennsylvania 15222 412-297-4900/412-209-0672 info@cohenlaw.com/www.cohenlaw.com Naples, Florida.   | 123                                      | WND   | WND   | \$120,000                                  | Intellectual Property; Government Relations; Bankruptcy; Business and Finance; Litigation; Corporate and Securities; Real Estate; Immigration; Labor and Employment; Trusts and Estates   | WND   | 20         |
| 21<br>(tie) | Stevens & Lee 111 N. Sixth St. Reading, Pennsylvania 19601 610-478-2000/610-376-5610 attys@stevenslee.com/www.stevenslee.com/   | 123                                      | WND   | WND   | WND  | Banking, Bankruptcy; Business and Finance; Corporate and Securities; White-Collar/ Corporate Governance; Government Relations; Health Care; Labor and Employment; Litigation; Real Estate   | WND   | 23         |
| 23          | McNees Wallace & Nurick 100 Pine St. Harrisburg, Pennsylvania 17101 717-232-8000/717-237-5300 info@mcneeslaw.com/www.mcneeslaw.com/@McNeesLaw Harrisburg, Lancaster, State College and Scranton, Pennsylvania; Columbus, Ohio; Washington, D.C.; and Frederick, Maryland.   | 119                                      | WND   | David M.<br>Kleppinger,<br>Chair of the<br>Management<br>Committee  | WND  | Business, Finance,<br>Litigation,<br>Environment, Real<br>Estate, Intellectual<br>Property,<br>Corporate, Tax,<br>Municipal Law,<br>Healthcare  | WND   | 22         |
| 24          | Saul Ewing Arnstein & Lehr 1500 Market St., 38th Floor Philadelphia, Pennsylvania 19102 215-972-7777/215-972-7725 www.saul.com/@SaulEwing Baltimore, Maryland; Boston; Chesterbrook (Wayne), Pennsylvania; Chicago; Fort Lauderdale, Florida; Harrisburg, Pennsylvania; Miami; New York; Newark, New Jersey; Philadelphia; Pittsburgh; Princeton, New Jersey; Washington, D.C.; West Palm Beach, Florida; Wilmington, Delaware. | 118                                      | \$219,323,765<br>\$584,863<br>\$555,090         | Barry F. Levin,<br>Firm Managing<br>Partner;<br>Bruce Armon,<br>Philadelphia<br>Office Managing<br>Partner;<br>Gregory Davis,<br>Chesterbrook<br>Office Managing<br>Partner | \$145,000                                  | Bankruptcy and Restructuring; Business and Finance; Labor and Employment; Litigation; EB-5; Immigration and Foreign Investments; Intellectual Property; Private Client; Real Estate Services; Regulatory; Compliance and Government | The Pennsylvania<br>State University;<br>RioCan Real<br>Estate Investment<br>Trust; CIGNA;<br>Guardian<br>Elder Care;<br>Transcontinental<br>Gas Pipe Line<br>Corp. | 20         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management                                   | First-Year<br>Associate<br>Starting Salary | Practice Areas  | Representative<br>Clients                                | *2017 Rank |
|-------------|---|--|---|--|--|---|--|------------|
| 25          | Babst Calland Clements and Zomnir Two Gateway Center, 6th Floor Pittsburgh, Pennsylvania 15222 412-394-6537/412-394-6576 info@babstclland.com/www.babstcalland.com Charleston, West Virginia; Washington, D.C.; Sewell, New Jersey; Canton, Ohio.   | 110                                      | WND   | Donald C.<br>Bluedorn II,<br>Managing<br>Shareholder | \$100,000                                  | Construction;<br>Corporate and<br>Commercial;<br>Creditors' Rights<br>and Insolvency;<br>Employment and<br>Labor; Energy and<br>Natural Resources;<br>Environmental;<br>Litigation, Public<br>Sector, Real Estate<br>and Transportation<br>Safety | WND  | 24         |
| 26<br>(tie) | Cipriani & Werner 650 Washington Road Suite 700 Pittsburgh, Pennsylvania 15228 412-563-2500/412-308-5483 www.c-wlaw.com Plttsburgh; Harrisburg; Philadelphia; Scranton, Pennsylvania; Binghamton, New York; Woodbridge, New Jersey; Marlton, New Jersey; Greenbelt, Maryland; Washington, D.C.; McLean, Virginia; Charleston, West Virginia; Wheeling, West Virginia; Wilmington, Delaware. | 97                                       | WND   | John A. Kincaid,<br>Chief Executive<br>Officer       | WND  | Appellate Law;<br>Bankruptcy and<br>Restructuring;<br>Commercial<br>Litigation;<br>Construction;<br>Cybersecurity;<br>Employment  | WND  | 26         |
| 26<br>(tie) | Obermayer Rebmann Maxwell & Hippel Centre Square West, 1500 Market St., Suite 3400 Philadelphia, Pennsylvania 19102-2101 215-665-3000/215-665-3165 info@obermayer.com/www.obermayer.com Cherry Hill, New Jersey; Conshohocken; Doylestown; Harrisburg, Pennsylvania; Hartford, Connecticut; New York,; Pittsburgh, Pennsylvnania; Wilmington, Delaware.                                     | 97                                       | WND   | Mathieu<br>J. Shapiro,<br>Managing Partner           | WND  | Bankruptcy;<br>Business and<br>Finance; Family<br>Law; Government<br>Relations; Health<br>Care Law; Labor<br>and Employment;<br>Litigation; Medical<br>Malpractice; Real<br>Estate; Trusts and<br>Estates   | WND  | 25         |
| 28          | Kessler Topaz Meltzer & Check* 280 King of Prussia Road Radnor, Pennsylvania 19087 610-667-7706/610-667-7056 info@ktmc.com/www.ktmc.com/@ KTMCLaw San Francisco.  | 93                                       | WND   | Management<br>Committee                              | WND  | WND   | Corporate and<br>Securities;<br>Litigation;<br>Antitrust | 27         |
| 29          | Barley Snyder 126 East King St. Lancaster, Pennsylvnia 17602 717-299-5201/717-291-4660 barley@barley.com/www.barley.com/@ BarleySnyder Columbia, Maryland; Hunt Valley, Maryland.   | 90                                       | WND   | Jeffrey D. Lobach,<br>Managing Partner               | WND  | Business<br>and Finance;<br>Commercial<br>Litigation;<br>Construction;<br>Corporate and<br>Securities; Health<br>Care; Immigration;<br>Intellectual<br>Property; Labor and<br>Employment; Real<br>Estate; Trusts and<br>Estates                   | WND  | 29         |

| Rank<br>30  | Firm, Address, Phone/Fax, Email/Website/ Twitter, Other Offices  Dilworth Paxson 1500 Market St., Suite 3500E Philadelphia, Pennsylvania 19102 215-575-7000/215-575-7200 www.dilworthlaw.com/@dilworthpaxson Harrisburg; Exton, Pennsylvania; Cherry Hill; Princeton, New Jersey; New York; Wilmington, Delaware.  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP<br>WND | Firm<br>Management  Patrick M. Northen, Co-Chief<br>Operating Officer;<br>Brett Wiltsey, Co-<br>Chief Operating<br>Officer   | First-Year<br>Associate<br>Starting Salary<br>\$150,000 | Banking and Financial Services; Bankruptcy and Insolvency; Corporate and Business; Employee Benefits; Insurance; Labor  | Representative<br>Clients<br>WND | *2017 Rank |
|-------------|--|--|--|--|---|---|----------------------------------|------------|
|             |  |  |  |  |   | and Employment;<br>Litigation; Public<br>Finance; Real<br>Estate; Tax   |                                  |            |
| 31          | Gordon & Rees 707 Grant St., Suite 3800 Pittsburgh , Pennsylvania 15219 412-577-7400/412-347-5461 marketing@grsm.com/www.grsm.com Atlanta, Georgia; Austin: Baltimore, Maryland; Birmingham, Alabama; Boston; Carlsbad, California; Charleston, South Carolonia; Chicago; Cincinnati; Cleveland; Columbus, Ohio; Dallas; Denver; Detroit, Michigan; East Meadow, New York; Florham Park, New Jersey; Harrisburg, Pennsylvania; Harrison, New York; Hartford, Copnnecticut; Houston; Irvine, California; Las Vegas; Lincoln, Nebraska; Los Angeles: Louisville, Kentucky; Miami; Milwaukee, Wisconsin; Missoula, Montana; New York; Oakland, California; Oklahoma City, Oklahoma; Omaha, Nebraksa; Philadelphia; Phoenix, Arizona; Pittsburgh; Portland, Oregon; Providence, Rhode Island; Raleigh, North Carolina; Rapid City, South Dakota; Sacramento, California; Salt Lake City, Utah; San Diego; San Francisco; Seattle; St. Louis, Missouri; Tampa, Florida; Tysons Corner, Virginia; Washington, D.C.; Wheeling, West Virginia; Wilmington, Delaware. | 80                                       | \$331,200,000<br>WND<br>WND                            | Dion Cominos, Firmwide Managing Partner; S. Manoj Jegasothy, Pittsburgh Office Managing Partner; William P. Shelley, Philadelphia Office Founding Managing Partner | WND   | Commercial Litigation; Employment Law; Environmental/ Toxic Tort; Tort and Products Liability; Insurance; Construction; Professional Liability Defense; Business Transactions; Health Care; Real Estate | WND                              | Not Ranked |
| 32<br>(tie) | Clark Hill 2005 Market St. Philadelphia, Pennsylvania 19103 215-640-8500/215-640-8501 email@clarkhill.com/www.clarkhill.com Austin, Texas; Beaumont, Texas; Birmingham, Texas; Chicago, Texas; Frisco, Texas; Dallas, Texas; Detroit, Michigan; Dublin, Ireland; Grand Rapids, Michigan; Houston; Lansing, Michigan; Las Vegas; Los Angeles; Mexico City; Morgantown, West Virgina; New York; Scottsdale, Arizona; Princeton, New Jersey; San Antonio, Texas; San Diego; San Francisco; Washington, D.C.; Wilmington, Delaware.  | 79                                       | \$193.6 million<br>WND<br>WND                          | WND  | WND   | WND   | WND                              | 36         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices   | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management   | First-Year<br>Associate<br>Starting Salary | Practice Areas   | Representative<br>Clients  | *2017 Rank |
|-------------|--|--|---|--|--|--|--|------------|
| 32<br>(tie) | Rawle & Henderson 1339 Chestnut St., 16th Floor Philadelphia, Pennsylvania 19107 215-575-4200/215-563-2583 info@rawle.com/www.rawle.com Harrisburg, Pennsylvania; Pittsburgh, Pennsylvania; Marlton, New Jersey; Wilmington, Delaware; New York; Mineola, New York; Wheeling, West Virginia. | 79                                       | WND   | John C.<br>McMeekin II,<br>Gary N. Stewart,<br>Robert A. Fitch,<br>Executive<br>Committee<br>Members | WND  | Litigation; Products Liability/Mass Torts; Commercial Litigation; Construction; Insurance; Motor Vehicle; Medical Malpractice; Workers' Compensation; Labor and Employment; Environmental/ Toxic Torts                 | Honeywell<br>International<br>Inc; Lexington<br>Insurance Co.;<br>Erie Insurance;<br>Chartis; Zurich;<br>CAN | 28         |
| 34          | Klehr Harrison Harvey Branzburg* 1835 Market St. Philadelphia, Pennsylvania 19103 215-568-6060/215-568-6603 info@klehr.com/www.klehr.com/@ klehr_harrison Wilmington, Delaware; Marlton, New Jersey.   | 78                                       | WND   | William A.<br>Harvey, Managing<br>Partner  | WND  | WND  | WND  | 31         |
| 35          | Tucker Arensberg 1500 One PPG Place Pittsburgh, Pennsylvania 15222 412-594-3919/412-594-5619 Info@tuckerlaw.com/www.tuckerlaw.com/@TuckerArensberg Harrisburg, Pennsylvania; New York.   | 77                                       | WND   | Thomas P.<br>Peterson,<br>Managing<br>Shareholder  | WND  | Litigation; Real Estate, Business & Finance; Trusts & Estates; Labor & Employment; Municipal/School Law; Mergers & Acquisitions; Bankruptcy & Creditors' Rights; Healthcare/ Long Term Care; Employee Benefits (ERISA) | WND  | 31         |
| 36<br>(tie) | Montgomery McCracken Walker & Rhoads 1735 Market St. Philadelphia, Pennsylvania 19103 215-772-1500/215-772-7620 info@mmwr.com/www.mmwr.com/@ MMWR_Law Berwyn, Pennsylvania; Cherry Hill, New Jersey; Linwood, New Jersey; New York; Wilmington, Delaware.                                    | 73                                       | WND   | Louis A. Petroni,<br>Chairman; Richard<br>M. Simins, Vice<br>Chairman and<br>Executive Partner       | WND  | Commercial Litigation, White Collar/Corporate Governance, Bankruptcy, ADR, Corporate & Securities, Intellectual Property, Environmental/ Toxic Torts, Real Estate, Labor & Employment, Taxation                        | WND  | 29         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management  | First-Year<br>Associate<br>Starting Salary | Practice Areas   | Representative<br>Clients   | *2017 Rank |
|-------------|---|--|---|---|--|--|---|------------|
| 36<br>(tie) | Weber Gallagher Simpson Stapleton Fires & Newby 2000 Market St., Suite 1300 Philadelphia, Pennsylvania 19103 215-972-7900/215-564-7699 news@wglaw.com/www.wglaw.com/@webergallagher Bedminster, New Jersey; Dover, Delaware; Harrisburg, Pennsylvania; Mount Laurel, New Jersey; New Castle, Delaware; New York;, Norristown, Pennsylvania; Philadelphia; Pittsburgh; Scranton, Pennsylvania. | 73                                       | WND   | Andrew Indeck,<br>Firm Chair  | WND  | General Liability, Commercial Transportation, Products Liability, Professional Liability, Workers Compensation, Labor and Employment, Litigation, Insurance and Reinsurance, Civil Rights and Municipal Liability, Family Law and Medical Malpractice. | Amtrust North America; AON Risk Services; Elwyn, Inc.; The Washington Health System; Allegheny Ludlum Corp.; SEPTA; University of Pennsylvania; United Parcel Services; Liberty Mutual Insurance Co.; ArcelorMittal USA | 37         |
| 38          | Schnader Harrison Segal & Lewis<br>1600 Market St. Suite 3600<br>Philadelphia, Pennsylvania 19103<br>215-751-2000/215-751-2205<br>contactus@schnader.com/www.schnader.com<br>Pittsburgh; New York; Cherry Hill, New<br>Jersey; Melville, New York; San Francisco;<br>Washington, D.C.; Wilmington, Delaware.  | 72                                       | WND   | David Smith,<br>Chairman of the<br>Firm; Nicholas<br>J. LePore III,<br>Philadelphia<br>Office Managing<br>Partner; Theresa<br>Loscalzo, Co-<br>Managing Partner | WND  | Appellate, Aviation,<br>Bankruptcy,<br>Commercial<br>Litigation,<br>Corporate,<br>Intellectual<br>Property, Labor<br>and Employment,<br>Mergers and<br>Acquisitions, Real<br>Estate, Trusts and<br>Estates   | WND   | 34         |
| 39          | Thomas Thomas & Hafer* 305 N. Front St. Harrisburg, Pennsylvania 17101 717-237-7100/717-237-7105 firm@tthlaw.com/www.tthlaw.com/@tthlaw Baltimore, Maryland; Washington, D.C.; Hampton and Marlton, New Jersey.   | 71                                       | WND   | Peter J. Speaker,<br>Managing<br>Partner; James J.<br>Dodd, Managing<br>Partner   | WND  | ADR, Commercial Litigation, Criminal Defense, Health Care, Insurance, Labor and Employment, Medical Malpractice, Products Liability/Mass Torts, Workers' Compensation  | WND   | 39         |
| 40          | Jones Day* 500 Grant St. Suite 4500, Pittsburgh, Pennsylvania Pittsburgh, Pennsylvania 15219-2514 4123913939/4123947959 www.jonesday.com/@JonesDay  | 70                                       | WND   | Leon F. DeJulius<br>Jr., Pittsburgh<br>Partner-in-Charge  | WND  | Antitrust, Business<br>and Finance,<br>Litigation, Labor<br>and Employment,<br>Health Care,<br>Intellectual<br>Property, Products<br>Liability, Real<br>Estate   | WND   | 38         |
| 41          | Baker & Hostetler Cira Centre, 12th Floor 2929 Arch St. Philadelphia, Pennsylvania 19104 215-568-3100/215-568-3439 www.bakerlaw.com/philadelphia Cleveland; Columbus; Cincinnati, Ohio; New York; Philadelphia; Atlanta, Georgia; Orlando; Houston; Denver; Washington, D.C., Seattle; Chicago; Los Angeles; Costa Mesa, California.  | 62                                       | \$688,000,000<br>WND<br>WND                     | Joseph Lucci,<br>Managing Partner   | WND  | Business,<br>Employment and<br>Labor, Intellectual<br>Property, Litigation,<br>Tax   | WND   | 41         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices   | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management  | First-Year<br>Associate<br>Starting Salary | Practice Areas   | Representative<br>Clients | *2017 Rank |
|-------------|--|--|---|---|--|--|---------------------------|------------|
| 42<br>(tie) | Bennett, Bricklin & Saltzburg<br>1601 Market St.<br>Philadelphia, Pennsylvania 19103<br>215-5614-300/215-561-6661<br>info@bbs-law.com/www.bbs-law.com<br>Marlton, New Jersey; New York City.   | 61                                       | WND   | Warren F.<br>Sperling, Firm<br>Managing<br>Attorney   | WND  | WND  | WND                       | 40         |
| 42<br>(tie) | McGuireWoods Tower Two-Sixty, 260 Forbes Ave., Suite 1800 Pittsburgh, Pennsylvania 15222 412-667-6000/412-667-6050 mcguirewoods.com/@McGuireWoodsLLP Atlanta, Georgia; Austin, Texas; Baltimore, Maryland; Brussels, Belgium; Charlotte, North Carolinia; Charlottesville, Virginia; Chicago; Dallas; Houston; Jacksonville, Florida; London; Los Angeles-Century City, California; Los Angeles-Downtown; New York; Norfolk, Virginia; Pittsburgh; Raleigh, North Carolinia; Richmond, Virginia; San Francisco; Tysons, Virginia; Washington, D.C.; Wilmington, North Carolinia; Shanghai. | 61                                       | WND   | Jonathan<br>Harmon,<br>Chairman; J.<br>Tracy Walker<br>IV, Managing<br>Partner; David<br>Hornyak,<br>Pittsburgh Office<br>Managing Partner      | WND  | Corporate Finance and Securities; Mergers and Acquisitions and Private Equity; Banking; Commercial Litigation; Financial Services Litigation; Energy, Real estate; Restructuring and Insolvency; Environmental Law; Government Investigations; White Collar Litigation                                   | WND                       | 47         |
| 44          | Berger Montague 1622 Locust St. Philadelphia, Pennsylvania 19103 215-875-3000/21-5875-4604 info@bm.net/https://bergermontague.com Minneapolis, Minnesota; Washington, D.C.   | 59                                       | WND   | Sherrie R. Savett,<br>Chair of the<br>Firm; Merrill<br>G. Davidoff,<br>Chairman<br>Emeritus; H.<br>Laddie Montague<br>Jr., Chairman<br>Emeritus | WND  | Antitrust; Commercial Litigation; Consumer Protection; Credit Reporting and Background Checks; Employee Benefits and ERISA; Employment and Unpaid Wages; Environment and Public Health; False Claims Act/Qui Tam/ Whistleblower; Securities and Investor Protection; Technology, Privacy amd Data Breach | WND                       | 42         |
| 45          | Leech Tishman Fuscaldo & Lampl 525 William Penn Place Pittsburgh, Pennsylvania 15219 412-261-1600/412-227-5551 info@leechtishman.com/www.leechtishman.com/@LeechTishman Wilmington, Delaware; New York; Chicago; Sarasota, Florida; Los Angeles.   | 56                                       | WND   | Pete A. Fuscaldo,<br>Managing Partner   | WND  | Corporate, Bankruptcy and Creditors' Rights, Employment/ Labor, Litigation, Government Relations, Energy, Estates and Trusts, Taxation, Intellectual Property, Real Estate   | WND                       | 44         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management   | First-Year<br>Associate<br>Starting Salary | Practice Areas   | Representative<br>Clients   | *2017 Rank |
|-------------|---|--|---|--|--|--|---|------------|
| 46          | DLA Piper One Liberty Place, 1650 Market St., Suite 4900 Philadelphia, Pennsylvania 19103 215-656-3300/215-656-3301 media@dlapiper.com/www.dlapiper.com/@ DLA_Piper Albany, New York; Atlanta, Georgia; Atlantic City, New Jersey; Austin, Texas; Baltimore, Maryland; Boston, Massachusetts; Chicago, Illinois; Dallas, Texas; Houston, Texas; Los Angeles - Century City; Los Angeles - Downtown; Los Angeles - Library Tower; Mexico City; Miami; Minneapolis, Minnesota; New York; Reston, Virginia; Palo Alto, California; Philadelphia; Phoenix, Arizona; Raleigh, North Carolina; Sacramento, California; San Francisco, California; San Juan, Puerto Rico; Seattle. | 55                                       | \$2,630,000,000<br>WND<br>WND                   | Roger Meltzer,<br>Global Co-<br>Chairman and<br>Co-Chairman of<br>the Americas;<br>Jay Rains, Global<br>Co-CEO and<br>Co-Chairman of<br>the Americas;<br>Stasia Kelly,<br>Managing Partner<br>(Americas) | \$190,000<br>(Philadelphia)                | Corporate, Employment, Finance, Government Affairs, Intellectual Property and Technology, Litigation, Projects, Energy and Infrastructure, Real Estate, Restructuring, Tax   | Brandywine Realty Trust, New York Stock Exchange, Novo Nordisk, Starr Restaurant Group, Trustees of the University of Pennsylvania, AxoGen, Asana BioSciences, Inc., Cushman and Wakefield, Diagio Beer Company, USA and Toray Industries | 50         |
| 47<br>(tie) | Littler Mendelson* Three Parkway 1601 Cherry St., Suite 1400 Philadelphia, Pennsylvania 19102 267-402-3000/267-402-3131 www.littler.com/@Littler Pittsburgh.  | 54                                       | WND   | William J. Leahy,<br>Office Managing<br>Shareholder  | WND  | WND  | WND   | 53         |
| 47<br>(tie) | Pietragallo Gordon Alfano Bosick & Raspanti* One Oxford Centre, 38th Floor/ Pittsburgh, PA 15219 412-263-2000/412-261-5294 info@pietragallo.com/www.pietragallo.com Philadelphia; Sharon; Steubenville, Ohio; Weirton, W. Va.   | 54                                       | WND   | William<br>Pietragallo<br>II, Managing<br>Partner; ;   | WND  | Litigation; Business<br>& Finance; White-<br>Collar/Corporate<br>Governance; Labor<br>& Employment;<br>Health Care;<br>Intellectual<br>Property; Workers'<br>Compensation;<br>Construction;<br>Products Liability/<br>Mass Torts;<br>Insurance | WND   |            |
| 47<br>(tie) | Swartz Campbell* 50 S. 16th St., Floor 28 Philadelphia, Pennsylvania 19102 215-564-5190/215-299-4301 www.swartzcampbell.com/@swartzcampbell Mount Laurel, New Jersey; Wilmington, Delaware; Wheeling, West Virginia; Cleveland.   | 54                                       | WND   | Jeffrey B.<br>McCarron,<br>Managing<br>Partner; G.<br>Daniel Bruch Jr.,<br>Managing Partner  | WND  | WND  | WND   | 44         |
| 50          | Chartwell Law Offices* 970 Rittenhouse Road, Suite 300 Valley Forge, Pennsylvania 19403 610-666-7700/610-666-7704 cgoldstein@chartwelllaw.com/www. chartwelllaw.com/@chartwelllaw Deerfield Beach, Fort Myers, Jacksonville, Miami, Orlando, Palm Beach Gardens, Tallahassee, Florida; New York City, White Plains; Moorestown, New Jersey; Boston; Providence, Rhode Island; Nashville, Tennessee.   | 53                                       | WND   | Clifford Goldstein,<br>CEO   | WND  | Admiralty and Maritime; Aviation; Cargo, Trucking and Logistics; Commercial Litigation; Construction Litigation; Creditors' Rights; Defense Litigation; Employment & Labor Law; Insurance Coverage; Products Liability                         | Harleysville;<br>State Workers'<br>Insurance Fund;<br>Continental<br>Indemnity;<br>Eastern Alliance;<br>Sentry Insurance;<br>Gallagher Bassett<br>Services  | 43         |

| Rank | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices  | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management   | First-Year<br>Associate<br>Starting Salary | Practice Areas  | Representative<br>Clients  | *2017 Rank |
|------|---|--|---|--|--|---|--|------------|
| 51   | Meyer, Unkovic & Scott 535 Smithfield St., Suite 1300 Pittsburgh, Pennsylvania15222 412-4562523/412-456864 contactus@muslaw.com/www.muslaw. com/@MeyerUnkovic   | 52                                       | WND   | Christopher<br>P. Smith Jr.,<br>Managing Partner   | WND  | Business and Finance; Commercial Litigation; Construction; Corporate and Securities; Immigration; Intellectual Property; Labor and Employment; Litigation; Real Estate; Trust & Estate  | WND  | 52         |
| 52   | The Webb Law Firm* 420 Fort Duquesne Blvd #1200 Pittsburgh, Pennsylvania 15222 4124718815/4124714094 www.webblaw.com  | 51                                       | WND   | Kent E. Baldauf<br>Sr., Director and<br>Chairman   | WND  | Intellectual<br>Property  | WND  | 50         |
| 53   | Zarwin Baum DeVito Kaplan Schaer Toddy<br>1818 Market St., 13th Floor<br>Philadelphia, Pennsylvania 19103<br>215-569-2800/215-569-1606<br>email@zarwin.com/www.zarwin.com /@<br>ZarwinBaum<br>Mount Laurel, New Jersey; Jersey City,<br>New Jersey; Harrisburg, Pennsylvania;<br>Wilmington,Delaware. | 50                                       | WND   | Mitchell Kaplan,<br>Managing<br>Shareholder; Gary<br>DeVito; Managing<br>Shareholder; Ted<br>Schaer, Managing<br>Shareholder                                   | WND  | Cyberliability, Corporate and Business, Casualty and Professional Liability Defense, Commercial Litigation, Employment, Estate Litigation and Estate Planning and Wills and Trusts, Real Estate, Public Finance, Zoning and Land Use, Trucking and Transportation | TD Bank, JJ<br>White Inc.,<br>KeyBank,<br>Keystone<br>Redevelopment<br>Group | 47         |
| 54   | Sherrard, German & Kelly*<br>535 Smithfield St., Suite 300<br>Pittsburgh, Pennsylvania 15222<br>412-355-0200/412-261-6221<br>sgkpc.com  | 46                                       | WND   | Walter R. Bashaw<br>II, Managing<br>Shareholder<br>and Director of<br>the Firm; Eric<br>C. Springer,<br>Managing<br>Shareholder and<br>Director of the<br>Firm | WND  | WND   | WND  | 55         |
| 55   | Hangley Aronchick Segal Pudlin & Schiller<br>One Logan Square, 27th Floor<br>Philadelphia, PA 1903<br>215-568-6200/215-568-0300<br>marketingdept@hangley.com/www.hangley.<br>com/@HASPSLaw<br>Harrisburg, Pennsylvania; Norristown,<br>Pennsylvania; Cherry Hill, New Jersey.                         | 45                                       | WND   | David B. Pudlin,<br>President and<br>CEO   | \$150,000                                  | Antitrust, Bankruptcy, Corporate and Transactions, Education, Environmental, Family Law, Insurance Coverage, Litigation, Real Estate, Tax and Estates   | WND  | 53         |

| Rank        | Firm, Address, Phone/Fax, Email/Website/<br>Twitter, Other Offices   | Total<br>Full-Time<br>Attorneys<br>in PA | 2017 Gross<br>Revenue<br>(millions)/RPL/<br>PPP | Firm<br>Management   | First-Year<br>Associate<br>Starting Salary | Practice Areas   | Representative<br>Clients   | *2017 Rank |
|-------------|--|--|---|--|--|--|---|------------|
| 56          | Elliott Greenleaf 925 Harvest Drive, Suite 300 Blue Bell, Pennsylvania 19422 215-977-1000/215-977-1099 www.elliottgreenleaf.com/@ElliottAttys Wilmington, Delaware.  | 44                                       | WND   | Frederick P. Santarelli, Managing Partner; John P. Elliott, Managing Partner; Jarad W. Handelman, Managing Partner             | WND  | Complex Commercial Litigation; Health Care; Bankruptcy; Class Actions; Civil Rights; Employment; Corporate Governance; Investigation and Compliance; Data Breaches; Trade Secrets and Intellectual Property  | Aetna, Milton<br>Hershey School,<br>CBS, Jefferson<br>Health System,<br>Delaware River<br>Port Authority  | 56         |
| 57 tie)     | Greenberg Traurig 2700 Two Commerce Square, 2001 Market St. Philadelphia, Pennsylvania 19103 215-988-7800/215-988-7801 meeksni@gtlaw.com/www.gtlaw.com/@ GT_Law Albany, New York; Amsterdam, The Netherlands; Atlanta, Georgia; Austin, Texas; Berlin, Germany; Boca Raton, Florida; Boston; Chicago; Dallas; Denver; East Palo Alto, California; Florham Park, New Jersey; Fort Lauderdale, Florida; Houston, Texas; Irvine, California; Las Vegas; London; Los Angeles; McLean, Virginia; Mexico City; Miami; New York; Orlando, Florida; Phoenix, Arizona; Sacramento, California; Shanghai, China; Seoul, Korea; Tel Aviv, Israel; Tokyo, Japan. | 43                                       | \$1,477,180,000<br>\$760,000<br>\$1,634,000     | Curtis B. Toll,<br>Managing<br>Shareholder;<br>Alexander<br>Scarola,<br>Philadelphia<br>Office<br>Administrator<br>Shareholder | Varies by market.                          | Labor and Employment; Public Finance; Environmental; Litigation— Corporate, Commercial and IP; Real Estate; Immigration and Compliance; Government Law and Policy; Pharmaceutical, Medical Device and Health Care— FDA, Regulatory and Compliance; Bankruptcy/ Restructuring; Tax. | FMC Corp.;<br>Benjamin Moore;<br>P.H. Glatfelter;<br>Capital Health;<br>Tri-Realty; CVS<br>Pharmacy Inc.;<br>The Kellogg<br>Co.; Tecumseh<br>Products Co.;<br>Duke Energy;<br>Tenet HealthCare<br>Corp. | 64         |
| 57<br>(tie) | Offit Kurman<br>10 Penn Center 1801 Market St. Suite 2300<br>Philadelphia, Pennsylvania 19103<br>267-338-1300/267-338-1335<br>www.offitkurman.com  | 43                                       | WND   | Timothy Lynch,<br>Managing Partner   | WND  | WND  | WND   | 66         |
| 59          | Cohen Seglias Pallas Greenhall & Furman 30 South 17th St. 19th Floor Philadelphia, Pennsylvania 19103 215-5641700/215-564-3066 info@cohenseglias.com/www.cohenseglias.com/@CohenSeglias Pittsburgh, Pennsylvania; Harrisburg, Pennsylvania; Wilmington, Delaware; Newark, New Jersey; New York; Washington, D.C.   | 42                                       | WND   | George E. Pallas,<br>Managing Partner<br>and Treasurer   | WND  | Business Transactions; Commercial Litigation; Construction; Energy and Utilities; Government Contracting; Government Law and Regulatory Affairs; Internal Investigations; Labor and Employment; Real Estate; Wealth Preservation   | WND   | 47         |

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|-------------|--|--|---|--|--|--|--|------------|
| 60<br>(tie) | Kline & Specter 1525 Locust St. Philadelphia, Pennsylvania 19102 215-772-1000/215-772-1359 lawyers@klinespecter.com/www.kline-specter.com/@KlineSpecter Pittsburgh, Pennsylvania; Cherry Hill, New Jersey; New York; Wilmington, Delaware.   | 41                                       | WND   | Tom Kline,<br>Managing<br>Partner; Shanin<br>Specter,<br>Managing Partner  | WND  | Personal<br>Injury; Medical<br>Malpractice;<br>Products Liability;<br>Whistleblower;<br>Sexual Abuse;<br>Civil Rights; Mass<br>Tort; Workplace<br>Injury; Motor<br>Vehicle; Medical<br>Devices | WND  | 66         |
| 60<br>(tie) | Metz Lewis Brodman Must O'Keefe*<br>535 Smithfield St. Suite 800<br>Pittsburgh, Pennsylvania 15222<br>412-918-1100/412-918-1199<br>www.metzlewis.com<br>New York.  | 41                                       | WND   | Chris Brodman,<br>President and<br>CEO   | WND  | WND  | WND  | 60         |
| 60<br>(tie) | Volpe & Koenig* 30 South 17th St. Philadelphia, Pennsylvania 19103 215-568-6400/215-568-6499 bcollins@vklaw.com/www.vklaw.com/@ VolpeAndKoenig Princeton, New Jersey.  | 41                                       | WND   | Jay Halt,<br>President;<br>Randolph J. Huis,<br>Treasurer  | WND  | WND  | Interdigital Communications, LLC; Advanced Metro Devices Inc.; Hitachi Consulting; Schaefler Technologies; Kyocera Corp.; Vishay Technologies Inc. | 60         |
| 63<br>(tie) | Archer & Greiner* Three Logan Square, 1717 Arch St., Suite 3500 Philadelphia, Pennsylvania 19103 215-963-3300/215-963-9999 www.archerlaw.com/@ArcherGreiner Haddonfield, Hackensack, Princeton, Red Bank and Flemington, New Jersey; Philadelphia; Wilmington, Delaware; New York. | 40                                       | WND   | Christopher R. Gibson, Firm President; James H. Carll, Chairman; Jeffrey D. Gordon, Princeton Office Managing Partner. | WND  | WND  | WND  | 64         |
| 63<br>(tie) | Wisler Pearlstine* 460 Norristown Rd. Suite 110 Blue Bell, Pennsylvania 19422 610-825-8400/610-8284887 www.wislerpearlstine.com Blue Bell and Newtown, Pennsylvania.   | 40                                       | WND   | WND  | WND  | WND  | WND  | 72         |
| 65          | Lamb McErlane 24 E. Market St. West Chester, Pennsylvania 19381 610-430-8000/610-692-0877 pr@lambmcerlane.com/www.lambmcerlane.com/@lambmcerlane West Chester and Bryn Mawr, Pennsylvania.   | 38                                       | WND   | Joel L. Frank,<br>Managing Partner<br>and Executive<br>Committee<br>Chairman   | WND  | Appellate, Banking<br>and Finance,<br>Business, Criminal,<br>Employment,<br>Estates, Wills and<br>Trusts, Family Law/<br>Divorce, Health<br>Law, Litigation,<br>Municipal, Real<br>Estate      | WND  | 72         |

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|-------------|---|--|---|--|--|--|--|------------|
| 66<br>(tie) | Knox McLaughlin Gornall & Sennett 120 W 10th St. Erie, Pennsylvania 16501 814-459-2800/814-453-4530 knox@kmgslaw.com/www.kmgslaw.com/@ KnoxLawFirm North East, Pennsylvania and Jamestown, N ew York.   | 37                                       | WND   | Thomas A. Tupitza, President and Shareholder; Richard A. Lanzillo, Shareholder, Vice President and General Counsel | WND  | Bankruptcy and Creditors' Rights; Business and Tax; Elder Law; Estate Planning and Administration; Governmental Practice; Intellectual Property and Technology; Labor and Employment; Litigation; Public Finance and Bonds; Real Estate  | Ainsworth Pet Nutrition; Erie Brewing Co.; Erie County; Erie-Western Pennsylvania Port Authority; Mercyhurst University; Northwest Bank; School District of the City of Erie; Scott Enterprises; Smith Provision Co.; UPMC                               | 59         |
| 66<br>(tie) | MacDonald Illig Jones & Britton* 100 State St. Suite 700 Erie, Pennsylvania 16507 814-870-7600/814-454-4647 info@macdonaldillig.com/www.macdonaldillig.com/@macdonaldillig  | 37                                       | WND   | Russell S.<br>Warner,<br>Managing Partner  | WND  | WND  | WND  | 60         |
| 68<br>(tie) | Fitzpatrick Lentz & Bubba<br>4001 Schoolhouse Lane<br>Center Valley, Pennsylvania 18034<br>610-797-9000/610-797-6663<br>info@flblaw.com/www.flblaw.com.   | 36                                       | WND   | Joseph A. Bubba,<br>Managing<br>Partner; Erich<br>J. Schock,<br>Shareholder  | WND  | Corporate Business and Banking; Real Estate, Land Use and Development; Mergers and Acquisitions; Health Care; Employment and Labor Relations;; Litigation; Estate Planning and Administration of Trusts;; International and Trade Law; Intellectual Property; Bankruptcy and Creditor's Rights | St. Luke's University Health Network; American International Group (AIG); Cedar Fair LP/ Dorney Park & Wildwater Kingdom; Wegmans Food Markets, Inc.; PPL Services Corp.; Rockefeller Development; Brooks Group (Phantoms AHL Hockey); Lehigh University | 81         |
| 68<br>(tie) | Houston Harbaugh 401 Liberty Avenue, 22nd Fl. Pittsburgh, Pennsylvania 15222-1005 412-281-5060/412-281-4499 info@hh-law.com/www.hh-law.com/@ HoustonHarbaugh  | 36                                       | WND   | Alex W. Thomson,<br>John M Hartzell<br>Jr., Samuel H.<br>Simon, Exuctive<br>Committee<br>Members                   | WND  | Business and<br>Finance, Health<br>Care, Commercial<br>Litigation, Labor<br>and Employment,<br>Trusts and Estates,<br>Real Estate,<br>Oil and Gas,<br>Environmental and<br>Energy, Employee<br>Benefits/ERISA,<br>Insurance Coverage<br>and Bad Faith  | WND  | 78         |
| 68<br>(tie) | Lavin, O'Neil, Cedrone & DiSipio<br>190 N. Independence Mall West # 500<br>Philadelphia, Pennsylvania 19106<br>215-627-0303/215-627-2551<br>info@lavin-law.com/www.lavin-law.com<br>Mount Laurel, New Jersey; New York;<br>Rochester, New York. | 36                                       | WND   | Basil A. DiSipio,<br>Managing Partner  | WND  | Litigation;<br>Commercial<br>Litigation;<br>Environmental/<br>Toxic Torts  | Asplundh Tree<br>Expert Co.; 3M<br>Co.; Volkswagen;<br>Verizon; Glaxo<br>Smith Kline   | 57         |

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|-------------|--|--|---|---|--|---|---|------------|
| 71<br>(tie) | Kaplin Stewart Meloff Reiter & Stein<br>910 Harvest Drive<br>Blue Bell, Pennsylvania 19422<br>610-260-6000/610-260-1240<br>info@kaplaw.com/www.kaplaw.com/@<br>KaplinStewart<br>Cherry Hill, New Jersey; Philadelphia.                     | 35                                       | WND   | Maury B. Reiter,<br>Managing<br>Principal and<br>Founding Member<br>of the Firm         | WND  | Real Estate Transactional, Land Use and Zoning Law, Construction Law, Business and Corporate Law, Commercial Litigation, Environmental Law, Estate Planning and Private Client, Employment                                      | WND   | 72         |
| 71<br>(tie) | Gross McGinley 33 S. Seventh St. Allentown, Pensylvania 18105 610-820-5450/610-820-6006 attorneys@grossmcginley.com/www. grossmcginley.com/@GrossMcGinley Easton and Emmaus, Pennsylvania.   | 35                                       | WND   | John F. (Jack)<br>Gross, Managing<br>Partner; Howard<br>S. Stevens,<br>Managing Partner | WND  | Corporate;<br>Litigation; Medical<br>Malpractice<br>Defense;<br>Commercial<br>Litigation; Banking;<br>Intellectual<br>Property; Family<br>Law; Real<br>Estate; Trust &<br>Estates; White<br>Collar Corporate<br>Governance      | WND   | 65         |
| 72<br>(tie) | Willig, Williams & Davidson 1845 Walnut St., 24th Floor Philadelphia, Pennsylvania 19103 215-656-3600/215-561-5135 manager@wwdlaw.com/www.wwdlaw.com Harrisburg, Pennsylvania; Haddonfield, New Jersey; Jenkintown, Pennsylvania; Chicago. | 35                                       | WND   | Deborah R.<br>Willig, Managing<br>Partner   | WND  | Labor and Employment; Employee Benefits; Trusts and Estates; Bankruptcy; Workers' Compensation; Family Law; Real Estate; Criminal Defense; Election Law; Personal Injury.   | AFSCME, American Federation of Teachers, International Brotherhood of Teamsters, United Food and Commercial Workers, Fraternal Order of Police, Philadelphia Federation of Teachers                   | 60         |
| 74          | Edgar Snyder & Associates* 600 Grant St., 10th Floor Pittsburgh, Pennsylvania 15219 412-449-9256/412-449-9256 contactus@edgarsnyder.com/ www.edgarsnyder.com/Altoona, Edensburg, Erie, Johnstown, Pennsylvania.                            | 34                                       | WND   | WND   | WND  | WND   | WND   | 72         |
| 75          | Norris McLaughlin 515 W. Hamilton St., Suite 502 Allentown, Pennsylvania 18101 610-391-1800/610-391-1802 info@norris-law.com/www.norrismclaugh-lin.com/@norris_law New York; Bridgewater, New Jersey.                                      | 33                                       | WND   | John N.<br>Vanarthos,<br>Managing Partner   | WND  | Business Law, Banking and Financial Services, Cooperative and Condominium Law, Health Care and Life Sciences, Immigration, Intellectual Property, Labor and Employment Law, Public Utilities, Real Estate and Finance, Taxation | Lehigh Valley Health Network, Cedar Crest College, BB&T, Fuling Plastic USA Inc., Yuengling, Bennett Automotive Group, Brewers of Pennsylvania, City Center Lehigh Valley, Cityline-Hamilton Builders | 66         |

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|-------------|---|--|---|---|--|--|--|------------|
| 76<br>(tie) | Marks O'Neill O'Brien Doherty Kelly* 1617 John F. Kennedy Blvd. Suite 1010 Philadelphia, PA 19103 215-564-6688/215-564-2526/ www.moodklaw.com Pittsburgh; New York  | 32                                       | WND   | Kevin J. O'Brien                        | WND  | Casualty, Health Care Law, Professional Liability, Construction, Transportation, Employment Law.   | WND  | NR         |
| 76<br>(tie) | Reger Rizzo & Darnall The Cira Centre, 13th Floor, 2929 Arch St. Philadelphia, Pennsylvania 19104 2154956500/2154956600 info@regerlaw.com/www.regerlaw.com Wilmington, Delaware; Mount Laurel, New Jersey; West Chester, Pennsylvania; Rehoboth Beach, Delaware; Dover, Delaware; White Plains, New York; Towson, Maryland. | 32                                       | WND   | Louis J. Rizzo Jr.,<br>Managing Partner | WND  | Real Estate,<br>Insurance, Trusts<br>and Estates,<br>Immigration,<br>Litigation, ADR,<br>Bankruptcy,<br>Business and<br>Finance, Labor<br>and Employment,<br>Intellectual<br>Property  | Brandywine Realty Trust, Exelon Corporation, The Philadelphia Phillies, Aqua America, Berkshire Hathaway HomeServices Fox & Roach, REALTORS, Travelers Insurance Co. | 88         |
| 78<br>(tie) | CGA Law Firm* 135 N. George St. York, Pennsylvania 17401 717-848-4900/717-843-9039 info@cgalaw.com/www.cgalaw.com/@ CGALawFirm  | 31                                       | WND   | WND                                     | WND  | Bankruptcy, Business & Finance, Taxation, Labor & Employment, Family Law, Municipal Law, Litigation, Real Estate   | WND  | 70         |
| 78<br>(tie) | Rosenn Jenkins & Greenwald* 15 South Franklin St. Wilkes-Barre, Pennsylvania 18711 570-826-5600/570-826-5640 www.rjglaw.com Tunkhannock, Pennsylvania.  | 31                                       | WND   | WND                                     | WND  | Personal Injury,<br>Business<br>and Finance,<br>Commercial<br>Litigation, Labor<br>and Employment,<br>Trusts and Estates,<br>Litigation, Real<br>Estate  | WND  | 72         |
| 80<br>(tie) | McQuaide Blasko Law Firm 811 University Drive State College, Pennsylvania 16801 814-238-4926/814-123-5620 Contact@mqblaw.com/www.mqblaw.com Hershey; Hollidaysburg; Williamsport, Pennsylvania.   | 30                                       | WND   | Sean M. Burke,<br>Managing Partner      | WND  | Family Law; Estate<br>and Tax Planning/<br>Administration;<br>Financial<br>Transactions and<br>Banking Law;<br>Business Law;<br>Health Care<br>Law/Medical<br>Malpractice<br>Defense;<br>Intellectual<br>Property Law;<br>Labor and<br>Employment Law;<br>Litigation; Real<br>Estate Law | WND  | 88         |
| 80<br>(tie) | Semanoff Ormsby Greenberg & Torchia*<br>2617 Huntingdon Pike<br>Huntingdon Valley, Pennsylvania 19006<br>215-887-0200/215-884-3500<br>info@sogtlaw.com/sogtlaw.com/@<br>SOGTLaw   | 30                                       | WND   | WND                                     | WND  | WND  | WND  | 97         |

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|-------------|--|--|---|--|--|--|---|------------|
| 80<br>(tie) | Strassburger McKenna Gutnick & Gefsky 4 Gateway Center 444 Liberty Ave. Suite 2200 Pittsburgh, Pennsylvania 15222 412-281-5423/412-281-8264 www.smgglaw.com Beaver and Greenburg, Pennsylvania.  | 30                                       | WND   | Reid B. Roberts,<br>Co-Managing<br>Partner; Joseph<br>R. Lawrence,<br>Co-Managing<br>Partner                                     | WND  | WND  | WND   | 58         |
| 80<br>(tie) | Spector Gadon & Rosen* Seven Penn Center 7th Floor Philadelphia, Pennsylvania 19103 215-241-8888/215-241-8844 www.lawsgr.com Philadelphia; Marlton, New Jersey; St. Petersburg, Florida; New York, New York.   | 30                                       | WND   | Paul R. Rosen,<br>Chairman   | WND  | WND  | WND   | 85         |
| 80 (tie)    | Mintzer Sarowitz Zeris Ledva & Meyers<br>1500 Market Street, Suite 4100<br>Philadelphia, Pennsylvania 19102<br>215-735-7200/215-735-1714<br>JMintzer@DefenseCounsel.com/<br>DefenseCounsel.com<br>Philadelphia; Pittsburgh; Cherry Hill, New<br>Jersey, New York; Hicksville, New York;<br>Wilmington, Delware; Miami; Tampa,<br>Florida; Jacksonville, Florida; Towson,<br>Mayrland; Wheeling, West Virginia. | 30                                       | WND   | Jay E. Mintzer,<br>Managing Partner  | WND  | Insurance Defense; Medical Malpractice; Products Liability/Mass Torts; Workers' Compensation Defense; Commercial Litigation; Environmental/ Toxic Torts; E-Commerce & Technology; Labor & Employment | Western World<br>Insurance Co;<br>Family Dollar;<br>Capital Insurance;<br>Academy Bus | 78         |
| 80<br>(tie) | Kane Pugh Knoell Troy & Kramer*<br>510 Swede St.<br>Norristown, Pennsylvania 19401<br>610-275-2000/610-275-2018<br>info@kanepugh.com/www.kanepugh.com  | 30                                       | WND   | William H.V.<br>Pugh, Managing<br>Partner  | WND  | Medical<br>Malpractice,<br>Insurance, Legal<br>Malpractice,<br>Products Liability  | WND   | 72         |
| 86<br>(tie) | Conrad O'Brien Centre Square, 1500 Market St., West Tower, Ste 3900 Philadelphia, Pennsyvlania 19102 215-864-9600/215-864-9620 www.conradobrien.com/@ConradOBrienPC Cherry Hill, New Jersey; King of Prussia, Pennsylvania; Harrisburg, Pennsylvania.  | 29                                       | WND   | Nicholas<br>Centrella,<br>Managing<br>Partner; Patricia<br>Hamill, Executive<br>Committee; Kevin<br>Kent, Executive<br>Committee | WND  | Commercial Litigation, White Collar and Internal Investigations; Professional Liability; Products Liability; Education Law; Title IX, Due Process and Campus Discipline                              | WND   | 88         |
| 86<br>(tie) | Hamburg Ruben Mullen Maxwell & Lupin* ACTS Center-Blue Bell 375 Morris Road P.O. Box 1479 Lansdale, Pennsylvania 19446-0773 215-661-0400/215-661-0315 www.hrmml.com Harrisburg, Pennsylvania; Limerick, Pennsylvania.  | 29                                       | WND   | WND  | WND  | Litigation, Labor<br>& Employment,<br>Corporate &<br>Securities, Family<br>Law, Real Estate,<br>Environmental/<br>Toxic Torts,<br>Medical<br>Malpractice, Trusts<br>& Estates                        | WND   | 85         |

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|-------------|---|--|---|--|--|--|---|------------|
| 86<br>(tie) | Kleinbard LLC Three Logan Square, 1717 Arch Street, 5th Floor Philadelphia, PA 19103 215-568-2000/215-568-0140 www.kleinbard.com Harrisburg, Pennsylvania and Providence, Rhode Island.               | 29                                       | WND   | Robert B. Bodzin,<br>Howard J.<br>Davis, Michael<br>A. Frattone,<br>Managing<br>Partners | WND  | Business and Finance, Litigation, Government Relations, Political Law, Intellectual Property, Real Estate, Estates and Trusts and Taxation   | Philadelphia Phillies; Pennsylvania General Assembly; Vertical Bridge Towers; Lydia Security Monitoring; T-Mobile USA; Givnish Family Funeral Homes; Philadelphia International Airport | 94         |
| 86<br>(tie) | Ogletree Deakins<br>One PPG Place Suite 1900<br>Pittsburgh, Pennsylvania 15222<br>412-394-3333/412-232-1799<br>/www.ogletree.com/@ogletreedeakins   | 29                                       | WND   | Matt Keen,<br>Donald Gamburg,<br>Michael Glass,<br>Managing<br>Partners                  | WND  | Labor and employment   | WND   | 0          |
| 86<br>(tie) | Zimmer Kunz* 310 Grant St. Pittsburgh, Pennsylvania 15219 412-281-8000/412-281-1765 info@zklaw.com/www.zklaw.com  | 29                                       | WND   | David E. Krauth,<br>President  | WND  | WND  | WND   | 99         |
| 91<br>(tie) | Eastburn and Gray<br>60 East Court Street, P.O. Box 1389<br>Doylestown, PA 18901<br>2153457000/2153459142<br>info@eastburngray.com/www.eastburngray.com/<br>Doylestown, Blue Bell                     | 28                                       | WND   | WND  | WND  | WND  | WND   | 78         |
| 91<br>(tie) | Goehring Rutter & Boehm<br>Frick Building, 437 Grant Street, 14th Floor<br>Pittsburgh, Pennsylvania 15219<br>412-281-0587/412-281-2971<br>www.grblaw.com<br>Sewickley, Pennsylvania and Philadelphia. | 28                                       | WND   | Brian T. Lindaue,<br>Managing Partner  | WND  | Litigation; School<br>& Municipal<br>Law; Municipal<br>Creditors Rights;<br>Business Law;<br>Real Estate Law;<br>Estate Planning<br>& Administration;<br>Family &<br>Collaborative Law;<br>Mediation & ADR | WND   | 81         |
| 91<br>(tie) | Rothman Gordon<br>310 Grant Street, Third Floor<br>Pittsburgh, Pennsylvania 15219<br>412-338-1193/412-246-1793<br>rgpc@rothmangordon.com/www.rothman-<br>gordon.com                                   | 28                                       | WND   | William Lestitian,<br>CEO, Managing<br>Shareholder                                       | WND  | Employment Law, Real Estate, Estates and Trusts, Corporate, Oil and Gas, Workers' Compensation, Commercial litigation, Social Security Disability, Construction, ADR                                       | WND   | 99         |

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|-------------|--|--|---|---|--|---|--|------------|
| 91<br>(tie) | Wilson Elser Moskowitz Edelman & Dicker* Two Commerce Square 2001 Market Street, Suite 3100 Philadelphia, Pennsylvania 19103 215-627-6900/215-627-2665 www.wilsonelser.com/@WilsonElser Albany, New York; Atlanta, Georgia; Dallas, Texas; Denver, Colorado; Hartford, Connecticut; Las Vegas; London. | 28                                       | WND   | Jonathan<br>Dryer, Regional<br>Managing Partner | WND  | Insurance, Litigation, Corporate & Securities, Products Liability/Mass Torts, Commercial Litigation, Bankruptcy, Construction, Labor & Employment                                       | WND  | 0          |
| 95<br>(tie) | Mette, Evans & Woodside* 3401 North Front St. Harrisburg, Pennsylvania 17110 717-232-5000/7172-36-1816 www.mette.com   | 27                                       | WND   | WND   | WND  | WND   | WND  | 88         |
| 95<br>(tie) | Robb Leonard Mulvihill<br>BNY Mellon Center 500 Grant Street, Suite<br>2300<br>Pittsburgh, Pennsylvania 15219<br>412-281-5431/412-281-3711<br>info@rlmlawfirm.com/http://lmlawfirm.com<br>Seven Fields, Pennsylvania.  | 27                                       | WND   | WND   | WND  | Alternative dispute,<br>civil litigation, busi-<br>ness law, energy<br>law, trusts and<br>estates   | WND  | 99         |
| 97<br>(tie) | Fineman Krekstein & Harris* Ten Penn Center 1801 Market Street, Suite 1100 Philadelphia, Pennsylvania 19103 215-893-9300/215-893-8719 lawyers@finemanlawfirm.com/www.finemanlawfirm.com/@FKHLaw  | 26                                       | WND   | WND   | WND  | Business & Finance, Insurance, Litigation, Taxation, Commercial Litigation, Corporate & Securities, Real Estate, Trusts & Estates, Labor & Employment, Government Relations             | WND  | 94         |
| 97<br>(tie) | Stock and Leader* Susquehanna Commerce Center East, 221 West Philadelphia Street, Suite E600 York, Pennsylvania 17401 717-846-9800/717-843-6134 info@stockandleader.com/www.stockandleader.com   | 26                                       | WND   | WND   | Ronald L.<br>Hershner,<br>Managing Partner | WND   | WND  | WND        |
| 99<br>(tie) | Curtin & Heefner* 1040 Stoney Hill Road Suite 150 Yardley, Pennsylvania 19067 215-736-2521/215-736-3647 www.curtinheefner.com/@CurtinHeefner Yardley, Doylestown, New Hope and Berwyn, Pennsylvania.   | 25                                       | WND   | Frank S. Guarrieri,<br>Managing Partner         | WND  | Insurance,<br>Environmental/<br>Toxic Torts,<br>Business and<br>Finance, Labor<br>and Employment,<br>Commercial<br>Litigation, Real<br>Estate, Trusts and<br>Estates                    | WND  | 85         |
| 99<br>(tie) | High Swartz 40 East Airy St. Norristown, Pennsylvania 19401 610-275-0700/610-275-5290 info@highswartz.com/www.highswartz.com/@HighSwartz Doylestown, Pennsylvania.   | 25                                       | WND   | Joel D. Rosen,<br>Managing Partner              | WND  | Family Law, Workers' Compensation, Environmental Law, Business & Corporate Law, Litigation, Trusts and Estates, Municipal Law, Labor and Employment Law, Real Estate Law, Education Law | Home Depot,<br>Lower Merion<br>Township, Upper<br>Dublin Township,<br>Township of<br>Newtown,<br>NutriSystem | 0          |

# As The Legal Celebrates 175 Years, the Only Constant in the Legal Profession Is Change

#### BY ZACK NEEDLES

Of the Legal Staff

his year marks both the 175th anniversary of The Legal and a decade since the start of the Great Recession.

That those two milestones have coincided is noteworthy. As the oldest law journal in the United States, The Legal has chronicled nearly two centuries of changes to the legal profession, but in all that time there arguably has been no more transformative a period than the past 10 years.

If the first 165 years of The Legal's existence were spent observing the gradual evolution of the profession as it unfolded, the last 10 have felt like watching a timelapse video of that evolution: momentous, irreversible changes occurring in rapid succession and condensed into a relatively short time frame.

During that span, established and respected law firms in Pennsylvania and across the country have crumbled, long-standing institutions have merged to become new entities, clients—facing their own internal economic pressures—have gained unprecedented negotiating leverage with their outside counsel, and the legal industry has been forced to contend with disruption from alternative legal service providers and the Big Four accounting firms, among other competitors.

Meanwhile, the Pennsylvania legal community has experienced plenty of additional upheaval over the past 10 years that had nothing to do with the recession: the "kidsfor-cash" scandal in Luzerne County; the conviction of Supreme Court Justice Joan Orie Melvin for using employees on the state payroll to do campaign work; the shuttering of Philadelphia Traffic Court following a widespread ticket-fixing scandal; Porngate, which put an end to the judicial careers of state Supreme Court justices J. Michael



100th Anniversary Issue of The Legal, Dec. 2, 1943

Eakin and Seamus P. McCaffery; the conviction of Philadelphia District Attorney R. Seth Williams for taking bribes; the conviction of Pennsylvania Attorney General Kathleen Kane for intentionally leaking confidential investigative information to smear a rival and then lying about it under oath; and the clergy sex-abuse scandal.

And that's not even a comprehensive list. But through it all, The Legal has been there to doggedly investigate, report and analyze every wild twist and turn.

The Legal was founded in 1843 by Philadelphia lawyer Henry E. Wallace, with the goal of providing his fellow practitioners with current information on judicial and legal activities, as well as news of the auditors' meetings in which much of the routine administration of the law was then conducted.

As changes in ownership and editorial staff occurred, the coverage expanded to

include register of wills listings, trial listings, texts of bills introduced in the state Legislature, state court argument lists and lists of new lawyers passing the bar exam were published. The reporting of full-text opinions and condensed digests of important decisions, which continues to be an essential part of the publication today, also began.

But it wasn't until 1988, under publisher Joseph H. Weiss, that The Legal made strides to become a full-fledged journalistic endeavor, reporting not just on court rulings but also on issues affecting the legal community.

When Hank Grezlak, who now oversees all of ALM's legal editorial operations, took over as editor-in-chief of The Legal in 2005, he swiftly instituted the brand of journalism we still pride ourselves on today: hard-

hitting, aggressive and focused on providing insights and analysis that readers can't get anywhere else. Under his leadership, the editorial staff broadened its litigation coverage, honed its deep business of law expertise and sharpened its investigative skills.

I'm extremely proud of the legacy of The Legal and of the work our staff has done, particularly over the past decade. One of our missions is to give our readers information and intelligence that will make them better at their jobs; another is to hold the legal profession and the community we serve accountable. We work hard every day to accomplish both and will continue to do so, hopefully for at least another 175 years.

Zack Needles can be contacted at 215-557-2373 or zneedles@alm.com. Follow him on Twitter @ZNeedlesTLI.

# Pa. Law Firms Must Learn From the Past to Improve Diversity in the Future

#### BY TIANNA K. KALOGERAKIS

Special to the Legal

mere four years after The Legal Intelligencer's founding in 1843, the story of blacks seeking admission to the legal profession in Pennsylvania began. Despite nearly 175 years of black Pennsylvania lawyers overcoming obstacles to entry of the legal profession, institutional barriers persist, leaving blacks and other minorities in the state still in search of meaningful access in the legal profession. In 2018, law firms that are not intentional about cultivating diversity may be unintentionally discriminating against diverse candidates.

To tell the story of diversity in the legal profession—specifically when discussing the black lawyer—one must first acknowledge the role of slavery in America. People of color were held in bondage for decades against their will and the ownership of humans by other humans was sanctioned by the laws of this country. Enslavement and discrimination of individuals based on their skin color was codified into our federal and state systems of government and dictated the daily interactions of individuals. These codifications and the resulting caste system became the foundations of the institutional barriers minorities continue to face today.

Initially, it was explicit bias that blocked blacks from entering the legal profession in Pennsylvania. In 1847, George Boyer Vashon sought admission to the Allegheny County Bar. Vashon was denied admission not because of any lack in his legal capabilities (he became the first black person admitted to the New York Bar in 1848), but because he was not a white man. Vashon was denied admission to the Allegheny County Bar a second time 20 years later in 1867. Vashon was posthumously admitted to the Pennsylvania Bar in 2010 through



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concentrates her
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business disputes

such as breach of contract, breach of fiduciary duty, and business torts. She also serves at the president of the Barrister's Association of Philadelphia, which provides a forum for discussion and dissemination of information of matters of particular interest to Black attorneys and the Philadelphia Black community at large.

the efforts of his great-grandson, Nolan N. Atkinson Jr., a trailblazer in his own right who, among other notable accomplishments, helped found the Philadelphia Diversity Law Group.

In 1865, Jonathan Jasper Wright became the first black person admitted to practice law in Pennsylvania. Another factor that further limited access of black attorneys at this time was the fact that the 54 counties in existence had independent jurisdiction over admissions to their local bar. Testing and fitness standards for a candidate to pass differed from county to county, and an attorney was limited to practicing in the county in which they were admitted unless they met the requirements of admission in another county. It was not until 1902, when the Pennsylvania Supreme Court appointed the Pennsylvania State Board of Law Examiners that uniform, statewide standards for admission to the Pennsylvania Bar were established.

Following the standardization of the Pennsylvania admission process, the number of black attorneys grew slowly and inconsistently. By 1900, there were 10 black lawyers practicing in Philadelphia.

The
Pennsylvania
legal community should not underestimate the impact
changing institutions
has on creating opportunity for individuals.

From 1908 to 1920, not one black person was admitted to the Pennsylvania Bar. By 1925, the number of black lawyers in Philadelphia increased to 18. In 1927, Dr. Sadie Tanner Mossell Alexander was the first black woman admitted to the Pennsylvania Bar and remained the only black woman lawyer in Philadelphia until 1949. From 1933 to 1943, not one black person was admitted to the Pennsylvania Bar.

While the number of black lawyers in Philadelphia slowly crept upward, black Philadelphia lawyers achieved historic firsts and engineered sweeping societal change on national, local and statewide levels by challenging institutional norms. In 1948, William T. Coleman Jr. became the first black person to serve as a law clerk at the Supreme Court of the United States. In 1952, he would become the first black associate in a majority firm, Dilworth Paxson, and there became the first black partner at a majority firm in 1957. Coleman served as co-counsel with Thurgood Marshall in Brown v. Board of Education wherein the Supreme Court held that separate but equal facilities in

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#### Celebrating The Legal Intelligencer's 175th Anniversary

#### **Diversity**

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public accommodations unconstitutional in 1954. That same year, Coleman and Raymond Pace Alexander filed a petition to desegregate Girard College which was created in 1833 by the will of Stephen Girard to benefit "poor, white orphan boys." The quest to desegregate Girard College would take 14 lawsuits, an eightmonth protest of the school led by Cecil B. Moore, and last 15 years before the Girard College Board of Trustees would vote to admit black students.

In 1950, Curtis C. Carson, Thomas Reed, Arthur Thomas, Robert W. Williams, and Charles Wright founded Barristers Club, now known as the Barristers' Association of Philadelphia Inc., which continues to serve the professional needs of black Philadelphia lawyers today. In 1951, Philadelphia became the first city in America to ban racial and religious discrimination in city employment, services and contracts by adopting the Philadelphia Home Rule Charter. Sadie Tanner Mossell Alexander is credited as the principal drafter of this provision.

In 1953, prominent black lawyer J. Austin Norris of Norris, Schmidt, Green, Harris, Higginbotham & Brown asserted that the Pennsylvania Bar examination discriminated against black applicants. A committee consisting of Abraham L. Freedman, G. Ruhland Rebmann Jr., and Theodore G. Spaulding, and Judge William H. Hastie of U.S. Court of Appeals for the Third Circuit-known as the "Hastie Committee"—was appointed to investigate racial discrimination in Pennsylvania Bar examinations and procedures. In 1954, the Hastie Committee found "no discriminatory practices" of the Pennsylvania Bar examination, but Norris remained unconvinced.

In 1970, along with Ricardo C. Jackson, then-president of the Barristers' Association, and others, Norris again argued that the Pennsylvania Bar examination process discriminated against black applicants. The Philadelphia Bar Association appointed a Special Committee on Pennsylvania Bar

Admission Procedures dubbed the "Liacouras Committee" after the chair of the committee, Peter J. Liacouras, to investigate. Together, Jackson (who later became a judge on the Philadelphia Court of Common Pleas), Liacouras, then-Philadelphia Court of Common Pleas Judge Clifford Scott Green, then-Philadelphia Municipal Court Judge Paul Dandridge and W. Bourne Ruthrauff concluded that the Pennsylvania Bar exam "as developed and administered is invalid and discriminatory, and circumstantial evidence leads to the strongest presumption that blacks are indeed discriminated against when they take the exam." Before the Liacouras Committee's report was issued, the Pennsylvania Board of Law Examiners regularly asked for pictures of each applicant and seated all of the black applicants together to take the exam. Further, 98 percent of white applicants passed the exam as compared to 70 percent of blacks.

Following the Liacouras Committee report, Nolan Atkinson Jr. and Professor Paul Bender of the University of Pennsylvania School of Law successfully negotiated with the Board to change the administration of the exam. Whereas 83 black lawyers were admitted to the Pennsylvania Bar from 1955 to 1970, as a result of the Liacouras Committee's efforts, 82 black lawvers were admitted to the Pennsylvania Bar within a mere two years of the changes in administration of the exam. The number of blacks admitted to the Pennsylvania Bar has grown steadily ever since. By 1994, there were 865 black lawyers in the City of Philadelphia and the number of black lawyers in Philadelphia is currently unknown. This initiative executed by a few organized individuals created change at the top an institution which exponentially expanded opportunities for others.

Thanks to the efforts of the black attorneys and allies mentioned and unmentioned here, black people garnered increased entry into the Pennsylvania Bar and have evidenced possibility by simply working in their respective legal capacities. Increased entry of blacks in the legal profession has also encouraged

the entry and growth of other minorities into the Pennsylvania legal community. However, removing explicit bias from the institution that certified that a minority candidate is competent to practice law did not result in easier entry into law firms, which as independent institutions with their own internal systems, have struggled to recruit diverse attorneys and retain them.

#### BY NOT BEING INTENTIONAL ABOUT DIVERSITY, FIRMS UP-HOLD THE BARRIERS TO ENTRY BLACK PENNSYLVANIA LAW-YERS FACED THROUGHOUT HISTORY.

For 10 of its 175 years in circulation, The Legal has provided Pennsylvania lawyers with an important metric to discuss the gains (or lack thereof) in diverse plaintiffs attorneys in the state through its annual plaintiffs bar diversity survey. Loyal Legal readers reviewing these surveys yearly have likely noticed that the gains in diversity of firms measured in the survey have doubled.

It is important to note two things about the findings in these surveys. First, even though the percent of minority attorneys in the plaintiffs bar has doubled since the first survey in 2007 from 3 percent to 8 percent, the total percentage of minority lawyers of the firms surveyed has yet to reach even 10 percent. Stated another way, the total number of black, Hispanic, Asian Pacific, South Asian, and American Indian lawyers taken together do not amount to 10 percent of the plaintiffs firms surveyed. Thus, doubling the number of minorities total over a 10-year period is simply not enough. For example, blacks make up 43.9 percent of the population of Philadelphia, and the diversity of this city is not reflected in the plaintiffs bar.

The Legal surveys consistently discuss whether the path to increasing diversity at Pennsylvania plaintiffs firms should be organic or strategic. Black and minority lawyers in Pennsylvania have only begun to enter the practice of law in a ratio comparable to whites since 1970. That is 48 years of playing catch-up

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after starting centuries behind. Diversity is a moral imperative and enhances the range of perspective of any organization where diverse voices have a seat at the table. Firms cannot responsibly continue to rely on antiquated practices to get candidates by looking at a select few schools, finding people through word of mouth, or passively posting opportunities to fill vacancies. To increase the entry and access of minority attorneys at a more respectable pace, firms need to make institutional changes from the top of their respective organizations to recruit and retain minority attorneys, be mindful of the role implicit bias may play in filling vacancies, and actively seek diverse talent.

# DIVERSE TALENT HAS ALWAYS EXISTED.

The pioneering black Pennsylvania lawyers mentioned or unmentioned here were exceedingly qualified to practice law. Yet, for each one of them who will be remembered for their achievements or accomplishing a "first," how many of their qualified peers were prevented from pursuing the law altogether or not afforded a similar opportunity to prove themselves? Likely many minorities are still seeking the chance to prove themselves today. Firms looking for these qualified candidates will find them in abundance in minority bar associations.

Minority bar associations, like the Barristers Association of Philadelphia, continue to serve as resources to diverse attorneys and employers alike and are an excellent source of talent. As a benefit to our members, the Barristers Association sends employment opportunity announcements directly to our members' email at least once a week. This practice is not exclusive to the Barristers. By taking the

| Firm            | Black Partners 1984 | Black Partners 1994 | Black Partners 2018 |
|-----------------|---------------------|---------------------|---------------------|
|                 | 1.                  |                     |                     |
| Blank Rome      | I                   | I                   | 2                   |
| Dechert         | 0                   | 1                   | 1                   |
| Drinker Biddle  | 1                   | 1                   | 1                   |
| Morgan Lewis    | 0                   | 3                   | 2                   |
| Pepper Hamilton | 2                   | 1                   | 4                   |
| Schnader        | 1                   | 1                   | 1                   |

\*These metrics were presented by the Tucker Law Group at the firm's CLE presentation titled, "Standing on the Shoulders: the Black Philadelphia Lawyer."

extra step of sending job announcements to minority bar associations, employers increase their reach and improve the probability that they will have diverse candidates to interview.

To increase retention of minorities, plaintiff's firms need to support their diverse employees through business development, mentorship and creating a sense of value for the lawyer. In addition to advocating for their members and creating professional and business opportunities, minority bar associations also function as spaces where similarly situated individuals can seek advice about advancing their careers or addressing challenging dynamics with peers. Minority bar associations are also where diverse lawyers can find reassurance that they are not, in fact, alone in their experiences although they are often the only minority in their workplace. Employers can support their minority lawyers by paying their membership dues to a minority bar association and attending programming of the organization organization or offering resources to assist in executing the programming. In turn the firm benefits from the perspective of the diverse lawyer and the proven

financial gains that flow from having a diverse workforce.

# ENTRY TO THE PROFESSION IS NOT THE SAME AS INCLUSION.

Retention of minorities is a serious growth area for firms. Black partners at large majority firms are almost nonexistent, and the numbers are mostly stagnant despite the increase of minority hires. This means black attorneys are not granted full access in the profession if they cannot reasonably expect to make it to the highest levels of their profession. To illustrate, here are the numbers of black partners over an approximate 35-year span for a few Philadelphia law firms.

After nearly 175 years, there is still much progress to be made. The Pennsylvania legal community should not underestimate the impact changing institutions has on creating opportunity for individuals. With institutions like the The Legal continuing to provide diversity metrics, chronicling the triumphs of black and minority Pennsylvania lawyers alike, and connecting the legal community, we can hope to keep firms accountable and accelerate progress. Talented, diverse attorneys are ready for the opportunity, firms—learn from history—switch it up and get ready for the benefits. •



# Reed Smith and The Legal Intelligencer: A Long-Lasting Collaboration

#### BY MICHAEL POLLACK AND CASEY RYAN

Special to the Legal

s the 1840s began, Philadelphia was simmering with economic, racial and religious tensions fueled by political fragmentation within the city and its surrounding districts, escalating gang warfare, and increasing job competition between ethnic and racial groups, particularly African-American and Irish workers. In the midst of this turmoil, "... in no place more so than Philadelphia, was the law generally the best path to wealth, distinction and political influence. Among the older Philadelphians, many felt a deep responsibility toward the society in which they earned their fame and wealth, and many of them strongly believed in a tradition of public service ... Lawyers became the cement of the young society," Robert R. Bell, "The Philadelphia Lawyer: A History," 1735-1945, Susquehnna University Press, 1992.

Within the first three years of the 1840s, two distinct entities emerged in Philadelphia. In 1842, Townsend & Townsend was founded, becoming just the second law firm in the city. A year later, The Legal Intelligencer was launched by local lawyer Henry E. Wallace to serve the booming Philadelphia bar, which had grown from 220 to 850 lawyers between 1842 and 1855, Nathaniel Burt. "The Perennial Philadelphians: The Anatomy of an American Aristocracy,"University of Pennsylvania Press, 1975.

Some 30 years later and 300 miles to the west, Pennsylvania lawyers Philander Knox and James Reed founded Knox & Reed in Pittsburgh and built a prosperous firm representing many of the nation's emerging industrialists, including Carnegie, Frick, Mellon, Heinz, and Westinghouse.





POLLACK

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MICHAEL POLLACK serves as the firm's Managing Partner-Americas. Previously, he was the chief legal officer and global head of strategy for the firm. As global head of strategy, he led the firm's global expansion and particularly its merger activity. He has been involved in seven significant merger transactions including mergers in London, Hong Kong, Chicago and California.

CASEY RYAN is Reed Smith's global head of legal personnel and a member of the firm's senior management team. She is also a member of the firm's labor and employment group where she represents employers in a wide variety of employment-related disputes, including harassment, retaliation, discrimination, wrongful discharge, equal pay and breach of contract litigation.

Townsend & Townsend, then Townsend, Elliot & Munson. Knox & Reed became Reed Smith Shaw & McClay, then Reed Smith. And The Legal Intelligencer, originally established to provide Philadelphia lawyers a "medium for all legal notices," grew and changed as well, expanding its daily coverage to include legal industry news of all types as well as full-text judicial opinions and condensed digests of important court decisions in Philadelphia and across Pennsylvania. Like their colleagues in other

Today our attorneys in both Philadelphia and Pittsburgh continue to depend on and collaborate with The Legal Intelligencer to their mutual benefit.

leading Pennsylvania firms, Reed Smith's attorneys in Philadelphia and Pittsburgh quickly came to depend on The Legal, as it became informally known, to stay abreast of the most important legal news throughout the commonwealth—from coverage of new lawyers who had passed the state bar exam to key verdicts and the business of law in Pennsylvania.

As members of Reed Smith's leadership team, both of us have been among The Legal's readership for decades. When Michael Pollack, Reed Smith's current Managing Partner for the Americas was a Philadelphia high school student contemplating his future in the mid-1970s, the law seemed a promising field, and he worked part-time for a lawyer to learn more about the profession.

"I vividly recall the role The Legal Intelligencer played in my mentor's legal practice and his daily work: He and I sat down every morning with The Legal and figured out what was going on in his professional world. We looked at the docketing calendar, the notices, the verdicts and the editorials. When he had all the information needed to make his schedule for the day,

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he would look at events and opportunities to help me expand my horizons and refine my career goals. He'd dispatch me to courtrooms or other venues where the law was being practiced. The Legal was our roadmap when there was no other central source for this essential information."

"These early experiences guided by The Legal made a lasting impression. I earned a J.D. from Boston University School of Law and joined Reed Smith's Philadelphia office in June 1983."

In 1977, The Legal Intelligencer launched the Pennsylvania Law Journal-Reporter (later re-named the Pennsylvania Law Weekly), and in 1978, Reed Smith became the first Pittsburgh law firm to open an office in Philadelphia, combining with the venerable Townsend, Elliot & Munson to cap Reed Smith's first decade of expansion outside of Pittsburgh.

After acquiring a Philadelphia office, our firm continued to expand in the United States and around the world to meet the needs of a growing base of clients. Today, Reed Smith

has 28 offices and more than 1,700 attorneys on three continents. In the latter half of the 20th century and the beginning decades of the 21st, The Legal Intelligencer experienced significant growth as well, including launching the website palawnet.com in 1995 to make the contents of its publications available online. In 2001, American Lawyer Media acquired The Legal, and palawnet. com became an integral part of the law.com network, accessible to lawyers across the nation and around the world.

Today our attorneys in both Philadelphia and Pittsburgh continue to depend on and collaborate with The Legal Intelligencer to their mutual benefit.

In July 2018, Casey Ryan, Reed Smith's Global Head of Legal Personnel, a member of the firm's senior management team and a partner in its labor and employment practice, moderated The Legal's Women's Roundtable Discussion on Women in the Law, focused on women's leadership roles in the profession and their key promotion, retention and work-life balance issues.

"The Legal Intelligencer remains a very important daily resource for me and other lawyers in every practice at Reed Smith throughout Pennsylvania, whether its notices, news and editorial content are accessed online or in print. The publication's sponsorship of events like the Women's Roundtable keeps it at the leading edge of legal journalism, and The Legal is still one of the best media outlets covering and analyzing the changes that are shaping how law is practiced in Pennsylvania, the United States and globally. It has been a trusted source of news and information for me and other Reed Smith lawyers in both Pittsburgh and Philadelphia, and an essential part of the Pennsylvania legal landscape."

As Reed Smith celebrates 141 years providing legal services to a range of businesses worldwide, we salute The Legal Intelligencer's 175 memorable years of incomparable and unwavering service to us individually, our Reed Smith colleagues, and the commonwealth's legal community.

# The Legal Intelligencer

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# Morgan Lewis and The Legal Intelligencer: A Tale of Two Philadelphia Institutions

BY TIMOTHY W. LEVIN AND SARAH E. BOUCHARD

Special to the Legal

ne institution practices law, and the other reports on it. And for 145 years and counting, Morgan, Lewis & Bockius and The Legal Intelligencer have each influenced and shaped the city of Philadelphia and its legal community.

As the legal newspaper of record since 1843, The Legal Intelligencer has chronicled the practice of law through changes as small as an accomplished lawyer moving her practice from one Philadelphia firm to another to as seismic as women getting the right to vote, the end of World War II, and the ongoing impacts of technology and globalization on the practice of law. Similarly, as one of Philadelphia's oldest law firms, Morgan Lewis has transformed itself from two general practitioners in 1873 to an international law firm that today employs 1,124 people in the Philadelphia region alone.

Although the world is far different than it was in the 19th century, the two institutions' commitment to Philadelphia and their Pennsylvania roots is stronger than ever.

# TAKING PRIDE IN OUR HOMETOWN

At the dawn of the 20th century, Morgan Lewis had six lawyers who worked out of a single office. Today, with more than 2,000 lawyers in 30 offices on four continents, it is one of the largest law firms in the world. But Philadelphia remains home to 275 Morgan Lewis lawyers and a significant number of the firm's leaders. In addition to contributing to the local economy through jobs, Morgan Lewis remains committed to the city.

For one full week in June, for example, lawyers and staff participate in the firm's annual Community Impact Week,





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**BOUCHARD** 

TIMOTHY W. LEVIN, a partner with the firm, counsels clients on the design, development and management of pooled investment vehicles and investment advisory programs. He also advises fund managers in connection with organization, registration, and ongoing regulatory compliance. He is the managing partner of the firm's Philadelphia office.

SARAH E. BOUCHARD, a partner at Morgan Lewis & Bockius, litigates highly sensitive and complex harassment, whistleblower, noncompetition, and trade secret matters across the United States. As co-leader of the firm's whistleblower group, she routinely handles litigation and litigation avoidance related to regulatory issues under the Sarbanes-Oxley Act, Dodd-Frank Act, False Claims Act, and Foreign Corrupt Practices Act.

which provides an opportunity for personnel across Morgan Lewis's 30 offices to volunteer together through numerous community service and pro bono events. On June 9, some 240 lawyers, professional staff, and family and friends met at Morgan Lewis's Philadelphia office at 17th and Market streets before fanning out all over the city to volunteer at Boys & Girls Clubs of Philadelphia, Woodstock Family Center, St. Christopher's Hospital for Children,

As one of Philadelphia's oldest law firms, Morgan Lewis has transformed itself from two general practitioners in 1873 to an international law firm that today employs 1,124 people in the Philadelphia region alone.

the Neighborhood Bike Works program, Benjamin B. Comegys Elementary School, and ACHIEVEability. Additionally, each year Morgan Lewis lawyers contribute close to 15,000 pro bono hours to local organizations and clients in the Philadelphia region, which translates to more than \$5 million in legal services.

This sustained level of involvement over the years is a product of Morgan Lewis's pride and investment in Philadelphia. The hometown sentiment rings just as true when a Philadelphia sports team is in the playoffs or the city hosts prominent women for the annual Pennsylvania Women's Conference. Born and raised here, Morgan Lewis is unabashedly Philly proud.

# TELLING MORGAN LEWIS' STORY FOR DECADES

The Legal Intelligencer has often been **Morgan Lewis** continues on page 72

# Rawle & Henderson: Longevity, Adaptability and a Storied History

#### **HISTORY OF THE FIRM**

BY JOHN C. MCMEEKIN II, GARY N. STEWART AND ROBERT A. FITCH

Special to the Legal

Rawle & Henderson is a Mid-Atlantic regional law firm of over 100 attorneys engaged in the defense of civil trial litigation. The hallmark of the firm's success has been its ability to adapt to the changing legal landscape. The American Bar Association has recognized Rawle & Henderson as the oldest law firm in continuous practice in the United States.

The firm's founder, William Rawle, established the Rawle Law Offices in Philadelphia in 1783 and quickly took his place among Philadelphia's legal elite. Rawle was a member of the American Philosophical Society, a trustee of the University of Pennsylvania, president of the Pennsylvania Abolition Society, founder and president of the Pennsylvania Historical Society, and counsel for the First Bank of the United States. His reputation as a lawyer vaulted him into the position of delegate to the Pennsylvania Constitutional Assembly of 1789. His public service continued when he accepted President George Washington's request to become the first U.S. Attorney for the District of Pennsylvania in 1791. Rawle became the first chancellor of the newly founded Philadelphia Bar Association in 1822, and remained in that position until his death. In 1913, the firm became known as Rawle & Henderson with the addition of Joseph Henderson. In the 1920s, Henderson expanded the maritime practice of the firm, a practice that Rawle & Henderson continues to this day. Henderson became the president of the American Bar Association in 1943







MCMEEKIN II

STEWART

FITCH

JOHN C. MCMEEKIN II is a partner in the Philadelphia office of Rawle & Henderson and a member of the firm's executive committee. He represents clients as local, national and trial counsel in environmental, toxic and mass torts, product and related class actions, products liability, insurance coverage.

GARY N. STEWART is a partner in the Harrisburg office of Rawle & Henderson and a member of the firm's executive committee. He focuses his practice on the defense of the trucking industry, specifically commercial motor vehicles and the companies that insure them, and is privileged to represent most of the motor carriers and their drivers seen on our highways.

ROBERT A. FITCH is the resident partner in Rawle & Henderson's New York City office and is a member of the firm's executive committee. He concentrates his practice in the defense of architects and engineers, construction, medical and oral surgery malpractice claims, and commercial motor vehicle litigation.

and served on the Board of Philadelphia City Trusts.

Gradually Rawle & Henderson expanded in size to meet changing legal demands in Pennsylvania. From its formation in 1783, the firm has practiced maritime law, but by the early 1900s, trusts and estates, casualty insurance and industrial litigation were added as manufacturing, industry and transportation expanded. By the 1950s, the firm had added more lawyers and handled aviation, products liability, workers' compensation and medical malpractice

litigation. By the early 1980s, the firm had 56 attorneys and focused on general litigation, maritime, products liability, medical professional liability, commercial litigation and asbestos litigation.

In the late 1980s and early 1990s, Rawle & Henderson expanded into more practice areas in an attempt to become a "full-service" law firm, but this strategy did not result in attorney growth.

The firm's leadership remained committed to growing again, and today the firm has over 100 attorneys. Rawle & Henderson's practice areas now include products liability, insurance coverage, environmental torts, commercial motor vehi-

cle defense, casualty and premises liability, health care and professional malpractice, employment law, commercial litigation and transactions, workers' compensation, maritime and aviation. The firm is committed to renewing its capacity to meet the needs of the new millennium and the changing legal marketplace.

Rawle & Henderson is also committed to diversity in the workplace at all levels, including partners, associates, paralegals and staff. The firm has

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# **Eastburn and Gray Since 1877: From Solo Practitioner to Leader in the Field**

#### BY THOMAS F.J. MACANIFF

Special to the Legal

astburn and Gray's origins date back to Aug. 14, 1877, when Hugh B. Eastburn was admitted to the Bucks County Bar. Hugh A. Eastburn served as district attorney of Bucks County from 1885 to 1888 while he continued his private practice. HIs son, Arthur M. Eastburn Sr., graduated from the University of Pennsylvania Law School in 1911 and subsequently, the father-son team practiced law together until Hugh's death in 1915. Authur Eastburn Sr. would serve as district attorney of Bucks County from 1926 to 1938 while maintaining his legal practice.

In 1938, Samuel S. Gray Jr. joined Authur Eastburn Sr. and the firm name changed to Eastburn and Gray. In 1941, Gray left the office for active duty with the 28th Infantry Division, eventually rising to the rank of colonel. He saw combat in the European Theater and served as a military governor until 1946 when he returned to Doylestown to practice law. Gray would go on to serve as the solicitor of Bucks County from 1960 to 1970.

After serving in World War II, Arthur M. Eastburn Jr. joined his father and Gray at the law firm in 1946. Eastburn Jr. became a preeminent trial lawyer. He also specialized in estate planning and trust and estate administration. By 1963, the firm doubled in size and the firm and its members practiced in the five-county Philadelphia area Court of Common Pleas including County Orphan Courts and the U.S. District Court for the Eastern District of Pennsylvania. Eastburn Jr. and Gray continued to practice together until they both retired in 1977.

Between 1977 and 2008, Bucks County saw substantial population growth and Eastburn and Gray grew with it. During



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this time, the firm grew from eight to 27 practicing attorneys. William H. Eastburn III led the firm's growth, and became chairman of the firm's management committee in 1977. He was skilled and comfortable both in and out of the courtroom, and represented national and local corporations and individual clients. He was well known in the central Bucks community. One of the most significant changes that occurred during this time was a shift from a general practice to a more focused, specialty-based practice.

Today, Hugh's great-grandson, D. Rodman Eastburn, serves as the president and chief operating officer of Eastburn and Gray. Hugh's great-great grandchildren Sarah A. Eastburn and Mark D. Eastburn, practice with the firm, making it a 141-year old institution. Many of the firm's current shareholders have made substantial contributions to the vitality and growth of the firm including John A. VanLuvanee, Thomas F. J. MacAniff, Derek J. Reid and Marc D. Jonas. In 2017, the firm celebrated its 140th anniversary and the firm continues to thrive because of the next generation of attorneys who are preparing to see the firm into the future.

A solo practitioner founded Eastburn and Gray. Today, the firm has grown to an operation that includes 33 practicing attorneys, 24 support staff, more than 15 different areas of practice, two office locations in two different counties, and a team of lawyers who routinely represent clients

Eastburn and Gray has always encouraged participation of its attorneys in the affairs of the communities where they live and work.

throughout the commonwealth and New Jersey. Attorneys from Eastburn and Gray have represented clients in federal and state courts across the country. The firm's current roster of clients includes local, regional and national corporate clients, limited liability corporations and partnerships. Many of the firm's individual clients are multigenerational; likely a result of the firm's commitment to fostering longstanding client relationships. The firm has significant experience in business and corporate law and related transactional representations, land use and zoning, real estate, trust and estate administration, estate planning, taxation, litigation, employment law, construction law, bankruptcy, municipal law, school law and family law.

Eastburn and Gray has always encouraged participation of its attorneys in the affairs of the communities where they live and work. The diverse interests of our attorneys are reflected in their leadership positions in Bucks and Montgomery counties cultural and civic organizations and significant community institutions. Many of the firm's practitioners currently or previously served in leadership positions

**Eastburn** continues on page 72

# Law Firms Then and Now and the Importance of The Legal Intelligencer

#### BY JOSEPH A. DOUGHERTY

Special to the Legal

Buchanan Ingersoll & Rooney, founded just seven years after The Legal Intelligencer, is one of the longest-standing and prosperous law firms in the commonwealth of Pennsylvania. Throughout the years, both The Legal and Buchanan Ingersoll have seen the legal industry evolve far beyond what either of their founders could have imagined. And both have successfully transformed their approach to legal service delivery.

# HISTORY OF BUCHANAN INGERSOLL & ROONEY

Buchanan's roots began in Pittsburgh in 1850, when Moses Hampton and his son set up a legal shop in Pittsburgh. The present firm began to take shape at the turn of the century with William Watson Smith and John B. Gordon. In 1912, they were joined by John G. Buchanan, a highly revered appellate lawyer and, several years later, by Frank B. Ingersoll, a corporate finance attorney.

Over the next few decades, the firm enjoyed steady growth, but truly began to prosper in the 1950s. Over the last two decades, the firm has reaped the benefits from several significant mergers, including tax specialists Silverstein and Mullens in 1999; the international intellectual property firm of Burns, Doane, Swecker & Mathis in 2005; Klett Rooney Lieber & Schorling in 2006, which gave the firm its present-day name; and Fowler White Boggs in 2014, one of the largest mergers in the country that year. The firm grew from 25 lawyers in one office in its infancy to today's count of 450 lawyers and government professionals across 17 offices. Buchanan Ingersoll played an instrumental role and continues to be a transformative force in advancing



JOSEPH A.
DOUGHERTY is
CEO and managing
shareholder of
Buchanan, Ingersoll
& Rooney. His number-one mission is
ensuring that clients

receive the highest quality legal services, at the best value, and that the firm's rigorous client service standards are satisfied. He is also responsible for growing the firm, hiring the best and brightest lawyers, effectively counseling clients and continually advocating for the firm's "client-first" approach. Dougherty's practice primarily focuses on assisting clients with post-employment disputes, often involving the enforcement and defense of employment agreements, restrictive covenants, trade secrets and the protection of competitively sensitive business information.

regional, state and national clients in the areas of financial services, health care, life sciences and energy.

# CHANGES IN THE LEGAL INDUSTRY

Over the past several decades, the legal industry has experienced a number of changes that have impacted lawyers, firms and clients alike. Among the most significant changes is the rapid and tremendous growth in the size and geographic reach of law firms through mergers, acquisitions and robust lateral hiring sprees—a trend that will likely continue.

One of the drivers of firm growth is the demand for specialization of practices to meet client needs. The era of the generalist attorney is over as clients increasingly seek lawyers with specific industry and transactional experience and niche Buchanan
Ingersoll & Rooney played
an instrumental role
and continues to be a
transformative force
in advancing regional,
state and national clients in the areas of financial services, health
care, life sciences and
energy.

specialties. Because expertise matters, the shift to specialization is now prevalent throughout much of the legal profession—something associates learn even before they graduate from law school.

The legal industry has also experienced and benefited greatly from a concerted effort to increase the number of female and diverse lawyers, especially in partner and leadership roles. At Buchanan, our commitment to diversity and inclusion is woven into every facet of the firm, from associate recruitment to promotions and lateral hires. We have received a number of accolades, including being one of 27 firms in the nation which has achieved "Mansfield Rule Certification Plus" status for 2018. Throughout the legal industry, the many benefits of fostering a culture of inclusion and

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#### Celebrating The Legal Intelligencer's 175th Anniversary

#### **Eastburn**

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in local and state bar association activities. Eight Eastburn and Gray attorneys previously served as president of the Bucks County Bar Association during their tenure with the firm.

The Legal Intelligencer has served this firm well. For many years, The Legal Intelligencer was a primary resource for the dissemination of legal industry news to the five county Philadelphia metropolitan area. The newspaper is critical in providing news from the commonwealth's major legal markets including Philadelphia, Harrisburg and Pittsburgh. For 175 years, legal practitioners have depended on the published information for the benefit of their own practices.

Eastburn and Gray is grateful for the opportunity to share the story of our firm's history and progression. Our firm is also especially thankful to the managers and reporters at The Legal Intelligencer for all that you afford your readership.

Eastburn and Gray better serves our communities and our clients because of The Legal Intelligencer's reporting on judicial updates, continuing legal education seminars, insightful information on law firm management, niche practice areas, practice management, trending practice areas and case law updates. We proudly congratulate The Legal Intelligencer on the publication's 175th anniversary and wish the publication continued success for many more decades to come.

#### **Morgan Lewis**

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first to report on Morgan Lewis' noteworthy news. In a 2005 article about the firm's expansion on the West Coast, the paper reported that Morgan Lewis "now has 148 lawyers in the Bay Area—more than most out-of-town firms." On Oct. 2, 2013, the paper covered the firm's notable election of Jami McKeon as chair and also pointed out that Morgan Lewis had bucked "the recent trend of Philadelphia firms moving their leadership outside the city."

Earlier this year, The Legal Intelligencer published a moving obituary for the late Stephen Goodman, a Morgan Lewis partner who was widely credited with creating Philadelphia's emerging business industry. "The sobriquet 'visionary' is probably overused in remembrances of longstanding influential figures," the obituary read, "but it is nearly an understatement when applied to Goodman, the unrivaled conceptual architect of Philadelphia's startup and tech sectors." The Legal Intelligencer knows its audience. By virtue of the paper's long history covering Philadelphia lawyers and law firms, its editors appreciated the impact Goodman had on Philadelphia's startup community and covered his passing with respect and context. We are deeply appreciative.

Finally, Philadelphia lawyers and business leaders count on The Legal Intelligencer to identify and honor the movers and shakers who have made tremendous contributions to Pennsylvania and the legal community. We are proud that several of them have represented Morgan Lewis. Marc Sonnenfeld, the firm's longest-tenured partner, received

The Legal Intelligencer's coveted 2017 Lifetime Achievement Award, while litigation partner Zane Memeger was recognized that same year as a Distinguished Leader in the law. Moreover, throughout the years dozens of our lawyers have been named to the paper's popular "Lawyers on the Fast Track" list, including, in May, labor and employment partner Klair Fitzpatrick.

Today, the need for a respected daily legal newspaper with global perspective but local connection is critical. With the 24-hour news cycle and an increasingly heightened regulatory landscape, Philadelphia's legal community is lucky to be home to the nation's oldest legal newspaper. From one Philadelphia institution to another, we congratulate The Legal Intelligencer on its 175th birthday and are thankful for its contributions throughout the years.



For the full online version of **The Legal Intelligencer** 

www.TheLegalIntelligencer.com

# Celebrating The Legal Intelligencer's 175th Anniversary

### Rawle

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participated and sponsored diversity-promoting events with the American Bar Association, Philadelphia Bar Association and local universities and colleges. Rawle & Henderson is committed to increasing its diversity. We have consistently ranked high in diversity in recent PaLaw Magazine's Annual Reports on the Legal Profession, with a high percentage of female and minority attorneys.

The firm has three Pennsylvania offices, in Philadelphia, Pittsburgh and Harrisburg. In addition, there are offices in New Jersey (Marlton), New York (New York City, Long Island), Delaware (Wilmington) and West Virginia (Wheeling). The firm's lawyers continue to practice law in the best tradition of its founders and leaders, and maintain a dedication to the highest standards of the legal profession.

# **LEGAL LANDSCAPE**

Rawle & Henderson has evolved over its long history to meet changing legal demands in Pennsylvania. Rawle & As the oldest law firm in the United
States, we have great admiration for the fact that the Legal
Intelligencer is the oldest daily law journal published in the United States.

Henderson's expansion over the last 50 years is similar to how other firms have expanded in Pennsylvania. Manufacturing, industry, transportation, health care and technology have grown and become more complex, creating the need for a legal marketplace that can handle increasing

caseloads in these areas. Consequently, more Pennsylvania law firms have formed and they have grown in size. The need for specialized attorneys devoted to specific practice areas has become common. This has all led to the highly competitive legal marketplace of today.

# THE LEGAL INTELLIGENCER'S ROLE WITHIN THE COMMUNITY

The Legal Intelligencer has consistently provided an indispensable source of legal news for Pennsylvanians. With unbiased reporting and detailed case accounts, attorneys and the public can look to The Legal Intelligencer as a trusted publication that provides the latest news and trends in Pennsylvania litigation. Rawle & Henderson is celebrating its 235th year of continuous legal service in 2018. As the oldest law firm in the United States, we have great admiration for the fact that the Legal Intelligencer is the oldest daily law journal published in the United States. We celebrate your 175th anniversary and trust that your publication will continue to inform the public for years to come.

## Law Firms

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diversity are finally being embraced and championed.

Undoubtedly, the legal industry as a whole has been truly revolutionized by technology and innovation—from the simple to the more advanced. And, the pace of change has quickened in recent years. While technology has made the practice of law easier-through streamlining internal and external processes, expanding ways to provide better client service, enabling greater document security and automation, allowing for seamless collaboration across offices, greatly improving efficiencies and much moreit has also appropriately raised client expectations, increased competition and opened the door to industry disruptors. As a result, technology is making all of us better lawyers by enabling us to expand our offerings and deliver the highest level service and value to existing and potential clients.

Finally, the demands and expectations of clients has evolved significantly and law firms are now engaging with clients who have become much more sophisticated consumers of legal services. They are more educated and direct about what they want from their law firms, well-informed and astute about their buying power and guided by robust data analytics. As a result, firms are adapting and continually improving legal processes and attitudes about how best to meet heightened client expectations. Competition for work is high and will only continue to increase as time goes on.

# IMPACT OF THE LEGAL INTELLIGENCER

As a firm founded in Pennsylvania, The Legal Intelligencer has been a constant in our professional lives. Since our beginnings, lawyers across the state have relied on "The Legal" for timely and important information about noteworthy cases, current legal industry trends, as well as an important outlet for firms to share their newsworthy developments and thoughts about the business of law to the broader legal community. Just as law firms have transformed over the years, so has The Legal—whether it's crucial e-alerts and breaking news, digital access or in-depth stories about lawyers, cases, firms and more—always providing immediate and welcomed value to our business.

The Legal was, is and will remain woven into the daily fabric of any lawyer's life. Here's to the next great 175 years together! ●



# Managing Partners' Optimism Still High, But More Measured Heading Into 2019

### BY ZACK NEEDLES

Of the Legal Staff

If it seemed at the time like the respondents to last year's Pennsylvania Managing Partners Survey had an overly rosy view of the future, this year's survey seems to mark a bit of a return to Earth.

While there's still plenty of optimism in this, our 23rd annual survey, there are also indications that firms may be tempering their expectations heading into 2019.

That's interesting given that, by most accounts, 2018 has been a very strong year in terms of demand for firms across the country, including in Pennsylvania, and many firms across the state grew revenue. In other words, managing partners' optimism in last year's survey turned out to be well-founded.

With that in mind, perhaps this year's slightly more measured outlook simply represents lawyers being cautious with their expectations following one of the best post-recession years for the profession as a whole. After all, as Eagles fans know, success is hard to replicate two years in a row.

Additionally, some firm leaders may also be wary of the possibility of renewed economic turmoil in the U.S. and abroad in the coming year.

In this year's survey, two of the 32 respondents, or just over 6 percent, predicted lawyer layoffs between June 2018 and June 2019. Last year, no one who responded to the survey predicted attorney layoffs.

The outlook was a bit more conservative compared to last year in terms of attorney head count growth as well, though that could be an indication that some firms reached their desired size after aggressive expansion in 2018.

Last year, 100 percent of respondents said they expected to grow head count in the coming year. This year, that number dipped

slightly to 97 percent. Of those respondents who said they plan to grow attorney ranks, about 16 percent said they expect growth of more than 10 percent. That was down from 23 percent of respondents last year.

About 66 percent of this year's respondents said they foresee growth of less than 10 percent, down from 77 percent last year, and 16 percent predicted they would stay the same size. One respondent said they expect to shrink slightly (meaning by less than 10 percent).

That somewhat more conservative outlook on future growth may be a reflection of the fact that, compared to 2017's survey, more respondents reported growing head count slightly to significantly over the past year. The past year has seen many Pennsylvania law firms in active growth modes. Perhaps they're now decelerating a bit as we head into 2019 and taking some time to digest those new hires.

In 2017, only 46 percent of respondents reported head count growth during the previous year, but this year that figure was up to 53 percent. That said, only 3 percent of respondents to the 2017 survey said their firms shrank the previous year, compared to 9 percent in this year's survey. The rest said they stayed the same size.

Of course, year-over-year comparisons are not apples-to-apples in surveys like this one, which is anonymous and sent to a large and eclectic group of potential respondents.

The Managing Partners Survey is sent to managing partners of both Pennsylvania-based firms and Pennsylvania offices of out-of-state firms—everyone on our 100 Largest Law Firms list, though this year we also included leaders of some new firms that formed following the dissolutions of firms that had traditionally made the list. There were 32 respondents to the survey this year, the same number as last year, but the demographic breakdown is somewhat different from 2017's respondents.

Last year, the largest group of respondents, at about 39 percent, was from firms with between 26 and 50 lawyers. That remained the largest group this year as well, but by a smaller margin: only about 31 percent of respondents were from firms of that size this year.

The second largest group last year, at about 35 percent, was from firms with between 81 and 125 lawyers. But this year, that was the third largest group, with only about 22 percent of respondents.

And while only 17 percent of last year's respondents came from firms larger than 125 lawyers, that was the second-largest group this year, with more than 28 percent of respondents.

In addition, just over 6 percent of respondents came from firms with between 11 and 25 lawyers and about 9 percent came from firms in the 51- to 80-lawyer range. One respondent came from a firm with 10 or fewer attorneys.

Another change from last year: In the 2017 survey, about 57 percent of respondents described their firms as being full-service, while about 26 percent described their firms as "limited practice" and about 17 percent said they were at boutiques. In 2018, close to 63 percent of respondents described themselves as full-service, with limited practice areas and boutiques each accounting for about 19 percent of respondents.

In 2017, 73 percent of respondents were from Philadelphia firms, 5 percent were from Pittsburgh firms, none were from Harrisburg and 22 percent were from elsewhere in the state. This year, only about 61 percent were from Philadelphia, just over 6 percent were from Pittsburgh, none were from Harrisburg and more than 32 percent were from elsewhere in Pennsylvania.

And while some of this year's responses reflected a more cautious brand of optimism

# MANAGING PARTNERS SURVEY

than last year's, several other areas of the survey found firm leaders feeling as confident or even more confident than last year.

The percentage of firm leaders in 2017 who said they anticipated laying off staff in the coming year—9 percent—had been in line with the past few surveys. But this year, only one respondent, or 3 percent, said they planned staff layoffs between June 2018 and June 2019.

And the law firm leaders who responded to this year's survey also seemed to be deriving more personal enjoyment from their jobs than last year's respondents.

Last year, 63 percent of respondents said the practice of law is less enjoyable. And while that was down slightly from 68 percent in 2016, it was still significantly higher than the 33 percent who said the same in 2015. But this year, that number was back down to the 33 percent, while 10 percent responded that the practice of law had actually gotten more enjoyable and about 57 percent said it remained the same

And while 93 percent of those who said in 2017 that the practice had become less enjoyable blamed economic pressures, that number fell to 75 percent this year. This year, 58 percent of respondents who noted a decrease in enjoyment pointed to increased client demands; 42 percent blamed an overall rise in competition; and 25 percent cited a decrease in attorney professionalism and civility.

### **NO MORE MERGER MADNESS?**

As just about every legal consultant who penned a report recently can attest, law firm mergers have been white hot across the country over the past two years. Pennsylvania has certainly been no exception, but there are some indications in this year's Managing Partners Survey that the trend may be cooling here.

Last year, about 23 percent of respondents said they had merged with another firm or firms within the past two years, up from about 17 percent in 2016's survey. This year, only about 16 percent of respondents said they'd merged with another firm in the past two years.

But the biggest change came in respondents' outlook for the coming year.

In 2017, about 23 percent of respondents indicated they were actively seeking a merger. That figure was the highest it had been in seven years. But this year, that number was just over 9 percent, the lowest its been since 2013. However, it should be noted that 75 percent of respondents said they remain open to the possibility of a merger.

However, if firms are being less proactive this year about finding merger partners, it doesn't seem to be an indication that they're against expanding altogether.

In 2017, the percentage of respondents who said they planned to open one or more new locations in the coming year rose to 33 percent from 26 percent the previous year. This year, about 34 percent of respondents said they're planning new locations.

# COMPENSATION AND FINANCIALS

While the legal profession overall had a strong 2018, revenue growth over the past year seemed to be slightly less robust for this survey's respondents as compared to last year's.

While 85 percent of respondents last year said they grew revenue, that number was down to about 77 percent this year. In addition, 71 percent of respondents this year said revenue per lawyer (RPL) increased, compared to 75 percent last year. And while in last year's survey the remaining 25 percent said RPL simply remained unchanged, this year nearly 10 percent reported RPL decreases.

A greater percentage of respondents this year reported net profit increases, however. Last year, 63 percent said net profits increased, but this year that figure was up to about 68 percent. The percentage of respondents reporting a decrease in net profits remained flat year-over-year at 10 percent.

Meanwhile, about 68 percent of respondents in 2018 said their profits per equity partner (PPP) increased, compared to 65 percent in 2017. And the number of firms reporting PPP decreases has continued on a downward trajectory over the past few years. In 2016, about 13 percent of respondents reported decreases; in 2017, that number dipped to 10 percent; and this year it dropped again to just over 6 percent.

Still, rising costs remain an issue for Pennsylvania firms.

This year, 58 percent of respondents said costs increased, as compared to 60 percent in each of the past two years' surveys. And the percentage of respondents who said they increased starting salaries in 2018 stayed in the same ballpark as the past two years as well: 55 percent this year, compared to 57 percent last year and 54 percent in 2016.

While raising rates and switching focus to higher-demand practice areas remained the two most popular profitability retention methods among this year's respondents, the percentage who this year said they deequitized partners bumped back up to about 13 percent after dropping from 20 percent to 9 percent in last year's survey.

However, the percentage of respondents to this year's survey who said they expect to de-equitize partners in the coming year dropped to about 16 percent from 23 percent last year.

## **OTHER NOTABLES**

One the steepest and most surprising declines in this year's survey was in the percentage of respondents who reported having a marketing budget. Last year, about 91 percent of respondents reported allocating funds for marketing efforts, compared to 92 percent in 2016. But this year only about 69 percent said they had a marketing budget.

That figure is all the more curious given that the percentage of respondents who said they have a nonlawyer marketing director or chief marketing officer rose to 75 percent this year from 62 percent last year.

There was also a fairly sharp drop in the percent of respondents this year who said they see a clear return on their marketing investing, from 71 percent last year to 59 percent this year.

Also this year, the list of practice areas in which firm leaders saw the most growth potential was largely in line with last year's responses, save for a few notable differences.

Commercial litigation once again topped the list of areas with the strongest growth potential, this year cited by about 63 percent of respondents as compared to 43

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# MANAGING PARTNERS SURVEY

## **Managing Partners**

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percent last year. Like last year, intellectual property came in second, but was cited by 44 percent of respondents this year as compared to 33 percent in 2017.

But one practice area in particular saw a steep decline in mentions by this year's survey-takers after a major spike last year: venture capital/emerging business work, which went from being cited as a growth area by about 9 percent of respondents in 2016 to 29 percent in 2017, was cited by just 7 percent of this year's respondents.

There was also one item of note with regard to practice areas this year's respondents viewed as fading a bit: employment work, which 33 percent of respondents last year saw as a major growth opportunity and no respondents cited as a declining practice area, was named by 16 percent of this year's survey-takers as an area with significantly decreasing growth opportunities.

While much of the Managing Partners Survey requires firm leaders to look ahead to the coming year, it also asks them to look even further into the future at who will succeed them.

Last year, the percentage of respondents who said their firms have succession plans rose to 68 percent from 52 percent the previous year. This year, that figure fell to 60 percent. Meanwhile, the percentage of respondents whose firms provide leadership training to leaders at any level ticked up to 58 percent from 55 percent.

But firms have not let up on business development training. This year, nearly 84 percent of firms said they provide such training, up slightly from 82 percent in 2017.

On the client value side of things, firms still appear to be trying to gauge the effectiveness of client satisfaction interviews.

The use of client satisfaction surveys saw a rise from 26.6 percent to 33.3 percent in 2016, but fell back down to under 23 percent in 2017. This year, that figure was

up slightly to 28 percent. And while there was a big shift away from in-person or over-the-phone client interviews to written interviews among 2016's respondents, respondents have favored oral interviews the past two years. In 2016, only 12.5 percent of respondents conducted oral interviews. But that figure rose to 60 percent in 2017 and again to nearly 63 percent this year.

One area of huge importance to clients that law firms do appear to be paying attention to is diversity.

This year, 71 percent of respondents said their firms' have diversity initiatives, up from 55 percent last year. And after 86 percent of respondents said last year that they received questions about diversity figures at their firms on RFPs, nearly 94 percent said the same this year.

The number of respondents who said their firms gained clients due to diversity issues stayed steady at 24 percent this year, while none said diversity issues cost them clients, down from nearly 5 percent last year.

# The Legal Intelligencer

# Pennsylvania Products Liability — 4th Edition

By Bradley D. Remick - Marshall Dennehey Warner Coleman & Goggin

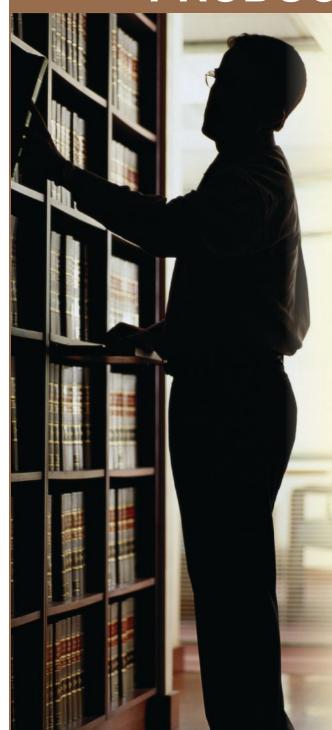


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The Legal Intelligencer



# PERCENT OF FEMALE ATTORNEYS (PA ONLY)

| Rank     | Firm  | Total Pa. Attorne | ys Total Women | Female Partners | Female Associates | Female Of Counsel | Percent Wom      |
|----------|---|-------------------|----------------|-----------------|-------------------|-------------------|------------------|
|          | Bennett, Bricklin & Saltzburg                   | 61                | 34             | 8               | 20                | 6                 | 55.74%           |
|          | Ogletree Deakins                                | 29                | 13             | 6               | 6                 | 1                 | 48.28%           |
|          | McGuire Woods                                   | 61                | 28             | 5               | 14                | 9                 | 45.90%           |
| ļ        | Willig, Williams & Davidson                     | 35                | 16             | 10              | 5                 | 1                 | 45.71%           |
| 5        | Conrad O'Brien                                  | 29                | 13             | 7               | 5                 | 1                 | 44.83%           |
| 3        | Swartz Campbell                                 | 54                | 24             | 7               | 9                 | 0                 | 44.44%           |
| 7        | Greenberg Traurig                               | 43                | 18             | 8               | 7                 | 3                 | 41.86%           |
| 3        | McNees Wallace & Nurick                         | 119               | 49             | 18              | 16                | 15                | 41.18%           |
| 9        | Norris McLaughlin                               | 33                | 13             | 2               | 5                 | 1                 | 39.39%           |
| 10       | Rawle & Henderson LLP                           | 79                | 31             | 7               | 12                | 12                | 39.24%           |
| 1        | Lavin, O'Neil, Cedrone & DiSipio                | 36                | 14             | 7               | 7                 | 0                 | 38.89%           |
| 12       | Drinker Biddle & Reath LLP                      | 147               | 56             | 15              | 37                | 4                 | 38.10%           |
| 3        | Hangley Aronchick Segal Pudlin & Schiller       | 45                | 17             | 10              | 6                 | 1                 | 37.78%           |
| 4 (tie)  | Schnader Harrison Segal & Lewis                 | 72                | 27             | 14              | 12                | 1                 | 37.50%           |
| 4 (tie)  | Leech Tishman Fuscaldo & Lampl                  | 56                | 21             | 10              | 8                 | 3                 | 37.50%           |
| 16       | McQuaide Blasko Law Firm                        | 30                | 11             | 6               | 5                 | 0                 | 36.67%           |
| 17       | Kline & Specter                                 | 41                | 16             | 4               | 11                | 1                 | 36.59%           |
| 18       | Dechert   | 160               | 52             | 8               | 37                | 1                 | 36.25%           |
| 9        | Fitzpatrick Lentz & Bubba                       | 36                | 12             | 4               | 6                 | 2                 | 36.11%           |
| 20       | Post & Schell                                   | 139               | 51             | 25              | 25                | 1                 | 35.97%           |
| 21       | Morgan, Lewis & Bockius                         | 279               | 100            | 20              | 74                | 6                 | 35.84%           |
| 22       | Cohen & Grigsby                                 | 123               | 44             | 20              | 23                | 1                 | 35.77%           |
| 23 (tie) | Eastburn and Gray                               | 28                | 10             | 6               | 4                 | 0                 | 35.71%           |
| 23 (tie) | Goehring Rutter & Boehm                         | 28                | 10             | 4               | 6                 | 0                 | 35.71%           |
| 25       | Pepper Hamilton                                 | 256               | 90             | 23              | 62                | 5                 | 35.16%           |
| 26       | Ballard Spahr                                   | 157               | 55             | 17              | 35                | 3                 | 35.03%           |
| 27       | DLA Piper                                       | 55                | 19             | 8               | 9                 | 2                 | 34.55%           |
| 28       | Reed Smith                                      | 334               | 113            | 25              | 84                | 4                 | 33.83%           |
| 29       | Marshall Dennehey Warner Coleman & Goggin       | 260               | 87             | 46              | 35                | 6                 | 33.46%           |
| 30       | Cipriani & Werner PC                            | 97                | 32             | 21              | 11                | 0                 | 32.99%           |
| 31       | Stradley Ronon                                  | 144               | 47             | 12              | 32                | 3                 | 32.64%           |
| 32       | Dickie, McCamey & Chilcote                      | 138               | 51             | 20              | 28                | 3                 | 32.61%           |
| 33       | High Swartz                                     | 25                | 8              | 20              | 5                 | 1                 | 32.00%           |
| 34       | Weber Gallagher Simpson Stapleton Fires & Newby | 73                | 23             | 9               | 14                | 2                 | 31.51%           |
| 35       | Buchanan Ingersoll & Rooney                     | 217               | 68             | 25              | 22                | 21                | 31.34%           |
| 36       | Babst Calland                                   | 110               | 34             | 8               | 26                | 0                 | 30.91%           |
| 37       | Burns White                                     | 133               | 41             | 17              | 20                | 2                 | 30.83%           |
| 38       | Berger Montague                                 | 59                | 18             | 12              | 6                 | 0                 | 30.51%           |
| 99       | Obermayer Rebmann Maxwell & Hippel              | 97                | 30             | 10              | 18                | 2                 | 29.90%           |
| 39<br>40 | Saul Ewing Arnstein & Lehr                      | 118               | 35             | 16              | 17                | 2                 | 29.90%           |
|          | Meyer, Unkovic & Scott                          | 52                | 15             | 10              | 4                 | 1                 | 28.85%           |
| 41<br>42 | Eckert Seamans Cherin & Mellott                 | 226               | 60             | 36              | 24                | 0                 | 28.85%           |
| 13       | Reger Rizzo & Darnall                           | 32                |                |                 | 3                 |                   |                  |
|          |   |                   | 9              | 4               |                   | 2                 | 28.13%           |
| 4        | Houston Harbaugh                                | 36                | 10             | 6               | 4                 | 0                 | 27.78%           |
| 15       | Clark Hill                                      | 79                | 19             | 12              | 6                 | 1                 | 26.58%           |
| 16       | Fox Rothschild                                  | 241               | 64             | 34              | 24                | 6                 | 26.56%           |
| 17       | Lamb McErlane                                   | 38                | 10             | 6               | 3                 | 1                 | 26.32%           |
| 18       | White and Williams                              | 146               | 38             | 13              | 21                | 4                 | 26.03%           |
| 19       | Cozen O'Connor                                  | 276               | 62             | 39              | 22                | 1                 | 25.72%<br>25.71% |
| 50       | Gross McGinley                                  | 35                | 8              | 4               | 4                 | 0                 |                  |

# PERCENT OF FEMALE ATTORNEYS (PA ONLY)

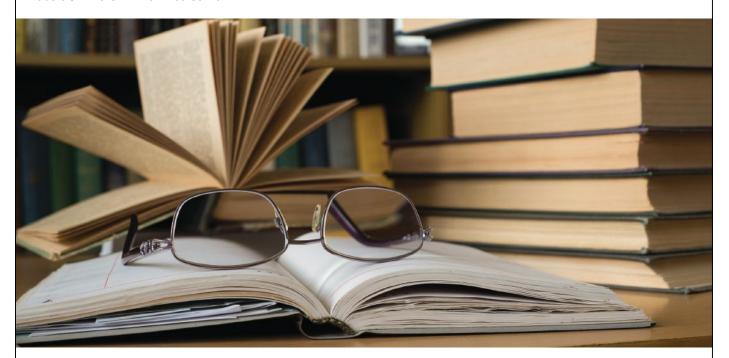
| Rank | Firm                                    | Total Pa. Attorneys | Total Women | Female Partners | Female Associates | Female Of Counsel | Percent Women |
|------|---|---------------------|-------------|-----------------|-------------------|-------------------|---------------|
| 52   | Duane Morris                            | 185                 | 47          | 18              | 27                | 2                 | 25.41%        |
| 53   | K&L Gates                               | 193                 | 47          | 14              | 31                | 2                 | 24.35%        |
| 54   | Kaplin Stewart Meloff Reiter & Stein    | 35                  | 8           | 6               | 2                 | 0                 | 22.86%        |
| 55   | Elliott Greenleaf                       | 44                  | 11          | 3               | 7                 | 1                 | 22.73%        |
| 56   | Blank Rome                              | 203                 | 46          | 18              | 27                | 1                 | 22.66%        |
| 57   | Dilworth Paxson                         | 81                  | 19          | 8               | 10                | 1                 | 22.22%        |
| 58   | Montgomery McCracken Walker & Rhoads    | 73                  | 16          | 6               | 6                 | 4                 | 21.92%        |
| 59   | Kleinbard LLC                           | 29                  | 6           | 2               | 3                 | 1                 | 20.69%        |
| 60   | Mintzer Sarowitz Zeris Ledva & Meyers   | 30                  | 6           | 1               | 5                 | 0                 | 20.00%        |
| 61   | Tucker Arensberg                        | 77                  | 15          | 10              | 4                 | 1                 | 19.48%        |
| 62   | Baker & Hostetler                       | 62                  | 11          | 3               | 6                 | 2                 | 17.74%        |
| 63   | Cohen Seglias Pallas Greenhall & Furman | 42                  | 7           | 3               | 4                 | 0                 | 16.67%        |
| 64   | Zarwin Baum DeVito Kaplan Schaer Toddy  | 50                  | 6           | 1               | 5                 | 0                 | 12.00%        |
| 65   | Rothman Gordon                          | 28                  | 6           | 0               | 1                 | 5                 | 3.57%         |

# The Legal Intelligencer

# Wrongful Use of Civil Proceedings and Related Torts in Pennsylvania

George Bochetto, David P. Heim and John A. O'Connell — Bochetto & Lentz, P.C.

Robert S. Tintner — Fox Rothschild LLP



### Wrongful Use of Civil Proceedings and Related Torts in Pennsylvania

Over the past decade or so, Pennsylvania has seen a significant (if not explosive) increase in lawsuits that, at their core, complain that some other lawsuit was "wrongful" or "abusive."

Yet despite the dangerous waters in which litigators swim every day, and despite the fact that "wrongful use" cases have for centuries been debated in the courts, there are few, if any, resources available to provide a comprehensive review of the body of law upon which wrongful use litigation is built. Wrongful Use of Civil Proceedings and Related Torts in Pennsylvania is intended to provide that comprehensive review, compiled by author George Bochetto of Bochetto & Lentz, P.C. and his colleagues, based upon years of experience and a close study of the jurisprudence.

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# PERCENT OF MINORITY ATTORNEYS (PA ONLY)

| Rank    | Firm                                      | Total Pa. Attorneys | Minority Partners | Minority Associates | Minority Of Counse | Total Minorities | Percent Minority |
|---------|---|---------------------|-------------------|---------------------|--------------------|------------------|------------------|
| 1       | Kleinbard LLC                             | 29                  | 0                 | 3                   | 1                  | 4                | 17.24%           |
| )       | Kline & Specter                           | 41                  | 3                 | 3                   | 0                  | 6                | 14.63%           |
|         | DLA Piper                                 | 55                  | 3                 | 3                   | 2                  | 8                | 14.55%           |
| ļ       | Conrad O'Brien                            | 29                  | 2                 | 2                   | 0                  | 4                | 13.79%           |
| i       | Schnader Harrison Segal & Lewis           | 72                  | 1                 | 6                   | 2                  | 9                | 12.50%           |
|         | Ballard Spahr                             | 157                 | 8                 | 11                  | 0                  | 19               | 12.10%           |
|         | Obermayer Rebmann Maxwell & Hippel        | 97                  | 2                 | 6                   | 3                  | 11               | 11.34%           |
| }       | Lavin, O'Neil, Cedrone & DiSipio          | 36                  | 2                 | 2                   | 0                  | 4                | 11.11%           |
|         | Drinker Biddle & Reath                    | 147                 | 3                 | 13                  | 0                  | 16               | 10.88%           |
| 0       | Morgan, Lewis & Bockius                   | 279                 | 4                 | 23                  | 3                  | 30               | 10.75%           |
| 1       | Dechert                                   | 160                 | 1                 | 15                  | 0                  | 16               | 10.00%           |
| 2       | Bennett, Bricklin & Saltzburg             | 61                  | 3                 | 3                   | 0                  | 6                | 9.84%            |
| 3       | Pepper Hamilton                           | 256                 | 6                 | 18                  | 0                  | 24               | 9.38%            |
| 4       | Stradley Ronon                            | 144                 | 4                 | 8                   | 1                  | 13               | 9.03%            |
| 5       | Blank Rome                                | 203                 | 7                 | 0                   | 8                  | 15               | 8.37%            |
| 6       | Fitzpatrick Lentz & Bubba                 | 36                  | 1                 | 2                   | 0                  | 3                | 8.33%            |
| 7 (tie) | Buchanan Ingersoll & Rooney               | 217                 | 2                 | 14                  | 2                  | 18               | 8.29%            |
| 7 (tie) | K&L Gates                                 | 193                 | 4                 | 11                  | 1                  | 16               | 8.29%            |
| 9       | Montgomery McCracken Walker & Rhoads      | 73                  | 3                 | 2                   | 1                  | 6                | 8.22%            |
| )       | McGuireWoods                              | 61                  | 1                 | 2                   | 2                  | 5                | 8.20%            |
| 1       | Rawle & Henderson                         | 79                  | 1                 | 4                   | 1                  | 6                | 7.59%            |
| 2       | Reed Smith                                | 334                 | 5                 | 19                  | 1                  | 25               | 7.49%            |
| 3       | Cohen & Grigsby                           | 123                 | 4                 | 5                   | 0                  | 9                | 7.32%            |
| 1       | Marshall Dennehey Warner Coleman & Goggin | 260                 | 9                 | 10                  | 0                  | 19               | 7.31%            |
| 5       | Duane Morris                              | 185                 | 5                 | 8                   | 0                  | 13               | 7.03%            |
| 6       | Ogletree Deakins                          | 29                  | 1                 | 1                   | 0                  | 2                | 6.90%            |
| 7       | Elliott Greenleaf                         | 44                  | 0                 | 3                   | 0                  | 3                | 6.82%            |
| 8       | Baker & Hostetler                         | 62                  | 1                 | 2                   | 1                  | 4                | 6.45%            |
| 9       | Gordon & Rees                             | 80                  | 4                 | 1                   | 0                  | 5                | 6.25%            |
| )       | Norris McLaughlin                         | 33                  | 0                 | 1                   | 0                  | 1                | 6.06%            |
| 1       | Burns White                               | 133                 | 2                 | 6                   | 0                  | 8                | 6.02%            |
| 2       | Fox Rothschild                            | 241                 | 2                 | 7                   | 2                  | 11               | 5.81%            |
| 3       | White and Williams                        | 146                 | 2                 | 5                   | 1                  | 8                | 5.48%            |
| 1       | Tucker Arensberg                          | 77                  | 3                 | 1                   | 0                  | 4                | 5.19%            |
| 5       | Cozen O'Connor                            | 276                 | 5                 | 8                   | 0                  | 13               | 5.07%            |
| ô       | McNees Wallace & Nurick                   | 119                 | 2                 | 4                   | 0                  | 6                | 5.04%            |
| 7       | Greenberg Traurig                         | 43                  | 0                 | 1                   | 1                  | 2                | 4.65%            |
| В       | Babst Calland                             | 110                 | 0                 | 5                   | 0                  | 5                | 4.55%            |
| 9       | Post & Schell                             | 139                 | 1                 | 5                   | 0                  | 6                | 4.32%            |
| 0       | Saul Ewing Arnstein & Lehr                | 118                 | 0                 | 5                   | 0                  | 5                | 4.24%            |
| 1       | Zarwin Baum DeVito Kaplan Schaer Toddy    | 50                  | 0                 | 2                   | 0                  | 2                | 4.00%            |
| 2 (tie) | Rothman Gordon                            | 28                  | 1                 | 0                   | 0                  | 1                | 3.57%            |
| 2 (tie) | Leech Tishman Fuscaldo & Lampl            | 56                  | 1                 | 0                   | 1                  | 2                | 3.57%            |
| 4 (tie) | Mintzer Sarowitz Zeris Ledva & Meyers     | 30                  | 0                 | 1                   | 0                  | 1                | 3.33%            |
| 4 (tie) | Barley Snyder                             | 90                  | 1                 | 0                   | 2                  | 3                | 3.33%            |
| 6       | Reger Rizzo & Darnall                     | 32                  | 1                 | 0                   | 0                  | 1                | 3.13%            |
| 7 (tie) | Gross McGinley                            | 35                  | 0                 | 1                   | 0                  | 1                | 2.86%            |
| 7 (tie) | Kaplin Stewart Meloff Reiter & Stein      | 35                  | 1                 | 0                   | 0                  | 1                | 2.86%            |
| 7 (tie) | Willig, Williams & Davidson               | 35                  | 0                 | 1                   | 0                  | 1                | 2.86%            |
| )       | Eckert Seamans Cherin & Mellott           | 226                 | 4                 | 2                   | 0                  | 6                | 2.65%            |
| 1       | Lamb McErlane                             | 38                  | 1                 | 0                   | 0                  | 1                | 2.63%            |

Firms not listed here did not provide any data on the number of minority attorneys in the firm.

# PERCENT OF MINORITY ATTORNEYS (PA ONLY)

| Rank | Firm  | Total Pa. Attorneys | Minority Partners | Minority Associates | Minority Of Counsel | Total Minorities | Percent Minority |
|------|---|---------------------|-------------------|---------------------|---------------------|------------------|------------------|
| 52   | Dilworth Paxson                                 | 81                  | 2                 | 2                   | 0                   | 4                | 2.47%            |
| 53   | Hangley Aronchick Segal Pudlin & Schiller       | 45                  | 0                 | 1                   | 0                   | 1                | 2.22%            |
| 54   | Dickie, McCamey & Chilcote                      | 138                 | 2                 | 1                   | 1                   | 4                | 2.17%            |
| 55   | Cipriani & Werner                               | 97                  | 1                 | 1                   | 0                   | 2                | 2.06%            |
| 56   | Meyer, Unkovic & Scott                          | 52                  | 1                 | 0                   | 0                   | 1                | 1.92%            |
| 57   | Weber Gallagher Simpson Stapleton Fires & Newby | 73                  | 0                 | 1                   | 0                   | 1                | 1.37%            |
| 58   | Clark Hill                                      | 79                  | 1                 | 0                   | 0                   | 1                | 1.27%            |

# <sup>82</sup> 100 LARGEST LAW FIRMS ALPHABETICALLY

| Firm                                      | Rank     | Total Pa. Attorneys | Firm   | Rank | Total Pa. Attorneys |
|---|----------|---------------------|--|------|---------------------|
| Archer & Greiner*                         | 63       | 40                  | Lavin, O'Neil, Cedrone & DiSipio                                 | 68   | 36                  |
| Babst Calland                             | 25       | 110                 | Leech Tishman Fuscaldo & Lampl                                   | 45   | 56                  |
| Baker & Hostetler                         | 41       | 62                  | Littler Mendelson*   | 47   | 54                  |
| Ballard Spahr                             | 13       | 157                 | MacDonald Illig Jones & Britton*                                 | 66   | 37                  |
| Barley Snyder                             | 29       | 90                  | Margolis Edelstein*  | 20   | 129                 |
| Bennett, Bricklin & Saltzburg             | 42       | 61                  | Marks O'Neill O'Brien Doherty Kelly*                             | 76   | 32                  |
| Berger Montague                           | 44       | 59                  | Marshall Dennehey Warner Coleman & Goggin                        | 4    | 260                 |
| Blank Rome                                | 9        | 203                 | McGuireWoods   | 42   | 61                  |
| Buchanan Ingersoll & Rooney               | 8        | 217                 | McNees Wallace & Nurick  | 23   | 119                 |
| Burns White                               | 19       | 133                 | McQuaide Blasko Law Firm   | 80   | 30                  |
| CGA Law Firm*                             | 78       | 31                  | Mette, Evans & Woodside*   | 95   | 27                  |
| Chartwell Law Offices*                    | 50       | 53                  | Metz Lewis Brodman Must O'Keefe*                                 | 60   | 41                  |
| Cipriani & Werner                         | 26       | 97                  | Meyer, Unkovic & Scott   | 51   | 52                  |
| Clark Hill PLC                            | 32       | 79                  | Mintzer Sarowitz Zeris Ledva & Meyers                            | 80   | 30                  |
| Cohen & Grigsby                           | 21       | 123                 | Montgomery McCracken   | 36   | 73                  |
| Cohen Seglias Pallas Greenhall & Furman   | 59       | 42                  | Morgan, Lewis & Bockius  | 2    | 279                 |
| Conrad O'Brien                            | 86       | 29                  | Norris McLaughlin  | 75   | 33                  |
| Cozen O'Connor                            | 3        | 276                 | Obermayer Rebmann Maxwell & Hippel                               | 26   | 97                  |
| Curtin & Heefner*                         | 99       | 25                  | Offit Kurman*  | 57   | 43                  |
| Dechert                                   | 12       | 160                 | Ogletree Deakins   | 86   | 29                  |
| Dickie, McCamey & Chilcote                | 18       | 138                 | Pepper Hamilton  | 5    | 256                 |
| Dilworth Paxson                           | 30       | 81                  | Pietragallo Gordon Alfano Bosick & Raspanti*                     | 47   | 54                  |
| DLA Piper                                 | 46       | 55                  | Post & Schell  | 17   | 139                 |
| Drinker Biddle & Reath                    | 14       | 147                 | Rawle & Henderson  | 32   | 79                  |
| Duane Morris                              | 11       | 185                 | Reed Smith   | 1    | 334                 |
| Eastburn and Gray                         | 91       | 28                  | Reger Rizzo & Darnall  | 76   | 32                  |
| Eckert Seamans Cherin & Mellott           | 7        | 226                 | Robb Leonard Mulvihill   | 95   | 27                  |
| Edgar Snyder & Associates*                | 74       | 34                  | Rosenn Jenkins & Greenwald*                                      | 78   | 31                  |
| Elliott Greenleaf                         | 56       | 44                  | Rothman Gordon   | 91   | 28                  |
| Fineman Krekstein & Harris*               | 97       | 26                  | Saul Ewing Arnstein & Lehr                                       | 24   | 118                 |
| Fitzpatrick Lentz & Bubba                 | 68       | 36                  | Schnader Harrison Segal & Lewis                                  | 38   | 72                  |
| Fox Rothschild                            | 6        | 241                 | Semanoff Ormsby Greenberg & Torchia*                             | 80   | 30                  |
| Goehring Rutter & Boehm                   | 91       | 28                  | Sherrard, German & Kelly*  | 54   | 46                  |
| Gordon & Rees                             | 31       | 80                  | Spector Gadon & Rosen*   | 80   | 30                  |
| Greenberg Traurig                         | 57       | 43                  | Stevens & Lee*   | 21   | 123                 |
| Gross McGinley                            | 71       | 35                  | Stock and Leader*  | 97   | 26                  |
| Hamburg Ruben Mullen Maxwell & Lupin*     | 86       | 29                  | Stradley Ronon Stevens & Young                                   | 16   | 144                 |
| Hangley Aronchick Segal Pudlin & Schiller | 55       | 45                  | Strassburger McKenna Gutnick & Gefsky*                           | 80   | 30                  |
| High Swartz                               | 99       | 25                  | Swartz Campbell*   | 47   | 54                  |
| Houston Harbaugh                          | 68       | 36                  | The Webb Law Firm*   | 52   | 51                  |
| Jones Day*                                | 40       | 70                  | Thomas Thomas & Hafer*   | 39   | 71                  |
| K&L Gates                                 | 10       | 193                 | Tucker Arensberg   | 35   | 77                  |
| Kane Pugh Knoell Troy & Kramer*           |          |                     | <u> </u>   |      |                     |
| ,   | 80<br>71 | 30                  | Volpe & Koenig*  Weber Gallagher Simpson Stapleton Fires & Newby | 60   | 73                  |
| Kaplin Stewart Meloff Reiter & Stein      |          | 35                  |  | 36   |                     |
| Kessler Topaz *                           | 28       | 93                  | White and Williams   | 15   | 146                 |
| Klehr Harrison Harvey Branzburg*          | 34       | 78                  | Williams & Davidson  | 71   | 35                  |
| Kleinbard LLC                             | 86       | 29                  | Wilson Elser Moskowitz Edelman & Dicker*                         | 91   | 28                  |
| Kline & Specter                           | 60       | 41                  | Wisler Pearlstine*   | 63   | 40                  |
| Knox McLaughlin Gornall & Sennett         | 66       | 37                  | Zarwin Baum DeVito Kaplan Schaer Toddy                           | 53   | 50                  |
| Lamb McErlane                             | 65       | 38                  | Zimmer Kunz*   | 86   | 29                  |

# TOTAL ATTORNEYS WORLDWIDE

|          |   | Total Attorneys in |
|----------|---|--------------------|
| Rank     | Firm  | All Offices        |
| 1        | DLA Piper                                       | 4,330              |
| 2        | Jones Day*                                      | 2,513              |
| 3        | Greenberg Traurig                               | 2,050              |
| 4        | Morgan, Lewis & Bockius                         | 1,760              |
| 5        | K&L Gates                                       | 1,725              |
| 6        | Reed Smith                                      | 1,615              |
| 7        | McGuireWoods                                    | 1,100              |
| 8        | Dechert   | 962                |
| 9        | Baker & Hostetler                               | 949                |
| 10       | Akin Gump Strauss Hauer & Feld                  | 892                |
| 11       | Ogletree Deakins                                | 891                |
| 12       | Fox Rothschild                                  | 787                |
| 13       | Gordon & Rees                                   | 769                |
| 14       | Duane Morris                                    | 745                |
| 15       | Cozen O'Connor                                  | 693                |
| 16       | Clark Hill                                      | 650                |
| 17       | Blank Rome                                      | 550                |
| 18       | Ballard Spahr                                   | 534                |
| 19       | Drinker Biddle & Reath                          | 520                |
| 20       | Marshall Dennehey Warner Coleman & Goggin       | 501                |
| 21       | Pepper Hamilton                                 | 450                |
| 22       | Buchanan Ingersoll & Rooney                     | 408                |
| 23       | Saul Ewing Arnstein & Lehr                      | 383                |
| 24       | Eckert Seamans Cherin & Mellott                 | 372                |
| 25       | White and Williams                              | 231                |
| 26       | Stradley Ronon Stevens & Young                  | 220                |
| 27       | Archer & Greiner*                               | 210                |
| 28       | Dickie, McCamey & Chilcote                      | 177                |
| 29       | Offit Kurman*                                   | 171                |
| 30       | Margolis Edelstein*                             | 153                |
| 31       | Post & Schell                                   | 144                |
| 32 (tie) | Cohen & Grigsby                                 | 143                |
| 32 (tie) | Stevens & Lee*                                  | 143                |
| 34       | Cipriani & Werner                               | 142                |
| 35       | Burns White                                     | 132                |
| 36       | Schnader Harrison Segal & Lewis                 | 131                |
| 37       | McNees Wallace & Nurick                         | 129                |
| 38       | Norris McLaughlin                               | 127                |
| 39       | Babst Calland                                   | 125                |
| 40       | Montgomery McCracken Walker & Rhoads            | 122                |
| 41       | Obermayer Rebmann Maxwell & Hippel              | 119                |
| 42       | Chartwell Law Offices*                          | 118                |
| 43       | Weber Gallagher Simpson Stapleton Fires & Newby | 112                |
| 44       | Rawle & Henderson                               | 103                |
| 45       | Kessler Topaz Meltzer and Check*                | 97                 |
| 46       | Klehr Harrison Harvey Branzburg*                | 93                 |
| 47       | Barley Snyder                                   | 90                 |
| 48       | Thomas Thomas & Hafer*                          | 85                 |
| 49       | Mintzer Sarowitz Zeris Ledva & Meyers           | 82                 |
| 50       | Bennett, Bricklin & Saltzburg                   | 78                 |
| 51       | Tucker Arensberg                                | 77                 |
|          | ·   | 1                  |

| Rank                 | Firm   | Total Attorneys in<br>All Offices |
|----------------------|--|-----------------------------------|
| 52                   | Marks O'Neill O'Brien Doherty Kelly*   | 75                                |
| 53                   | Leech Tishman Fuscaldo & Lampl   | 72                                |
| 54                   | Swartz Campbell*   | 68                                |
| 55                   | Berger Montague  | 63                                |
| 56                   | Dilworth Paxson  | 59                                |
| 57                   | Zarwin Baum DeVito Kaplan Schaer Toddy   | 58                                |
| 58                   | Cohen Seglias Pallas Greenhall & Furman  | 56                                |
| 59                   | Littler Mendelson*   | 54                                |
| 60 (tie)             | Flaster Greenberg  | 52                                |
| 60 (tie)             | Meyer, Unkovic & Scott   | 52                                |
| 62                   | The Webb Law Firm*   | 51                                |
| 63                   | Elliott Greenleaf  | 49                                |
| 64 (tie)             | Pietragallo Gordon Alfano Bosick & Raspanti*   | 48                                |
| 64 (tie)             | Reger Rizzo & Darnall  | 48                                |
| 66                   | Sherrard, German & Kelly*  | 46                                |
| 67                   | Hangley Aronchick Segal Pudlin & Schiller  | 45                                |
| 68                   | Volpe & Koenig*  | 44                                |
| 69                   | Lavin, O'Neil, Cedrone & DiSipio   | 43                                |
| 70                   | Metz Lewis Brodman Must O'Keefe*   | 42                                |
| 71                   | Kline & Specter  | 41                                |
| 72 (tie)             | Lamb McErlane  | 38                                |
| 72 (tie)<br>72 (tie) | Wisler Pearlstine*   | 38                                |
|                      | Knox McLaughlin Gornall & Sennett  | 37                                |
| 74 (tie)             | , and the second | 37                                |
| 74 (tie)             | MacDonald Illig Jones & Britton*   | -                                 |
| 76                   | Houston Harbaugh   | 36                                |
| 77 (tie)             | Fitzpatrick Lentz & Bubba  | 35                                |
| 77 (tie)             | Gross McGinley   | 35                                |
| 77 (tie)             | Kaplin Stewart Meloff Reiter & Stein   | 35                                |
| 77 (tie)             | Willig, Williams & Davidson  | 35                                |
| 81                   | Edgar Snyder & Associates*   | 34                                |
| 82                   | Spector Gadon & Rosen*   | 33                                |
| 83 (tie)             | Conrad O'Brien   | 32                                |
| 83 (tie)             | Eastburn and Gray  | 32                                |
| 85 (tie)             | CGA Law Firm*  | 31                                |
| 85 (tie)             | Rosenn Jenkins & Greenwald*  | 31                                |
| 87 (tie)             | Goldberg Miller & Rubin  | 30                                |
| 87 (tie)             | Kane Pugh Knoell Troy & Kramer*  | 30                                |
| 87 (tie)             | Stock and Leader*  | 30                                |
| 87 (tie)             | Strassburger McKenna Gutnick & Gefsky*   | 30                                |
| 91 (tie)             | Hamburg Ruben Mullen Maxwell & Lupin*  | 29                                |
| 91 (tie)             | Kleinbard LLC  | 29                                |
| 91 (tie)             | McQuaide Blasko Law Firm   | 29                                |
| 94 (tie)             | Goehring Rutter & Boehm  | 28                                |
| 94 (tie)             | Rothman Gordon   | 28                                |
| 94 (tie)             | Wilson Elser Moskowitz Edelman & Dicker*   | 28                                |
| 97 (tie)             | MacElree Harvey  | 27                                |
| 97 (tie)             | Mette, Evans & Woodside*   | 27                                |
| 97 (tie)             | Robb Leonard Mulvihill   | 27                                |
| 100 (tie)            | Fineman Krekstein & Harris*  | 26                                |
| 100 (tie)            | Semanoff Ormsby Greenberg & Torchia*   | 26                                |
| 100 (tie)            | Zimmer Kunz*   | 26                                |

# PaLaw 2018

### Total No. of Attorneys Firm Rank McNees Wallace & Nurick 97 1 2 38 Eckert Seamans Cherin & Mellott 3 Thomas Thomas & Hafer\* 29 Mette, Evans & Woodside\* 27 Marshall Dennehey Warner Coleman & Goggin 5 25 Stevens & Lee\* 22 Buchanan Ingersoll & Rooney 21 8 (tie) **K&L Gates** 20 8 (tie) Post & Schell 20 10 Cipriani & Werner 18 11 Saul Ewing Arnstein & Lehr 17 12 13 Pepper Hamilton 13 (tie) Barley Snyder 10 10 13 (tie) Tucker Arensberg 15 Chartwell Law Offices\* 7

| Rank     | Firm   | of Attorneys |
|----------|--|--------------|
| 1        | Reed Smith                                   | 209          |
| 2        | K&L Gates                                    | 173          |
| 3        | Buchanan Ingersoll & Rooney                  | 133          |
| 4        | Dickie, McCamey & Chilcote                   | 126          |
| 5        | Cohen & Grigsby                              | 123          |
| 6        | Eckert Seamans Cherin & Mellott              | 121          |
| 7        | Babst Calland                                | 106          |
| 8        | Burns White                                  | 91           |
| 9        | Jones Day*                                   | 70           |
| 10       | Tucker Arensberg                             | 67           |
| 11       | McGuireWoods                                 | 61           |
| 12       | Clark Hill                                   | 59           |
| 13       | Leech Tishman Fuscaldo & Lampl               | 54           |
| 14       | Gordon & Rees                                | 53           |
| 15       | Meyer, Unkovic & Scott                       | 52           |
| 16       | The Webb Law Firm*                           | 51           |
| 17       | Sherrard, German & Kelly*                    | 46           |
| 18       | Metz Lewis Brodman Must O'Keefe*             | 41           |
| 19       | Pietragallo Gordon Alfano Bosick & Raspanti* | 39           |
| 20       | Marshall Dennehey Warner Coleman & Goggin    | 38           |
| 21       | Houston Harbaugh                             | 36           |
| 22       | Edgar Snyder & Associates*                   | 34           |
| 23       | Morgan, Lewis & Bockius                      | 31           |
| 24       | Strassburger McKenna Gutnick & Gefsky*       | 30           |
| 25       | Fox Rothschild                               | 29           |
| 26       | Rothman Gordon                               | 28           |
| 27       | Robb Leonard Mulvihill                       | 27           |
| 28 (tie) | Cipriani & Werner                            | 26           |
| 28 (tie) | Pepper Hamilton                              | 26           |
| 28 (tie) | Zimmer Kunz*                                 | 26           |
|          |  |              |

# **Philadelphia**

| Rank       | Firm  | Total No.    |
|------------|---|--------------|
| halik<br>1 | Morgan, Lewis & Bockius                         | of Attorneys |
| 2          | Cozen O'Connor                                  | 238          |
| 3          | Pepper Hamilton                                 | 194          |
| 4          | Blank Rome                                      | 186          |
| 5          | Duane Morris                                    | 177          |
| 6          | Dechert   | 160          |
| 7          | Ballard Spahr                                   | 157          |
| 8          | Drinker Biddle & Reath                          | 147          |
| 9          | White and Williams                              | 135          |
| 10         | Reed Smith                                      | 125          |
| 11         | Marshall Dennehey Warner Coleman & Goggin       | 123          |
| 12         | Stradley Ronon Stevens & Young                  | 122          |
| 13         | Margolis Edelstein*                             | 100          |
| 14         | Fox Rothschild                                  | 97           |
| 15         | Post & Schell                                   | 81           |
| 16         | Obermayer Rebmann Maxwell & Hippel              | 78           |
| 17         | Dilworth Paxson                                 | 76           |
| 18         | Klehr Harrison Harvey Branzburg*                | 75           |
| 19         | Montgomery McCracken Walker & Rhoads            | 72           |
| 20         | Saul Ewing Arnstein & Lehr                      | 71           |
| 21         | Eckert Seamans Cherin & Mellott                 | 67           |
| 22 (tie)   | Buchanan Ingersoll & Rooney                     | 63           |
| 22 (tie)   | Rawle & Henderson                               | 63           |
| 24         | Baker & Hostetler                               | 62           |
| 25 (tie)   | Berger Montague                                 | 59           |
| 25 (tie)   | Schnader Harrison Segal & Lewis                 | 59           |
| 27         | DLA Piper                                       | 55           |
| 28         | Zarwin Baum DeVito Kaplan Schaer Toddy          | 48           |
| 29         | Weber Gallagher Simpson Stapleton Fires & Newby | 46           |
| 30         | Bennett, Bricklin & Saltzburg                   | 44           |

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# For Pennsylvania Firms, Growth Won't Be Found at Home

## BY LIZZY MCLELLAN

Of the Legal Staff

Pennsylvania's largest law firms are still getting larger—at least some of them are—but very little of that growth is taking place in their hometowns.

Of the firms founded in Pennsylvania that saw revenue grow in 2017, growth outside the state has been a major contributor. Or, in the case of one firm, lateral hiring outside the Philadelphia headquarters across the state in Pittsburgh.

Three firms, meanwhile, took large bites out of the mid-market, acquiring midsize firms in markets off the East Coast.

But head count increases weren't in the cards for all Pennsylvania-born firms. Several saw their lawyer populations decline, as partners made moves to other firms, while others looked to grow revenue by other means.

### **MORGAN LEWIS & BOCKIUS**

As it broke the \$2 billion revenue barrier in 2017, Morgan Lewis kept its eighth-place ranking in the Am Law 100.

The largest Pennsylvania-born firm saw gross revenue grow by 7.6 percent to \$2.001 billion and grew profits per equity partner by 10.6 percent, reaching \$1.368 million

Revenue growth outpaced head count growth slightly, with revenue per lawyer increasing by 2.1 percent, to \$1.03 million, as head count reached 1,943.

Morgan Lewis' association with Luk & Partners in Hong Kong was approved in the late summer of 2017, allowing the firm to continue its expansion in Asia. The firm also added to its Shanghai employment practice.

And in U.S. lateral hiring, Morgan Lewis bolstered its international trade practice in Washington, D.C., and its products liability practice in Pittsburgh. The firm also added to its Latin America practice and health care group in Houston, and created

a sports industry group led by a lateral partner hire in California.

### **REED SMITH**

Reed Smith experienced gains in revenue and partner profits in 2017, while head count remained nearly flat and the equity partner tier grew by just 1 percent.

But the increasingly international Pittsburgh-born firm saw greater growth in its largest office, London, where head count went from 190 to 198, and the partnership grew to 119 from 112.

Gross revenue was up 4.1 percent, at \$1.12 billion, and revenue per lawyer increased by 3.1 percent, to \$722,000.

Profits per equity partner grew 6 percent, to \$1.18 million, as net income increased by 7.1 percent, to \$350.6 million.

Global managing partner Alexander Thomas said Reed Smith was "hitting on all cylinders" in 2017, as it saw investments from the past four to five years begin to pay off. In particular, he said, the life sciences and health group performed well across litigation, regulatory work and disputes. Energy and natural resources performed well too, he said.

### **K&L GATES**

Following a 2016 that was heavily bolstered by a one-time success fee, K&L Gates saw its revenue, profits and Am Law 100 ranking take a big dip in 2017.

Gross revenue, at \$989.9 million, decreased by 16.1 percent from 2016 to 2017 causing the Pittsburgh-born firm to drop 9 places in the Am Law 100, to 32. Revenue per lawyer was down 15.3 percent, at \$552,000, which is the fifth-lowest among Am Law 100 firms.

Profits per equity partner, at \$932,000, saw a smaller decline of 8.1 percent.

According to a spokesman for the firm, if not for the \$210 million success fee it won in 2016, K&L Gates actually would have seen a 2 percent increase in gross revenue and 3 percent increase in RPL. But that also means the firm would have seen massive

decreases in revenue and profit in 2016, if not for that success fee.

### **DECHERT**

The most profitable Pennsylvania-based firm achieved record profits per equity partner in 2017, and surpassed \$1 million in revenue per lawyer.

Dechert saw gross revenue increase by 7.3 percent, to \$977.9 million, causing revenue per lawyer to grow by 5.8 percent, to \$1.053 million.

Profits per equity partner, grew by 5.2 percent to reach \$2.7 million.

According to firm chair Andrew Levander, the firm's international presence bolstered its results. He said the litigation practice in Europe, the Middle East and Africa was strong, and said the corporate practice was particularly active in Asia. International arbitration was active in Latin America and elsewhere, he noted.

Still, the firm coped with the effects of two major litigation matters winding down—matters it handled on behalf of airbag maker Takata, as well as its representation of Elliott Management in a long-fought dispute over Argentine bonds.

### **DUANE MORRIS**

Philadelphia-based Duane Morris also hit new highs in 2017, through modest increases, with revenue up 2.6 percent and profits per equity partner up 2.7 percent.

The firm brought in \$466 million in gross revenue, and revenue per lawyer of \$706,000, an increase of 1.1 percent. Profitability grew at a similar pace, with profits per equity partner hitting \$964,000.

Lawyer head count growth was modest as well, increasing by 1.4 percent to 660. And the equity partner tier was unchanged at 122.

Chairman Matthew Taylor said his firm's 2017 revenue was not attributable to head count growth, and it came in a year when the firm "probably had one of our lowest amounts on contingency fee."

The first quarter of 2017 was "sluggish" across the firm, Taylor said, but activity picked up in the late second quarter through fourth quarter on both the transactional and litigation fronts. Intellectual property in particular was "incredibly busy," he said.

## **DRINKER BIDDLE & REATH**

Drinker Biddle enjoyed its third straight year of revenue growth over 6 percent in 2017, with gross revenue of \$461.8 million, up 6.3 percent. Revenue per lawyer increased by 5.4 percent, to \$822,000.

Profits saw healthy growth as well, with profits per equity partner increasing by 8.9 percent in 2017, to \$926,000, even as the equity partner tier grew by 4.3 percent to 195 partners. Net income was up 13.6 percent, to \$180.9 million.

While the firm saw its partnership grow, its overall headcount increased by less than 1 percent, as the firm added only five net lawyers.

Chairman Andrew Kassner pointed to the firm's cumulative growth over three years. Gross revenue from 2015 through 2017 rose 21 percent, and profits per equity partner increased 28 percent.

Kassner said the corporate practice was "extremely busy" in 2017, especially in the fourth quarter, working on three deals at once that were valued in the billions.

### FOX ROTHSCHILD

Fox Rothschild continued to experience revenue growth on head count, with gross revenue hitting \$450 million. While revenue was up 8.1 percent, revenue per lawyer increased by just 1.3 percent, to \$605,000.

Profits per equity partner, meanwhile, grew by 1.7 percent, reaching \$675,000, while net income increased by 3.8 percent.

But firmwide managing partner Mark Morris aid the firm measures its success more by the average compensation for all partners, which was \$569,000, an increase of 3.6 percent from fiscal 2016.

Fox Rothschild continued to see its lawyer ranks grow, with head count increasing by 6.7 percent, or 47 lawyers, to 744. Many of those additions were nonpartners, as the equity partner tier grew by just four, to 191, and the nonequity tier by five, to 110.

Those additions included the acquisition of Seattle-based Riddell Williams, a

Head count increases weren't in the cards for all Pennsylvania-born firms. Several saw their lawyer populations decline, as partners made moves to other firms, while others looked to grow revenue by other means.

39-lawyer firm that marked Fox Rothschild's expansion into the Pacific Northwest.

# **BLANK ROME**

After a major boost in head count and revenue in 2016, Blank Rome saw its growth slow in 2017 as it focused on integrating newly acquired lawyers.

Gross revenue increased by 2.1 percent, to \$431.3 million, while revenue per lawyer was up 3.6 percent, to \$777,000.

Profits per equity partner were nearly flat, increasing by 0.5 percent from 2016 to 2017, to \$916,000. While PPP grew very slightly, chairman Alan Hoffman said he was pleased with the figure given a 4.4 percent increase in equity partners last year, to 145.

Hoffman, pointed to the firm's longerterm growth trajectory, including a 25 percent increase in gross revenue since 2015.

He said the firm's financial services, real estate, commercial litigation and maritime and international trade practices were strongest in 2017. Commercial litigation, he said, had "a real bounce back" following an industrywide lag.

### COZEN O'CONNOR

Beating its own projections for 2017, Cozen O'Connor posted gross revenue of \$416 million, an increase of 10.7 percent from

the year before. Revenue per lawyer increased by 2.1 percent, to \$681,000.

Profits per equity partner reached \$807,000, rising 5.1 percent, with net income up 11.1 percent to \$143.9 million.

That came with head count growth of 8.4 percent, to 611 lawyers. That resulted in part from about 100 lateral hires throughout the year.

The 2017 hires included the addition of a practice group focused on institutional response to sexual misconduct. The firm also saw major growth in its labor and employment practice, including a large group from Buchanan, Ingersoll & Rooney. That group also allowed Philadelphiabased Cozen O'Connor to open an office in Pittsburgh, which quickly grew to more than 20 lawyers.

### **BALLARD SPAHR**

In a year when it announced two significant mergers, Ballard Spahr posted increases in both revenue and profits per partner in 2017.

Revenue increased by 3.4 percent in 2017, to \$353.3 million, and revenue per lawyer rose 6 percent to \$685,000.

Profits per equity partner rose 5.6 percent, reaching \$638,000 in 2017. Net income was flat at \$139.6 million.

Chairman Mark Stewart said the year's results were "better than we had expected," particularly given the fact that the firm was involved in merger talks throughout the year. He said real estate practice was especially profitable, litigation was busy, and the public finance group had a "huge fourth quarter" thanks to major changes in tax law.

In the fall of 2017, Ballard Spahr announced that it was acquiring Minneapolisbased Lindquist & Vennum, which had over 100 lawyers, as well as media law boutique Levine Sullivan Koch & Schulz. The Lindquist & Vennum deal, however, did not take effect until the beginning of 2018.

# **PEPPER HAMILTON**

While it fell off the Am Law 100 based on its 2017 numbers, Pepper Hamilton saw some recovery in its profits per equity partner last year following a challenging 2016.

The firm saw revenue decline by 1.7 percent to \$341.8 million in 2017, as total head count shrank. But profits per equity partner

Firm Financials continues on page 90

# <sup>90</sup> FIRM FINANCIALS 2017

### Firm Financials

continued from 89

increased by 14.3 percent in 2017, reaching \$837,000 distributed among a smaller equity partnership.

Revenue per lawyer was \$760,000, up 6 percent from 2016. And net income, at \$101.3 million, was up 4.9 percent.

Pepper Hamilton saw quite a few partner departures at the beginning of the year, with a total of 23 partner defections throughout 2017. The firm's total head count decreased by 7.2 percent to 450 lawyers, and equity partner head count was down 8.3 percent, to 121.

But the firm also hired seven lateral partners throughout the year, and restructured its talent management function by hiring a chief talent officer and a chief lateral partner recruitment officer. And it made several key hires in its health sciences and its commercial and financial services departments.

# **BUCHANAN INGERSOLL &** ROONEY

Though it saw a slight increase in profits, Buchanan Ingersoll experienced a drop in its Am Law 200 ranking after head count declined in 2017.

The firm saw gross revenue decrease by 5.4 percent, to \$287 million. But thanks to head count decreasing by 19 lawyers, revenue per lawyer dipped only slightly, declining by 1.2 percent to \$680,000.

Profits per equity partner increased by just under 1 percent, to \$700,000.

The firm experienced some significant lateral departures beginning in May, as several groups of lawyers, eventually a total of 30, decamped for Cozen O'Connor. That includes a labor and employment group that Buchanan replaced later in the summer.

"While we experienced some distractions early in 2017, we ended the year strong," Buchanan Ingersoll CEO Joseph Dougherty said in a statement.

### SAUL EWING ARNSTEIN & LEHR

Making a huge leap in its Am Law 200 ranking, Saul Ewing saw revenue increase by more than \$66 million from 2016 to 2017, thanks to the largest merger in its history.

While gross revenue grew by 43.7 percent, to \$219.3 million, revenue per lawyer decreased by 3.5 percent to \$585,000 thanks to dramatic head count growth. Profits per equity partner also dropped, by 5.1 percent, to \$555,000.

Saul Ewing announced in September that it had merged with Arnstein & Lehr, a midsize firm based in Chicago that also had offices in Florida. The combined firm had 375 lawyers, including 117 equity partners and 90 nonequity partners, in

Managing partner Barry Levin noted the "dilutive effect" of the merger on per-lawyer and per-partner metrics. Still, he said, the firm beat its budget by 7 percent, based on a combination of both firms' budgets pre-merger.

# **MARSHALL DENNEHEY WARNER** COLEMAN & GOGGIN

Philadelphia-based insurance defense firm Marshall Dennehey experienced head count growth of more than 20 lawyers in 2017, as revenue hit \$210 million, landing at No. 141 on the Am Law 200.

With 506 lawyers, the firm had revenue per lawyer of \$415,000. Profits per equity partner were \$336,000, among 268 equity partners.

Marshall Dennehey was not listed in the Am Law 200 prior to 2018. It has experienced head count growth of nearly 100 lawyers over the past 10 years.

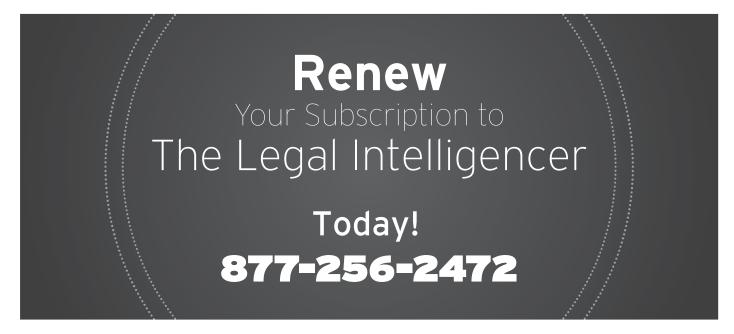
# **ECKERT SEAMANS CHERIN &** MELLOTT

At No. 166 on the Am Law 100, Pittsburghbased regional firm Eckert Seamans brought in \$147 million in 2017. With 328 lawyers, its revenue per lawyer was \$448,000.

The firm had 132 equity partners and 104 nonequity partners, and profits per equity partner of \$312,000.

Eckert Seamans was not listed in the Am Law 200 from 2000 to 2017. The firm's head count has grown by well over 100 lawyers since 2000, though it has declined since it reached a high of 373 in 2014.

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